

# Siskind Susser, PC

## Conrad State 30 Program Chart

State & Contact Info	Number of Slots	Designation Areas Accepted	Definition of Primary Care	Accept Sub-Specialties	Required Contract Terms	Required Recruitment	Flexibility Slot Policy	Other
<b>Alabama</b> Kristi Mitchell 334-206-5396 <a href="mailto:Kristi.Mitchell@adph.state.al.us">Kristi.Mitchell@adph.state.al.us</a>	30  (updated 10/03/11)	HPSA or MUA	Family Practice, Internal Medicine, Pediatrics, OB/GYN & Psychiatry	Up to twenty (20) max with limit of no more than four (4) per employer	Must include a specified liquidated damages clause; Incorporation of all the terms and conditions of the AL Waiver Program; cannot include non-compete restrictions	Advertising required at 3 levels: national, in-state, & AL med schools, all in the 6 months before applying. Web ads not accepted as proof. Must submit tear sheets & proof of coordination with AL med schools	No policy has been developed yet.	Apps for PC & mental health & SS apps for rural facilities accepted beginning Oct 1; SS apps for non-rural accepted beginning Jan 3.  Physician must be ineligible for ARC waiver  <a href="http://www.adph.org/ruralhealth/index.asp?id=882">http://www.adph.org/ruralhealth/index.asp?id=882</a>
<b>Alaska</b> Triptaa Surve 907-334-2640 <a href="mailto:Triptaa.Surve@alaska.gov">Triptaa.Surve@alaska.gov</a>	30  (updated 10/03/11)	HPSA or MUA	N/A	Yes	40 hours a week for 3 years	Must include a description of efforts & copies of ads placed 6 months prior to application. Must show efforts to recruit US physician in the same salary range.	All applications are reviewed on a case-by-case basis.	Ongoing process.  <a href="http://www.hss.state.ak.us/dhcs/healthplanning/workforce/assets/akPandP.pdf">http://www.hss.state.ak.us/dhcs/healthplanning/workforce/assets/akPandP.pdf</a>
<b>Arizona</b> Fabian Valle 602-542-1066 <a href="mailto:vallef@azdhs.gov">vallef@azdhs.gov</a>	30  (updated 10/03/11)	Primary Care HPSA, MHPSA, Federal MUA or MUP	Family Practice, General Practice, Pediatrics, OB/GYN, General Internal Medicine and Psychiatry	Up to 7 slots reserved for full-time specialists  For more info: <a href="http://www.hs.state.az.us/hsd/visa_waiver.htm">www.hs.state.az.us/hsd/visa_waiver.htm</a>	40 hours a week; must start work within 90 days; may not have a non-compete clause; must specify work site	Must include a description of efforts & copies of ads. Must include the number of U.S. physicians who applied & outcome of any interviews. Must show that a good faith effort was made to recruit U.S. physician in the same salary range.	Site must be located in HPSA, MUA or MUP.	Apps accepted Oct 1 – Nov 30, 2011.  Review is 10-12 weeks.  Facility must complete service site application.  Physician should contact Dept to ensure eligibility before applying.  <a href="http://www.azdhs.gov/hsd/visa_waiver.htm">http://www.azdhs.gov/hsd/visa_waiver.htm</a>

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<b>Arkansas</b> Connie Melton 501-661-2201 <a href="mailto:connie.melton@arkansas.gov">connie.melton@arkansas.gov</a>	29  (updated 11/01/11)	HPSA, MHPSA, MUA, MUP or Facility Designation	Family Practice, Internal Medicine, Pediatrics, Gerontology, OB/GYN & Psychiatry  No distinction between primary care and specialties.	Yes	40 hours a week for 3 years; salary stated; physician & employer must agree to comply with INA 214; physician & employer must sign & date contract; no non-compete/non-solicitation clauses.	Any/all methods over any period of time or a strongly worded letter	10 slots will only be available if any slots remain open after March 31. They will be filled on a first come, first serve basis. Applicants must submit evidence that a min of 30% of their current patient base resides in a neighboring HPSA or MUA.	Apps accepted Oct 1 through Sep 15.  Facility must be in operation 6 months prior to application.  <a href="http://www.health.arkansas.gov/programsServices/hsLicensingRegulation/HealthFacilityServices/Pages/J-1WaiverProgram.aspx">http://www.health.arkansas.gov/programsServices/hsLicensingRegulation/HealthFacilityServices/Pages/J-1WaiverProgram.aspx</a>
<b>California</b> Tine Nagy 916-449-5753 <a href="mailto:Tina.Nagy@dhcs.ca.gov">Tina.Nagy@dhcs.ca.gov</a>	20  (updated 11/01/11)	HPSA, MUA or MUP  Psychiatrists must work in a federally designated MHPSA	Family Medicine, General Pediatrics, General Obstetrics, Internal Medicine, Psychiatry	Accepts sub-specialists only if slots remain.  Apps from SS listed as priority specialist applicant considerations will be processed from Jul 1. All other SS will be processed from Sep 1.	40 hours a week for 3 years; must start work within 90 days	Efforts to recruit a US physician and provide long-range plans for retention of foreign physician	5 slots may be used if slots remain. Must demonstrate that a significant percentage of the physician's patients reside in one or more designated underserved areas.	Apps accepted Oct 1 – Sep 30 on first-come, first-served basis.  <a href="http://www.dhcs.ca.gov/services/rural/Pages/J-1VisaWaiver.aspx">http://www.dhcs.ca.gov/services/rural/Pages/J-1VisaWaiver.aspx</a>
<b>Colorado</b> Brooke Wagenseller 303-692-2466 <a href="mailto:bwagense@smtpgate.dphe.state.co.us">bwagense@smtpgate.dphe.state.co.us</a>	30  (updated 11/01/11)	HPSA, MHPSA, MUA or MUP	Family Practice, General Practice, Internal Medicine, OB/GYN, Pediatrics, Psychiatry	Yes, but preference for primary care	3 year contract	Must show efforts for 6 months prior to application with proof of recruitment on a national level	May be used if strong evidence of a shortage in the physician's specialty is provided & the facility can show a history of treating uninsured, Medicaid & Medicare patients.	Rolling application process.  \$1000 application fee.  <a href="http://www.cdphe.state.co.us/pp/primarycare/img/j1.html">http://www.cdphe.state.co.us/pp/primarycare/img/j1.html</a>

