

Siskind Susser, PC Conrad State 30 Program Chart

State & Contact Info	Number of Slots	Designation Areas Accepted	Definition of Primary Care	Accept Sub-Specialties	Required Contract Terms	Required Recruitment	Flexibility Slot Policy	Other
Alabama Cheri Reaves-Tillery 334-206-5441 CheriReaves-Tillery@adph.state.al.us	5 SS; 13 PC (updated 08/14/08)	HPSA or MUA	Family Practice, Internal Medicine, Pediatrics & OB/GYN	Up to fifteen (15) max with limit of no more than two (2) per employer	Must include a specified liquidated damages clause; Incorporation of all the terms and conditions of the AL Waiver Program; cannot include non-compete restrictions	Advertising required at 3 levels: national, in-state, & AL med schools, all in the 6 months before applying. Web ads not accepted as proof. Must submit tear sheets & proof of coordination with AL med schools	No policy has been developed yet.	Apps for PC & mental health & SS apps for rural facilities accepted beginning Oct 1; SS apps for non-rural accepted beginning Jan 1. Physician must be ineligible for ARC waiver http://www.adph.org/ruralhealth/index.asp?id=882
Alaska Nancy Barros 907-465-1491 Nancy_Barros@health.state.ak.us	30 (updated 01/29/08)	HPSA or MUA	N/A	Yes	40 hours a week for 3 years	None	All applications are reviewed on a case-by-case basis.	Ongoing process. http://www.hss.state.ak.us/commissioner/Healthplanning/workforce/assets/akPandP.pdf
Arizona Tanja James 602-542-1208 jamest@azdhs.gov	0	Primary Care HPSA, MHPSA, Federal MUA or MUP	Family Practice, General Practice, Pediatrics, OB/GYN, General Internal Medicine and Psychiatry	7 slots reserved for full-time specialists For more info: www.hs.state.az.us/hsd/visa_waiver.htm	40 hours a week; must start work within 90 days; may not have a non-compete clause; must specify work site	Include a description of efforts & copies of ads or announcements. Must include the number of U.S. physicians who applied & outcome of any interviews. Must show that a good faith effort was made to recruit U.S. physician in the same salary range.	Site must be located in HPSA, MUA or MUP.	Apps accepted Oct 1, 2008 – Nov 29, 2008. Facility must complete service site application. Physician should contact Dept to ensure eligibility before applying. http://www.azdhs.gov/hsd/visa_waiver.htm

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Arkansas Mary Fuller 501-661-2771 mary.fuller@arkansas.gov	28; 10 FLEX (updated 12/10/08)	HPSA, MHPSA, MUA, MUP or Facility Designation	Family Practice, Internal Medicine, Pediatrics, Gerontology, OB/GYN & Psychiatry No distinction between primary care and specialties.	Yes	40 hours a week for 3 years; salary stated; physician & employer must agree to comply with INA 214; physician & employer must sign & date contract; no non- compete/non- solicitation clauses.	Any/all methods over any period of time or a strongly worded letter	Slots will only be available if any slots remain open after March 31. They will be filled on a first come, first serve basis. Applicants must submit evidence that a min of 30% of their current patient base resides in a neighboring HPSA or MUA.	20 apps from Aug 1 to Oct 31; 10 apps from Jan 1 to Mar 31 Facility must be in operation 6 months prior
California Candi Zizek 916-449-5745 candi.Zizek@dhcs.ca.gov	0	HPSA, MUA or MUP	Family Medicine, General Pediatrics, General Obstetrics, Internal Medicine, Psychiatry	Accepts sub- specialists only if slots remain.	40 hours a week for 3 years; must start work within 90 days	Efforts to recruit a US physician and provide long-range plans for retention of foreign physician	5 slots may be used for specialists if slots remain. Must demonstrate that a significant percentage of the physician's patients reside in one or more designated underserved areas.	Apps accepted Oct 1 – Sep 30 on first-come, first- served basis. http://www.dhcs.ca.gov/services/rural/Pages/J-1VisaWaiver.aspx
Colorado Steve Holloway 303-692-2582 Steve.Holloway@state.co.us	30 (updated 10/01/08)	HPSA, MHPSA, MUA or MUP	Family Practice, General Practice, Internal Medicine, OB/GYN, Pediatrics, Psychiatry	Yes, but preference for primary care	3 year contract	Must show efforts for 6 months prior to application with proof of recruitment on a national level	Need evaluated on a case-by- case basis.	Rolling application process. http://www.cdphe.state.co.us/pp/primarycare/j1/index.html
Connecticut Steve Carragher 860-509-7590 stephen.carragher@ct.gov	23 (updated 01/08/09)	HPSA, MUA or MUP	N/A	Yes	40 hours a week for 3 years; physician must agree to abide by INA	Evidence that efforts have failed	Does not participate.	Apps accepted from Oct 1 to Sep 30. http://www.ct.gov/dph/lib/dph/practitioner_licensing_and_investigations/applications/pdf/j1app.pdf

