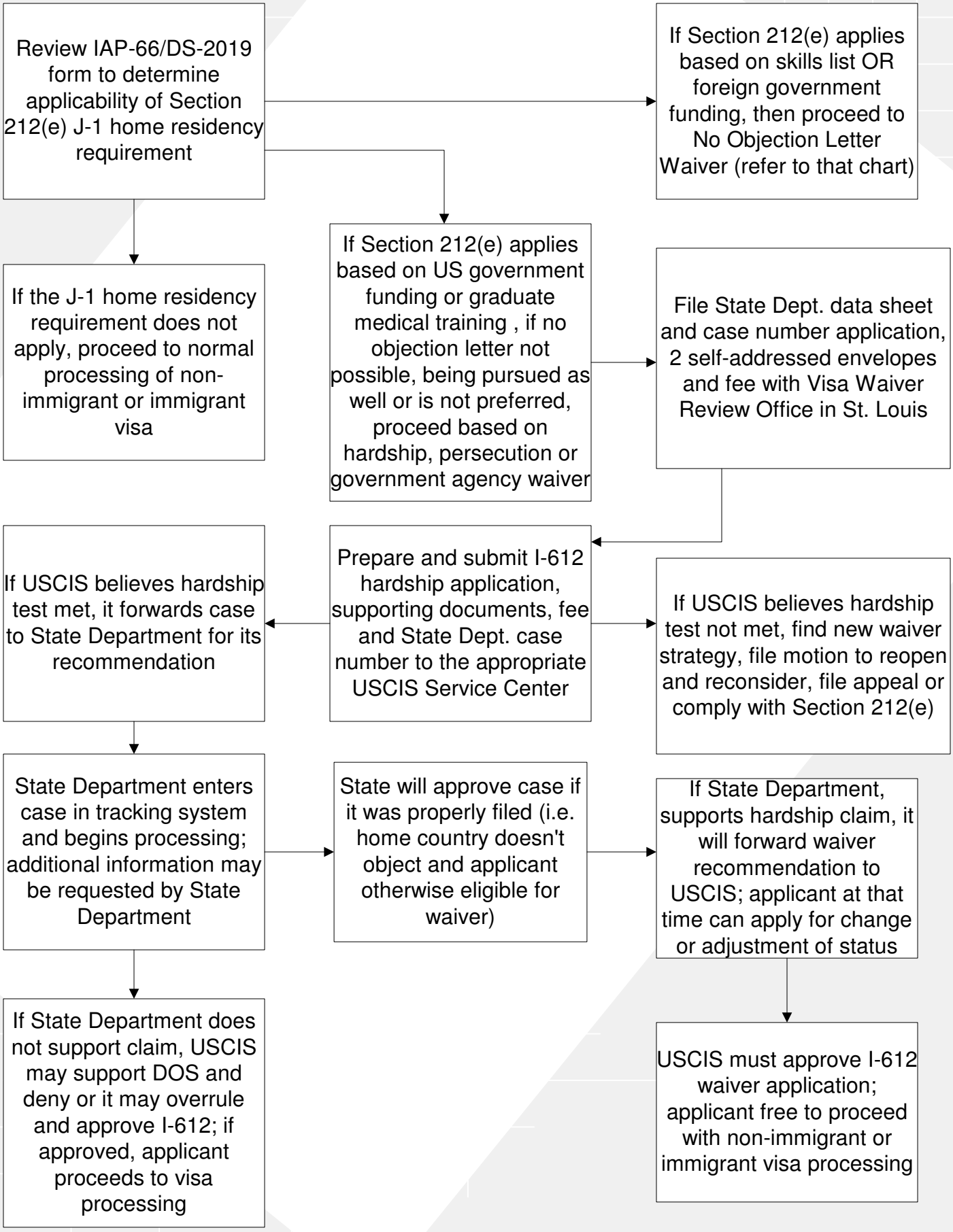Siskind Susser's J-1 Hardship Waiver Flowchart