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<b>Connecticut</b> Steve Carragher 860-509-7590 <a href="mailto:stephen.carragher@po.state.ct.us">stephen.carragher@po.state.ct.us</a>	30  (updated 10/03/11)	HPSA, MUA or MUP	N/A	Yes	40 hours a week for 3 years; physician must agree to abide by INA	Evidence that efforts have failed	5 slots for those who show 30% of the patients reside in a designated shortage area.	Apps accepted from Oct 1 to Sep 30.  <a href="http://www.ct.gov/dph/cwp/view.asp?a=3121&amp;q=453806">http://www.ct.gov/dph/cwp/view.asp?a=3121&amp;q=453806</a>
<b>Delaware</b> Joan Barnwell 302-744-4555 <a href="mailto:joan.barnwell@state.de.us">joan.barnwell@state.de.us</a>	30  (updated 11/01/11)	HPSA or MUA	Family Practice, General Internal Medicine, Pediatrics or OB/GYN	Yes, if need is shown	40 hours a week for 3 years; not less than 4 days a week; cannot include a restrictive covenant or non-compete clause	Proof of failed attempts to recruit a US physician	10 FLEX waivers are used in areas that are not designated as a HPSA, but nevertheless have been identified by the state as being underserved.	Site applications must be submitted by June 30.  \$200 site application fee; \$250 waiver processing fee.  <a href="http://dhss.delaware.gov/dhss/dph/hsm/j1visahome.html">http://dhss.delaware.gov/dhss/dph/hsm/j1visahome.html</a>
<b>District of Columbia</b> Lauren Ratner 202-442-9168 <a href="mailto:lauren.ratner@dc.gov">lauren.ratner@dc.gov</a>	30  (updated 10/03/11)	HPSA, MHPSA or MUA	General Internal Medicine, OB/GYN, Family Medicine, Pediatrics & Psychiatry	10 slots for those who practice in areas related to Heart disease, Cancer, Cerebro-vascular disease, Accidents, HIV/AIDS, & Influenza/pneumonia	3 years; no restrictive covenants; must provide contract – no offer letters	Must show efforts for six months prior to application	10 slots for those who will be employed at facilities that are not located in HPSAs or MUAs but that serve the District's underserved.	Accepts apps on a rolling basis.  Must enroll in Medicaid and DC Health Care Alliance.  Must show ability to serve racial & ethnic populations.  <a href="http://doh.dc.gov/doh/cwp/view,a,1374,q,604845.asp">http://doh.dc.gov/doh/cwp/view,a,1374,q,604845.asp</a>
<b>Florida</b> Karen Lundberg 850-245-4444 ext. 2704 <a href="mailto:Karen.Lundberg@doh.state.fl.us">Karen.Lundberg@doh.state.fl.us</a>	30  (slots filled after 11/7 deadline)	HPSA, MUA or MUP	General Pediatrics, General Internal Medicine, Family Practice, OB/GYN and Psychiatry	5 slots are available for full-time specialists. Additional slots can be used for specialists if there are unused waivers.	40 hours a week for 3 years	No minimum requirements  Facility must post notice of availability	Considered ONLY if there are unused waivers after the initial review & scoring period. Physician must provide clinical services.	Deadline for 11/12 cycle is Nov 7, 2011.  Priority for safety-net providers.  <a href="http://www.doh.state.fl.us/workforce/recruit1/Waivers.html">http://www.doh.state.fl.us/workforce/recruit1/Waivers.html</a>

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<b>Georgia</b> Donna Crews 229-401-3088 <a href="mailto:dcrews@dch.ga.gov">dcrews@dch.ga.gov</a>	30 (updated 10/03/11)	HPSA, MUA or FQHC (Federally Qualified Health Center)	Internal Medicine, Family Practice, Pediatrics, OB/GYN or Psychiatry	10 slots for specialists until April 1. After this time, slots available to both PC and SS on first-come, first-served basis.	40 hours a week for 3 years; no non-compete clause; SORH must be notified of any changes to contract; must have damage clause of \$250,000	Must show recruitment efforts for 6 months prior to application	Consideration will be given to applications on a case by case basis. Priority will be extended to underserved and shortage designated areas.	Apps accepted from Oct 1. <a href="http://dch.georgia.gov/00/channel_title/0,2094,3144671_1_40949889,00.html">http://dch.georgia.gov/00/channel_title/0,2094,3144671_1_40949889,00.html</a>
<b>Hawaii</b> R. Scott Daniels 808-775-8883 <a href="mailto:scott.daniels@doh.hawaii.gov">scott.daniels@doh.hawaii.gov</a>	30 (updated 10/03/11)	HPSA, MUA or MUP	General Internal Medicine, Family Practice, Pediatrics, OB/GYN & Psychiatry	Up to 7 slots may be used for full-time sub-specialty physicians.	40 hours per week for 3 years.	Show six months of efforts.	Must include information about necessity for FLEX Slots or specialist slots.	Contact Rural Health Office. <a href="http://www.hawaii.gov/health/family-child-health/rural-health/j1visa.html">http://www.hawaii.gov/health/family-child-health/rural-health/j1visa.html</a>
<b>Idaho</b> Laura Rowen 208-334-5993 <a href="mailto:rowenl@dhw.idaho.gov">rowenl@dhw.idaho.gov</a>	30 (updated 10/03/11)	HPSA, MHPSA, MUA or MUP	Family Practice, Internal Medicine, Pediatrics, OB/GYN and Psychiatry	No	3 years; must start work within 90 days of waiver	Regional and national print ads and 6 letters to area medical schools	State Code requires Idaho to recommend only those physicians willing to practice in a community with HPSA or MUA designation.	\$1000 non-refundable fee <a href="http://healthandwelfare.idaho.gov/Health/RuralHealthandPrimaryCare/J1VisaWaiverNationalInterestWaiver/tabid/413/Default.aspx">http://healthandwelfare.idaho.gov/Health/RuralHealthandPrimaryCare/J1VisaWaiverNationalInterestWaiver/tabid/413/Default.aspx</a>
<b>Illinois</b> Bronwyn Jones-Leach 217-782-1624 or 800-821-3635 <a href="mailto:bronwyn.jones-leach@illinois.gov">bronwyn.jones-leach@illinois.gov</a>	0	HPSA for PC, HPSA or MUA for SS	Family Practice, General Internal Medicine, General Pediatrics, OB/GYN, Combined Medicine/ Pediatrics or Psychiatry	12 slots per year	Minimum 3-year contract	Must explain recruitment difficulties	May grant five waivers to physicians in other than primary care specialties who will practice at medical facilities that can show at least 51% of the participating physicians' patients come from a HPSA or MUA/P.	12 slots in the first & second quarters of the fiscal year are reserved for PC & 6 slots for rural psychiatrists. Site approval. Only 2 waivers per facility <a href="http://www.idph.state.il.us/about/rural_health/rural_home.htm#j1">http://www.idph.state.il.us/about/rural_health/rural_home.htm#j1</a>