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Delaware Joan Barnwell 302-744-4555 joan.barnwell@state.de.us	0	HPSA or MUA	Family Practice, General Internal Medicine, Pediatrics or OB/GYN	Yes, if need is shown	40 hours a week for 3 years; not less than 4 days a week; cannot include a restrictive covenant or non-compete clause	Proof of failed attempts to recruit a US physician	Flex waivers are used in areas that are not designated as a HPSA, but nevertheless have been identified by the state as being underserved.	Site applications must be submitted by June 30. \$200 site application fee; \$250 waiver processing fee. http://dhss.delaware.gov/dhss/dph/hsm/j1visahome.html
District of Columbia Katina R. Green 202-442-9168 katina.green@dc.gov	0	HPSA, MHPSA or MUA	General Internal Medicine, OB/GYN, Family Medicine, Pediatrics & Psychiatry	Yes	3 years; no restrictive covenants; must provide contract – no offer letters	Must show efforts for six months prior to application	5 slots for those in either cancer, heart disease, cerebrovascular disease, HIV/AIDS, or anesthesiology	Accepts apps on a rolling basis. Must affiliate with DC Health Care Alliance Must show ability to serve racial & ethnic populations. http://doh.dc.gov/doh/cwp/view,a,1374,q,601506.asp
Florida Karen Lundberg 850-245-4444 ext. 2704 Karen.Lundberg@doh.state.fl.us	0	HPSA, MUA or MUP	General Pediatrics, General Internal Medicine, Family Practice, OB/GYN and Psychiatry	Up to 5 slots are available for full-time specialists. Additional slots can be used for specialists if there are unused waivers at the end of the application period.	40 hours a week for 3 years; min of 20 hours of primary care and max of 20 hours of specialty care	No minimum requirements Facility must post notice of availability	Up to 5 slots <i>may</i> be available for non-HPSA/MUA/P locations. Physician must provide clinical services. These apps will be considered ONLY if there are unused waivers after the initial review & scoring period. Only those apps received by the established deadline will be considered.	Deadline for 07/08 cycle is Nov 5, 2007 Priority for safety-net providers. http://www.doh.state.fl.us/workforce/recruit1/Waivers.html

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Georgia Tina Orrick 229-401-3094 torrick@dch.ga.gov	30 (updated 10/01/07)	HPSA, MUA or FQHC (Federally Qualified Health Center)	Internal Medicine, Family Practice, Pediatrics, OB/GYN or Psychiatry	5 slots are reserved for physicians who practice a SS only, & 5 slots are reserved for physicians who practice part-time PC & part-time SS.	40 hours a week for 3 years; no non-compete clause; SORH must be notified of any changes to contract; must have damage clause of \$250,000	Must show recruitment efforts for 6 months prior to application	Consideration will be given to applications on a case by case basis. Priority will be extended to underserved and shortage designated areas.	Apps accepted from Oct 1. http://dch.georgia.gov/00/channel_title/0,2094,31446711_40949889,00.html
Hawaii R. Scott Daniels 808-775-8883 scott.daniels@doh.hawaii.gov	30 (updated 10/01/07)	HPSA, MUA or MUP	General Internal Medicine, Family Practice, Pediatrics, OB/GYN & Psychiatry	Up to 7 slots may be used for full-time sub-specialty physicians.	40 hours per week for 3 years.	Show six months of efforts.	Must include information about necessity for FLEX Slots or specialist slots.	Contact Rural Health Office. http://www.hawaii.gov/health/family-child-health/rural-health/j1visa.html
Idaho Laura Rowen 208-334-5993 rowenl@dhw.idaho.gov	29 (updated 08/11/08)	HPSA, MHPSA, MUA or MUP	Family Practice, Internal Medicine, Pediatrics, OB/GYN and Psychiatry	No	3 years; must start work within 90 days of waiver	Regional and national print ads and 6 letters to area medical schools	State Code requires Idaho to recommend only those physicians willing to practice in a community with HPSA or MUA designation.	\$1000 non-refundable fee http://www.healthandwelfare.idaho.gov/DesktopModules/ArticlesSortable/ArticlesSrtView.aspx?tabID=0&ItemID=1001&mid=10861&wversion=Staging
Illinois Bronwyn Jones-Leach 217-782-1624 or 800-821-3635 bronwyn.jones@illinois.gov	0	HPSA for PC, HPSA or MUA for SS	Family Practice, General Internal Medicine, General Pediatrics, OB/GYN, Combined Medicine/ Pediatrics or Psychiatry	12 slots per year	Minimum 3-year contract	Must explain recruitment difficulties	May grant five waivers to physicians in other than primary care specialties who will practice at medical facilities that can show at least 51% of the participating physicians' patients come from a HPSA or MUA/P.	12 slots in the first & second quarters of the calendar year are reserved for PC & 6 slots for rural psychiatrists. Site approval. Only 2 waivers per facility http://www.idph.state.il.us/about/rural_health/rural_home.htm#j1