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<b>Indiana</b> Natalie Brown 317-630-0845 <a href="mailto:nbrown@indianapca.org">nbrown@indianapca.org</a>	30  Currently has 7 under review.  (updated 11/01/11)	HPSA, MHPSA, MUA or MUP	Internal Med, Family Practice, General Pediatrics, OB/GYN & Psych	Yes, but priority for PC.  SS includes Hospitalist, Geriatrics, & physicians who have received additional Fellowship training.	40 hours a week for 3 years	Show efforts for 6 months	Will accept candidates for flex slots if the candidate's practice site can document over 50% of its patients over the past 12 months have resided in an underserved area	Apps accepted all year, but PC will be held until Oct 1, and SS will be held until Jan 1; will be processed in order received.  Review is 8-12 weeks.  Candidates must show eligibility for a full license.  <a href="http://www.indianapca.org/programs/j1_waiver.html">http://www.indianapca.org/programs/j1_waiver.html</a>
<b>Iowa</b> Bobbi Buckner Bentz 515-281-7223 <a href="mailto:bbuckner@idph.state.ia.us">bbuckner@idph.state.ia.us</a>	30  (updated 10/03/11)	HPSA, MUA or MUP	Family Practice, General Surgery, Internal Medicine, OB/GYN Pediatrics, Psychiatry	Yes	40 hours a week for 3 years; must start work within 90 days; must include salary	Documentation of at least 6 months of recruitment	Will use 10 slots.  Must show need.	Applications accepted from October 1  Must notify of intent to file waiver  Priority for primary care and rural areas, hold slots for FQHCs.  <a href="http://www.idph.state.ia.us/hpcdp/priority_care.asp">http://www.idph.state.ia.us/hpcdp/priority_care.asp</a>
<b>Kansas</b> Barbara Huske 785-296-2742 <a href="mailto:bhuske@kdheks.gov">bhuske@kdheks.gov</a>	30  (updated 11/01/11)	PC HPSAs/ MHPSAs or MUAs designated within the last 3 years.  Areas with low income pop HPSA & RHC/CHC entities with HPSA designations are also eligible	General Internal Medicine, Family Practice, General Pediatrics, Emergency Medicine, OB/GYN, Emergency Medicine and Psychiatry	If 15 slots are not needed by primary care, they are released at intervals for specialists.  SS are reviewed on case-by-case basis & facility must show need	40 hours a week for minimum of 3 years; must start work within 90 days of waiver; no non-compete clauses	Demonstrate efforts for 6 months	Will use 10 slots in areas of the state where need for service is demonstrated, with or without qualifying for a federal shortage designation.	Rolling process beginning Oct 1  Priority for PC.  <a href="http://www.kdhe.state.ks.us/olrh/j-1visa_waiver.html">http://www.kdhe.state.ks.us/olrh/j-1visa_waiver.html</a>

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<b>Kentucky</b> Gary Williams 502-564-8966 ext. 3773 <a href="mailto:GaryL.Williams@ky.gov">GaryL.Williams@ky.gov</a>	30  (updated 10/03/11)	HPSA or MUA	Family Practice, General Practice, Pediatrics, OB/GYN and Internal Medicine  Psychiatrists in MHPSAs	6-8 slots for specialists. If too few PC physicians apply, will accept more specialists.	40 hours a week for 3 years	Summary of efforts	Will use the 5 waiver slots for placements in non-designated areas if program feels the need.	Accept apps in Oct only.  Priority for critical access hospitals & safety net providers  <a href="http://chfs.ky.gov/dph/info/dpqj/KY+J1+Visa+Waiver+Program.htm">http://chfs.ky.gov/dph/info/dpqj/KY+J1+Visa+Waiver+Program.htm</a>
<b>Louisiana</b> Jeanne R. Haupt 225-342-3506 <a href="mailto:Jeanne.Haupt@la.gov">Jeanne.Haupt@la.gov</a>	30  (updated 10/03/11)	HPSA or MHPSA	Internal Medicine, Pediatrics, Family Practice General Medicine, OB/GYN and Psychiatry	6 slots reserved for specialists from Oct 1 to Mar 31. On Apr 1, slots available on first-come, first-served basis.  Must show dire need for sub-specialty	40 hour a week for 3 years - 32 of which must be clinical care; must start work within 90 days of approval; no non compete clause; do not allow termination without cause in contract.	Efforts for 6 months prior to contract; proof of contact with residency directors especially all those in state, requesting that this opening be posted (not required if there is no residency for the specialty in the state); must show posting on Med Job LA web site as well for PC positions	Will use 10 FLEX slots per year.  Must show 30% of patients are either residents of a designated HPSA, and/or within a 30 minute drive (25 miles via interstate roads and/or 20 miles along other roadways) of a designated HPSA	Priority for those who do residency in Louisiana.  <a href="http://www.dhh.louisiana.gov/offices/page.asp?id=88&amp;detail=4985">http://www.dhh.louisiana.gov/offices/page.asp?id=88&amp;detail=4985</a>
<b>Maine</b> Charles Dwyer 207-287-5524 <a href="mailto:charles.dwyer@maine.gov">charles.dwyer@maine.gov</a>	30  (updated 11/01/11)	HPSA or MUA  If HPSA/MUA is based on a population group, the physician must increase health care access for that group	No distinction between primary care & specialties	Yes	40 hours a week for 3 years; must start work within 90 days of issuance of waiver	Length of time position was vacant; placement agreements, attendance at recruitment fairs, ads, etc.; plans for retaining physician; Needs assessment for increased access.	Will use 10 FLEX slots per year.  Must describe nature of the facility and physician's expected practice plan; see attachment B of application.	Applications accepted Oct 1 to Sept 15.  Review is within 30 days of receipt of application.  <a href="http://www.maine.gov/dhhs/boh/orhp/c/">http://www.maine.gov/dhhs/boh/orhp/c/</a>

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<p><b>Maryland</b>  Judy Gerahty  410-767-5046  <a href="mailto:jgerahty@dhhm.state.md.us">jgerahty@dhhm.state.md.us</a></p>	0	HPSA	Family Practice, Internal Medicine, General Pediatrics or Psychiatry	Consider specialists in June of each fiscal year	32 out of 40 hours must be direct patient care; 3 year contract; no non-compete clause	<p>Document efforts for 6 months prior to application</p> <p>Must post vacancy in all in-state med schools</p>	<p>Preference is as follows:</p> <ol style="list-style-type: none"> <li>1) Counties without FQHCs;</li> <li>2) State-designated HPSA;</li> <li>3) Hospitals that are the only provider in their geographic area;</li> <li>4) Disproportionate Share Hospitals not located in HPSAs;</li> <li>5) Areas that cannot ensure access to PC, peds, OB, or certain specialties</li> </ol>	<p>Apps accepted Oct 1 to Sep 30.</p> <p>Processing is 1-2 weeks.</p> <p>Physician cannot be absent from site more than 2 consecutive months or total 6 months.</p> <p>Physician must verify that he/she did not pay a fee to facility or recruiter.</p> <p><a href="http://www.fha.state.md.us/ohpp/pco_j1visa.cfm">http://www.fha.state.md.us/ohpp/pco_j1visa.cfm</a></p>
<p><b>Massachusetts</b>  Nicole Watson  617-624-6051  <a href="mailto:nicole.watson@state.ma.us">nicole.watson@state.ma.us</a></p>	30  (updated 11/01/11)	HPSA, MHPSA, MUA or MUP	Internal Medicine, Family Practice, Pediatrics, OB/GYN and Psychiatry.	<p>Yes, but preference for primary care.</p> <p>May apply from Feb 1 if slots remain.</p>	40 hours a week for 3 years; salary; duties of physician	<p>Efforts for 6 months and long range retention plans beyond the 3-year obligation.</p> <p>Must include description of how long the position was vacant, how many inquiries were submitted, salary offered, &amp; if position was offered to any US citizens.</p>	<p>Will use up to 5 waivers per year to place qualified physicians in eligible facilities not located in designated shortage areas. These facilities must document that they are serving patients from federally designated high-need areas.</p>	<p>Apps accepted Oct 1 to Jan 31 for PC.</p> <p>Prefer IMGs who speak a language represented at the site.</p> <p>Facility must participate in MassHealth.</p> <p><a href="http://www.mass.gov/?pageID=eohhs2subtopic&amp;L=7&amp;LO=Home&amp;L1=Provider&amp;L2=Guidelines+and+Resources&amp;L3=Guidelines+for+Services+%26+Planning&amp;L4=Health+Systems+%26+Workforce+Development&amp;L5=Health+Care+Workforce+Assistance+Programs&amp;L6=J-1+Visa+Waiver+Program&amp;sid=Eeohhs2">http://www.mass.gov/?pageID=eohhs2subtopic&amp;L=7&amp;LO=Home&amp;L1=Provider&amp;L2=Guidelines+and+Resources&amp;L3=Guidelines+for+Services+%26+Planning&amp;L4=Health+Systems+%26+Workforce+Development&amp;L5=Health+Care+Workforce+Assistance+Programs&amp;L6=J-1+Visa+Waiver+Program&amp;sid=Eeohhs2</a></p>

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<p><b>Michigan</b> Jodi Schafer 517-347-3336 <a href="mailto:JSchafer@mhc.org">JSchafer@mhc.org</a></p> <p>Application Requests: J-1 Visa Waiver Staff 2410 Woodlake Drive Okemos, MI, 48864.</p>	30  (updated 10/03/11)	HPSA preferred, but will accept MUA and MUP	Internal Medicine, Family Practice, OB/GYN, Pediatrics, and Psychiatry	Yes, but priority for primary care.	40 hours a week for 3 years	Failed recruitment efforts must be described in the application.	Michigan will make up to 10 non-HPSA/MUA/MUP placements if there are not 30 applicants received from HPSA locations within the application window.  Facility must document that a portion of its annual patient caseload resides in a neighboring HPSA and/or MUA/P.	<p>Apps accepted until Nov 30. If slots remain, apps accepted from Jan.</p> <p>\$100 request fee; \$200 application fee; \$1200 processing fee (refundable if not processed)</p> <p>Priority for Critical Access Hospitals, FQHCs, prisons, State psychiatric hospitals, State-funded primary care clinics, County or District Health Depts, &amp; Mental Health clinics</p> <p><a href="http://www.mimom.org/hpsa.php?inc=j-1_visa_info">http://www.mimom.org/hpsa.php?inc=j-1_visa_info</a></p>
<p><b>Minnesota</b> Lawrence Colaizy 651-201-3851 <a href="mailto:lawrence.colaizy@state.mn.us">lawrence.colaizy@state.mn.us</a></p>	30  (updated 10/03/11)	HPSA, MHPSA, MUA or MUP	Family Practice, General Internal Medicine, Pediatrics, OB/GYN or Psychiatry	Yes	40 hours a week for 3 years	Recruitment and retention efforts must be described	10 FLEX slots per year.  Must show need for physician & that facility has enough patients living in under-served areas.	<p>Apps accepted Oct 1 to Sep 30.</p> <p>Physician may not apply for LPR for 2 years.</p> <p><a href="http://www.health.state.mn.us/divs/chs/j1/j1main.htm">http://www.health.state.mn.us/divs/chs/j1/j1main.htm</a></p>
<p><b>Mississippi</b> Rozelia Harris 601-576-7216 <a href="mailto:rozelia.harris@msdh.state.ms.us">rozelia.harris@msdh.state.ms.us</a></p>	30  (updated 10/03/11)	HPSA or MHPSA	Family Practice, General Internal Medicine, General Pediatrics, Psychiatry or OB/GYN	Yes  Requirements for specialists on the website	40 hours a week for min of 3 years (4 is preferred); must start work within 90 days; no commencement or expiration dates; no restrictive clauses	6 months of regional & national efforts; 4 certified letters to med schools; must show that hiring J-1 is a last resort; copies of CVs received; names of US candidates & reasons for not hiring; must give	Flex slots are given on a first come first serve basis in non-HPSA areas to sub-specialist on a case by case review.	<p>Site approval.</p> <p>Population-to-physician ratio must exceed 3000:1.</p> <p>\$1500 fee.</p> <p>Transfers must commit 2 years in the new site.</p> <p><a href="http://www.msdh.stat">http://www.msdh.stat</a></p>

						priority to H-1Bs		<a href="http://e.ms.us/msdhsite/index.cfm/44,0,112.html">e.ms.us/msdhsite/index.cfm/44,0,112.html</a>
State & Contact Info	Number of Slots	Designation Areas Accepted	Definition of Primary Care	Accept Sub-Specialties	Required Contract Terms	Required Recruitment	Flexibility Slot Policy	Other
<b>Missouri</b> Ben Harvey 573-522-2807 <a href="mailto:Ben.Harvey@dhss.mo.gov">Ben.Harvey@dhss.mo.gov</a>	17  (updated 11/02/11)	HPSA	Family Practice, General Practice, General Pediatrics, OB/GYN or Psychiatry	Yes, if slots are available and facility can show need	3-year contract	Recruitment and retention efforts – provide plan to retain physician beyond 3 years	Missouri does not have a policy regarding the five flexibility slots as they have always had enough qualified applicants.	Apps accepted from Oct 1 until all slots have been filled.  Site approval.  Priority for physicians whose spouses were Missouri residents or were previous J-1 visa waiver participants.  <a href="http://health.mo.gov/living/families/primarycare/j1visa/index.php">http://health.mo.gov/living/families/primarycare/j1visa/index.php</a>
<b>Montana</b> John Schroeck 406-444-3934 <a href="mailto:jschroeck@mt.gov">jschroeck@mt.gov</a>	30  (updated 10/03/11)	HPSA, MUA, MUP  (Prefer HPSA)  FQHC's also accepted.	Family Practice, Internal Medicine, Pediatrics, OB/GYN or Psychiatry	May be considered if fill a proven community health care need.	40 hours a week for 3 years; facility contact info; salary; agreement to abide by INA; liquidated damages clause; no non- compete clauses.	Proof of efforts for six months.	N/A	Must complete application forms.  Review of applications is 15-20 working days.  Must submit original and 3 copies of application.  <a href="http://www.dphhs.mt.gov/PHSD/Primary-Care/primary-care-j-1info.shtml">http://www.dphhs.mt.gov/PHSD/Primary-Care/primary-care-j-1info.shtml</a>
<b>Nebraska</b> Tom Rauner 402-471-0148 <a href="mailto:thomas.rauner@nebraska.gov">thomas.rauner@nebraska.gov</a>	28; 9 FLEX  (updated 11/01/11)	HPSA or MUA	N/A	Will consider any applicant if facility can show it is in the state's interest	40 hours a week for 3 years; must start within 90 days of waiver	Description of efforts  (No minimum requirement)	Same criteria applies. Sites wishing to use the 10 flex slots need to give NE an indication of their plans. Review is on a case by case basis.	Review of applications is 2 weeks.  <a href="http://www.hhs.state.ne.us/orh/j1.htm">http://www.hhs.state.ne.us/orh/j1.htm</a>

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State & Contact Info	Number of Slots	Designation Areas Accepted	Definition of Primary Care	Accept Sub-Specialties	Required Contract Terms	Required Recruitment	Flexibility Slot Policy	Other
<p><b>Nevada</b>  Barbara Heywood  775-684-4047  <a href="mailto:bheywood@health.nv.gov">bheywood@health.nv.gov</a></p>	<p>28  (updated 11/01/11)</p>	<p>HPSA, MHPSA, MUA or MUP</p>	<p>Family Practice, General Practice, Geriatrics, Pediatrics, General Internal Medicine, OB/GYN and Psychiatry.</p>	<p>On a case by case basis "at the discretion of the Health Division when the Division determines there is a critical need for a specialty provider in a specific area."</p>	<p>40 hours a week for 3 years in PC (or specialty care if an exception was granted); must agree to accept Medicare, participate in the Medicaid/ Nevada Check-Up program, &amp; provide care on a sliding fee scale to low-income, uninsured patients.</p>	<p>Proof of recruitment &amp; retention efforts, copies of ads, placement service agreements, etc.   Facility must provide outline describing the site's long range plans for retention of the physician beyond the three-year obligation.</p>	<p>Nevada will consider these on a case by case basis. The practice site must be located in a federally designated Primary Care HPSA or MUA/P or a site approved by the State as a geographic exception.</p>	<p>Apps accepted Nov 1 - Dec 31   5 slots are reserved for emergency staffing needs.   Site approval.   \$500 non-refundable fee.   Max 3 waivers per facility in a fiscal year.   <a href="http://health.nv.gov/PrimaryCare_Conrad_J-1.htm">http://health.nv.gov/PrimaryCare_Conrad_J-1.htm</a></p>
<p><b>New Hampshire</b>  David Roberts  603-271-2276  <a href="mailto:droberts@dhhs.state.nh.us">droberts@dhhs.state.nh.us</a></p>	<p>29;  9 FLEX  (updated 11/01/11)</p>	<p>HPSA, MUA or MUP</p>	<p>Family Practice, Internal Medicine, Pediatrics, OB/GYN, Geriatrics, Hospitalist, and Psychiatry</p>	<p>Priority for primary care.   Specialties must support primary care.   Criteria based on needs of the community, physician's specialty, percentage of population being served, use of sliding fee scale, type of facility, distance to nearest CHC, language other than English that is significant to that area.</p>	<p>Meet all Federal and State policy guidelines; Must work 40 hours in a clinical outpatient setting; Use a sliding-discount-to-fee based on the patient's ability to pay; Must start work within 90 days of issuance of waiver; 3 year contract; no non-compete clause; Provide service to those who have no health insurance coverage; Meet all NH medical licensure</p>	<p>Show prior recruitment/ retention efforts for US physicians for a minimum of 6 months; Must show good faith effort was made to recruit a US physician in the same salary range.</p>	<p>Must provide written justification of need prior to submitting the applying.   One slot is held for the discretion of DHHS Commissioner or DPHS Director.   Three distribution rounds are reviewed for application process.   Contact the Primary Care Workforce Coordinator at 1-800-852-3345 ext 2276 for the criteria information.</p>	<p>Apps accepted year round   Cases reviewed on case-by-case basis   Review is 3-5 weeks; FLEX apps take longer   Physician or facility should contact Dept. to ensure eligibility before applying.   Facility or its immigration attorney must submit waiver application.   <a href="http://www.dhhs.nh.gov/dphs/bchs/rhpc/visa.htm">http://www.dhhs.nh.gov/dphs/bchs/rhpc/visa.htm</a></p>

State & Contact Info	Number of Slots	Designation Areas Accepted	Definition of Primary Care	Accept Sub-Specialties	requirements. Required Contract Terms	Required Recruitment	Flexibility Slot Policy	Other
<b>New Jersey</b> Linda Anderson 609-292-1495 <a href="mailto:linda.anderson@doh.state.nj.us">linda.anderson@doh.state.nj.us</a>	30  (updated 10/03/11)	HPSA and FQHC	Family Practice, OB/GYN, General Pediatrics, Internal Medicine or Psychiatry	No	4 year obligation, no non-compete clause; must start within 90 days	Copies and summary of efforts over the past year	NJ accepts applicants who will be working in designated HPSAs and FQHCs only.	Year-round application process  Priority for Family Practice & OB/GYN.  <a href="http://www.state.nj.us/health/j-1/">http://www.state.nj.us/health/j-1/</a>
<b>New Mexico</b> Gabriel Chavez 505-841-5866 <a href="mailto:gabriel.chavez1@state.nm.us">gabriel.chavez1@state.nm.us</a>	30  (updated 10/03/11)	HPSAs for primary care physicians, MUAs or MUPs for specialists	Family Practice, General Internal Medicine, OB/GYN, Pediatrics or Psychiatry	Yes	40 hours per week for 3 years; proviso that physician will pay penalty of up to \$250,000 in case of default	Summary of efforts	Physicians must have NM license. Facility must show it provides substantial amount of care to patients who reside in HPSAs, MUAs or MUPs. Facility must also show there is a significant shortage of the specialty & a need for this specialty among its patients.	Apps continuously accepted from Sep 13.  Sign & notarize affidavit, Candidate Site Location & Report Agreement & Candidate Data Sheet  <a href="http://nmhealth.org/PHD/OPRH.shtml">http://nmhealth.org/PHD/OPRH.shtml</a>
<b>New York</b> Steve Swanson 518-473-7019 <a href="mailto:sas03@health.state.ny.us">sas03@health.state.ny.us</a>	30  (updated 10/03/11)	HPSA, MUA or MUP  (prefer HPSAs)	Internal Medicine, Family Practice or Pediatrics	Must demonstrate need.	40 hours a week for 3 years; must start work within 90 days of waiver; must state that physician agrees to treat all patients, regardless of ability to pay.	All efforts for 6 months prior to application	Up to 10 waivers can be used for facilities not located in HPSAs or MUA/Ps but whose patients reside in HPSAs or MUA/Ps. Must document that the sponsoring employer &/or physician will serve populations residing in HPSAs or MUA/Ps.	Application deadline is Dec 1. Decisions are made by March.  Physician must try to use other IGA programs first.  Physician may not be out of status for more than 6 months.  Physician must qualify for a limited NY medical license  <a href="http://www.health.state.ny.us/professionals/j-1_visa_waivers/index.htm">http://www.health.state.ny.us/professionals/j-1_visa_waivers/index.htm</a>

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<b>North Carolina</b> Genesa Parker 919-733-2040 ext. 203 <a href="mailto:genesa.parker@ncmail.net">genesa.parker@ncmail.net</a>	30  (updated 10/03/11)	HPSA  Must be community with a population less than 20,000.	Family Practice, Internal Medicine, Pediatrics or OB/GYN	No	40 hours a week, for 48 weeks, for 4 years; must start work within 90 days of waiver; no non-compete clause; statement that physician will abide by INA	N/A	Highly selective process.  Contact Department prior to submitting the application. To use a Flex slot, facility must draw from a large HPSA patient pool.	Rolling process  Physician must first try other IGA waivers  Facility must be non-profit.  <a href="http://www.ncdhhs.gov/orhcc/recruitment/medical.htm">http://www.ncdhhs.gov/orhcc/recruitment/medical.htm</a>
<b>North Dakota</b> Aaron Ortiz 701-777-6788 <a href="mailto:aaron.ortiz@med.und.edu">aaron.ortiz@med.und.edu</a>	30  (updated 10/03/11)	HPSA or MUA	Family Practice, Internal Medicine, General Surgery or Psychiatry  No openings for Obstetrics or Pediatrics	Only in certain cases.	State requires a 3-year contract; facility may request longer periods	Must show evidence of efforts and show that no US candidate was available	First come, first served, based on need. If a site receives 1 of these waivers in a year, they will not have priority the next year.	Apps accepted Oct 1 - Sept 30  <a href="http://ruralhealth.und.edu/topics/workforce/files/j1.php">http://ruralhealth.und.edu/topics/workforce/files/j1.php</a>
<b>Ohio</b> Jennifer Bassler 614- 466-1629 <a href="mailto:jennifer.bassler@odh.ohio.gov">jennifer.bassler@odh.ohio.gov</a>	30  (updated 10/03/11)	HPSA or MHPSA	Adolescent Medicine, OB/GYN, Geriatrics, Family Practice, Pediatrics, Internal Medicine and Psychiatry	Yes, no limit on the number accepted.	40 hours a week for 3 years; no non-compete clause; J-1 Visa Liquidated Damages Clause only required for ARC; language regarding use of mediation services to settle any disputes	Evidence of efforts for 6 months prior; list of physicians who were interviewed; copies of letters sent to residency programs that train the type of physician being recruited; copies of letters sent to the 7 Ohio medical schools; copies of ads, etc.	Applicants have to show how they serve a HPSA/MHPSA population.	Apps accepted Oct 1 - Jun 30 for PC; FLEX and SS apps accepted Jan 1 - May 31.  PC application review is 45 days; others reviewed within 90 days.  Site approval.  Non-refundable fee of \$3571  <a href="http://www.odh.ohio.gov/odhPrograms/chss/PCRH_Programs/recruitment/jvisa.aspx">http://www.odh.ohio.gov/odhPrograms/chss/PCRH_Programs/recruitment/jvisa.aspx</a>

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<b>Oklahoma</b> Michael Brown 405-271-8428 <a href="mailto:mikebr@health.ok.gov">mikebr@health.ok.gov</a> <u>v</u>	30  (updated 10/03/11)	HPSA, MHPSA or MUA	Internal Medicine, Family Practice, Pediatrics, OB/GYN or Psychiatry	On a case-by-case basis only – must show need and submit physician's CV prior to submission of waiver application	40 hours a week for 3 years; No non-compete clauses	N/A	Uses FLEX slots.	Rolling applications.  Only 2 physicians per county per FY
<b>Oregon</b> Dia Shuhart 503-373-0364 <a href="mailto:dia.shuhart@state.or.us">dia.shuhart@state.or.us</a>	30  (updated 10/03/11)	HPSA, MUA or MUP  HPSA is preferred	Family Practice, General Internal Medicine, OB/GYN, Pediatrics or Psychiatry  Priority for Family Practice and Psychiatry.	6 slots per year; may consider more, if need is shown	40 hours a week for 3 years; wages and conditions equal to US physicians; no non-compete clause	Provide efforts for 6 months prior.	Will consider placements in non-designated areas (pilot program) with prior approval	Review is 15 business days.  \$2000 fee  Contact before applying.  MUA/Ps that are not also HPSAs need to receive approval.  <a href="http://oregon.gov/DHS/ph/hsp/conrad/index.shtml">http://oregon.gov/DHS/ph/hsp/conrad/index.shtml</a>
<b>Pennsylvania</b> Karen Heim 717-772-5298 <a href="mailto:kheim@state.pa.us">kheim@state.pa.us</a>	30  (updated 10/03/11)	HPSA, MUA, MUP	Family Practice, General Pediatrics, OB/GYN, General Internal Medicine or Psychiatry	Yes, but primary care applications are given priority	40 clinical hours in direct patient care per week for 3 years; no non-compete clause	Efforts for 6 months within the last year	Letter of need must state it is a FLEX application & justify need; must show 20% of patients are from PC HPSA or MUA/P; if low income, site must serve 30% who are at or below 200% poverty; must include copy of FEIN; one request per facility per FFY  Apps held until DOH determines it cannot fill non-FLEX slots.	Must include full PA med license or official notice from PA Board of Med  Must include statement from the physician that he/she does not have an approved waiver or one pending (including hardship waivers)  <a href="http://www.portal.state.pa.us/portal/server.pt/community/primary_care_resources/14194/j-1_and_national_interest_waiver_programs/608701">http://www.portal.state.pa.us/portal/server.pt/community/primary_care_resources/14194/j-1_and_national_interest_waiver_programs/608701</a>

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<b>Rhode Island</b> Bruce McIntyre 401-222-7890 <a href="mailto:Bruce.McIntyre@health.ri.gov">Bruce.McIntyre@health.ri.gov</a>	30 (updated 10/03/11)	HPSA, MHPSA, MUA or MUP	Family Practice, Internal Medicine, Pediatrics/ Pediatric Neurology, OB/GYN, Anesthesiology, Child Psychiatry or General Psychiatry	Yes	40 hours a week for 3 years; salary should not be less than 90% of mean salary for similarly employed physicians; no non-compete clauses.  Breach of contract clauses may result in denial of application	Summary of efforts  Must also provide retention plan	Will evaluate use of flexibility slots on a case-by-case basis.	Apps accepted from June 15.  Priority for: Spanish speakers; Community or mental health centers & state agencies; Anesthesiology esp with exp serving underserved populations; Physicians found through Brown.  <a href="http://www.health.ri.gov/hsr/professions/visa/j1visa.php">http://www.health.ri.gov/hsr/professions/visa/j1visa.php</a>
<b>South Carolina</b> Mark Jordan 803-898-0766 <a href="mailto:JORDANMA@dhec.sc.gov">JORDANMA@dhec.sc.gov</a>	30 (updated 10/03/11)	N/A	Family Practice, Pediatrics, General Internal Medicine, OB/GYN or Psychiatry	Must show that the specialty is in the public interest	3-year contract	Proof of unsuccessful efforts	Uses FLEX slots.	Safety net sites apply in Aug; others apply in Oct  Application review is 10 days.  Site approval.  <a href="http://www.scdhec.gov/health/opc/j1.htm">http://www.scdhec.gov/health/opc/j1.htm</a>
<b>South Dakota</b> Josie Petersen 605-773-3517 <a href="mailto:josie.petersen@state.sd.us">josie.petersen@state.sd.us</a>	30 (updated 10/03/11)	HPSA or MUA	Family Practice, General Practice, OB/GYN, Internal Medicine, Pediatrics	Yes	40 hours a week (at least 32 hours of direct patient care) for 3 years; no non-compete clauses	Facility must document efforts	5 slots reserved for urban areas & 5 reserved for non-urban before April 1 of each year. On April 1, the department may approve any application until all 10 slots are filled.	Rolling applications  \$200 fee.  <a href="http://doh.sd.gov/RuralHealth/J1.aspx">http://doh.sd.gov/RuralHealth/J1.aspx</a>

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<b>Tennessee</b> Ann Cranford 615-741-2101 <a href="mailto:ann.cranford@tn.gov">ann.cranford@tn.gov</a>	30  (updated 10/03/11)	HPSA or MUA; HRSA	Family Practice, General Pediatrics, OB/GYN or General Internal Medicine	9 slots	3-year contract	Efforts for the past 6 months must be provided	May be used in affiliation with hospitals not located in a HPSA or MUA who can show that fifty percent or more of its patients reside in a HPSA or MUA.	Apps accepted Oct 1 - Sep 1  PC placed in rural areas; SS placed with hospitals.  <a href="http://health.state.tn.us/rural/j1visa0.html">http://health.state.tn.us/rural/j1visa0.html</a>
<b>Texas</b> Clay Daniel 512-458-7518 <a href="mailto:clay.daniel@dshs.state.tx.us">clay.daniel@dshs.state.tx.us</a>	0  FY 2012 is full	Geographic HPSAs, FQHCs and Rural Health Clinics with "automatic" facility HPSA designation.  Geographic MUAs also accepted for specialties.	Internal Medicine, General Practice, Family Practice, Pediatrics, OB/GYN and Psychiatry	Yes	40 hours a week for 3 years; list of benefits; statement that any amendments will adhere to federal & state visa waiver regulations	None	Will consider Flex apps on a first-come, first-served basis starting in March if there are slots available. Apps must include proof that patients served by the facility reside in shortage areas.	Apps for FY 2013 accepted beginning Sept 5, 2012.  \$2500 fee  6 letters of community support.  Contact TPCO to ensure eligibility prior to applying.  <a href="http://www.dshs.state.tx.us/chpr/j1info.shtm">http://www.dshs.state.tx.us/chpr/j1info.shtm</a>
<b>Utah</b> Erin Olsen 801-273-6618 <a href="mailto:elolsen@utah.gov">elolsen@utah.gov</a>	30  (updated 10/03/11)	HPSA with a current shortage of providers	Family Practice, Internal Medicine, General Pediatrics, OB/GYN and Psychiatry	Must show that the sub-specialty is in the public interest	40 hours a week for 3 years; must start within 90 days of waiver; no non-compete clauses	Must provide evidence of unsuccessful efforts for at least one year prior to application	Will accept FLEX applications on a first-come, first-served basis.  More info at <a href="http://health.utah.gov/primarycare/pdfs11-00/FlexSlots.pdf">http://health.utah.gov/primarycare/pdfs11-00/FlexSlots.pdf</a>	Apps accepted Oct 1 – Sep 30 on a first-come, first-served basis  <a href="http://health.utah.gov/primary_care/employment.html">http://health.utah.gov/primary_care/employment.html</a>
<b>Vermont</b> John Olson 802-951-5179 <a href="mailto:john.olson@ahs.state.vt.us">john.olson@ahs.state.vt.us</a>	30  (updated 10/03/11)	HPSA, MHPSA, MUA or MUP	Family Practice, General Internal Medicine, Pediatrics and OB/GYN	Yes	40 hours a week for 3 years; must start within 90 days of waiver; valid Vermont medical license	No minimum requirement	Must provide sliding fee scale, recruitment, demographics of patients, documented community need, nearest source of care to the facility.	Rolling process  Facility must contact Dept. for checklist & notify of intent to hire  <a href="http://healthvermont.gov/rural/rural_health.aspx">http://healthvermont.gov/rural/rural_health.aspx</a>

State & Contact Info	Number of Slots	Designation Areas Accepted	Definition of Primary Care	Accept Sub-Specialties	Required Contract Terms	Required Recruitment	Flexibility Slot Policy	Other
<p><b>Virginia</b> Aileen Harris 804-864-7435 <a href="mailto:incentiveprograms@vdh.virginia.gov">incentiveprograms@vdh.virginia.gov</a></p>	<p>29  (updated 10/11/11)</p>	<p>HPSA, MHPSA, MUA or MUP  Priority for facilities in HPSAs over MUAs and MUPs</p>	<p>Family Practice, Internal Medicine, Pediatrics, OB/GYN and Psychiatry  Priority for physicians with residency in PC or Psychiatry.</p>	<p>Yes, if need is shown.  Priority for primary care.</p>	<p>40 hours a week (at least 4 days) for 3 years; no non-compete clauses; physician agreement to abide by INA; fixed salary.  Include 1 original and 1 copy</p>	<p>Proof of 6 months of unsuccessful recruitment</p>	<p>Must document that there is an extreme need.  More detailed information is available at: <a href="http://www.vdh.virginia.gov/primary_care/center/pdfs/J-1_Guideline_Revisions.pdf">http://www.vdh.virginia.gov/primary_care/center/pdfs/J-1_Guideline_Revisions.pdf</a></p>	<p>Apps accepted Oct 1 to Sep 30.  Include copy of Medicaid &amp; Medicare Provider Agreements.  Preference for physicians trained in Virginia.  Review is 30-90 days.  <a href="http://www.vdh.virginia.gov/ppova/j1.htm">http://www.vdh.virginia.gov/ppova/j1.htm</a></p>
<p><b>Washington</b> Jennell Prentice 360-236-2814 <a href="mailto:jennell.prentice@doh.wa.gov">jennell.prentice@doh.wa.gov</a>  To check slot availability, visit website.</p>	<p>30  (updated 10/03/11)</p>	<p>HPSA or whole county MUA</p>	<p>Internal Medicine, Family Practice, Family Practice with Obstetrics, Geriatrics, Pediatrics, OB/GYN, and Psychiatry  Physicians with other training are ineligible for PC.</p>	<p>10 slots.  If still has PC slots available after April 1, will accept additional sub-specialty applications.</p>	<p>3-year contract for primary care; 5-year contract for specialty; No non-compete clauses  Submit 2 copies with original signatures</p>	<p>Proof of 6 months of active efforts in the 12 months prior to the waiver application</p>	<p>Accept apps beginning April 1 of each year; must serve patients from HPSAs (minimum percentage), describe who will benefit (address Medicaid/Medicare access), provide detailed explanation of recruitment.</p>	<p>Apps accepted Oct 1 - Sep 30.  Physician must be finished with training or in the final year of a training program.  Review of apps is 10 working days.  <a href="http://www.doh.wa.gov/hsqa/ocrh/R&amp;R/j1.htm">http://www.doh.wa.gov/hsqa/ocrh/R&amp;R/j1.htm</a></p>
<p><b>West Virginia</b> Monique Mahone 304-558-4382 or 888-442-3456 <a href="mailto:monique.w.mahone@wv.gov">monique.w.mahone@wv.gov</a></p>	<p>30  (updated 10/03/11)</p>	<p>HPSA, MHPSA, MUA or MUP</p>	<p>Family Practice, Internal Medicine, Pediatrics, OB/GYN and Psychiatry</p>	<p>Yes, on a case-by-case basis</p>	<p>40 hours a week (at least 4 days a week), 45 weeks a year, for 4 years; no non-compete clause; physician must abide by INA</p>	<p>Document efforts for 6 months prior</p>	<p>Uses FLEX slots.</p>	<p>Site approval.  Failure to comply with the program will result in default &amp; penalties  <a href="http://www.wvochs.org/dr/j-1.aspx">http://www.wvochs.org/dr/j-1.aspx</a></p>

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<p><b>Wisconsin</b> Traici Brockman 608-267-7121 <a href="mailto:Traici.Brockman@dhs.wisconsin.gov">Traici.Brockman@dhs.wisconsin.gov</a></p>	<p>30  (updated 10/03/11)</p>	HPSA or MUA	Family Practice, General Pediatrics, General Internal Medicine, General OB/GYN and General Psychiatry	Yes	40 hours a week, with at least 32 hours in direct patient care, for 3 years; benefits equal to similar physicians	Evidence of unsuccessful efforts	<p>Will use up to 10 slots for those who will serve populations in surrounding shortage areas &amp; if exceptional need and public interest can be demonstrated.</p> <p>For subspecialty physicians practicing in a non-designated area, the facility must document that 40% of the total number of specialty patients in the past year be from surrounding designated areas.</p>	<p>Apps accepted from Oct 1.</p> <p>Must have US residency.</p> <p><a href="http://www.dhs.wisconsin.gov/health/primarycare/J_1VIsa/index.htm">http://www.dhs.wisconsin.gov/health/primarycare/J_1VIsa/index.htm</a></p>
<p><b>Wyoming</b> Jeff Hopkins 307-777-2930 <a href="mailto:Jeff.Hopkins@health.wyo.gov">Jeff.Hopkins@health.wyo.gov</a></p>	<p>30  (updated 10/03/11)</p>	HPSA, MHPSA, MUA or a state designated shortage area	General Internal Medicine, Family Practice, Pediatrics, OB/GYN and Psychiatry	Yes, but on a limited basis	3 years	Proof of efforts, including a contract with a recruiting firm, ads placed in a national publication over a 3-year period or longer.	Uses FLEX slots.	<p>Year round apps.</p> <p>Site approval.</p> <p>If establishing a clinical practice in WY, must be licensed by WY Board of Med.</p> <p><a href="http://www.health.wyo.gov/rfhd/rural/Workforce_Development.html">http://www.health.wyo.gov/rfhd/rural/Workforce_Development.html</a></p>