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Indiana Natalie Brown 317-630-0845 nbrown@indianapca.org	0	HPSA, MHPSA, MUA or MUP	Internal Med, Family Practice, General Pediatrics, OB/GYN & Psych	Yes, but priority for primary care	40 hours a week for 3 years	Show efforts for 6 months	Up to 5 slots may be used for applicants not in HPSA or MUA, but who will see patients from those areas.	Apps accepted during Oct only. If slots remain, can apply after Dec 1. Review is 8-12 weeks. http://www.in.gov/isdh/24409.htm
Iowa Doreen Chamberlin 515-281-8517 dchamber@idph.state.ia.us	0	Shortage areas defined by HHS	Family Practice, General Surgery, Internal Medicine, OB/GYN Pediatrics, Psychiatry	15 slots, must demonstrate need	40 hours a week for 3 years; must start work within 90 days	Summary of attempts and how long the position has been vacant	Will use 5 slots for facilities in non-designated areas that serve residents of the following eligible designated areas: Mason City, Dubuque, Clinton, Muscatine and the University of Iowa Hospital.	Applications accepted from October 1 Balance available slots between rural and urban areas http://www.idph.state.ia.us/hpcdp/primary_care.asp
Kansas Barbara Huske 785-296-2742 bhuske@kdhe.state.ks.us	16 (updated 08/15/08)	PC HPSAs/ MHPSAs or MUAs designated within the last 3 years. Areas with low income pop HPSA & RHC/CHC entities with HPSA designations are also eligible	General Internal Medicine, Family Practice, General Pediatrics, Emergency Medicine, OB/GYN, Emergency Medicine and Psychiatry	If 15 slots are not needed by primary care, they are released at intervals for specialists. SS are reviewed on case-by-case basis & facility must show need	40 hours a week for minimum of 3 years; must start work within 90 days of waiver; no non-compete clauses	Demonstrate efforts for 6 months	Will use 5 slots in areas of the state where need for service is demonstrated, with or without qualifying for a federal shortage designation.	Rolling process beginning Oct 1 Priority for PC. http://www.kdhe.state.ks.us/olrh/j-1visa_waiver.html

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Kentucky Gary Williams 502-564-8966 ext. 3773 GaryL.Williams@ky.gov	0	HPSA or MUA	Family Practice, General Practice, Pediatrics, OB/GYN and Internal Medicine Psychiatrists in MHPSAs	6-8 slots for specialists. If too few PC physicians apply, will accept more specialists.	40 hours a week for 3 years	Summary of efforts	Will use the 5 waiver slots for placements in non-designated areas if program feels the need.	Accept apps in Oct only. Priority for critical access hospitals & safety net providers http://chfs.ky.gov/dph/info/dpqi/KY+J1+Visa+Waiver+Program.htm
Louisiana Jeanne R. Haupt 225-342-3506 Jhaupt@dhh.la.gov	Slots are reserved for pre-qualified facilities; slot availability is not disclosed	Will approve J-1s to be placed in recently updated MUAs as well as HPSAs	Internal Medicine, Pediatrics, Family Practice General Medicine and OB/GYN	Yes, must show need.	40 hour a week for 3 years - 32 of which must be clinical care; must start work within 90 days of approval; no non compete clause; \$250,000 damages clause	Efforts for 6 months prior to contract; provide evidence of contacting residency directors, especially all those in state, requesting that this opening be posted; must show posting on Med Job LA web site as well for PC positions	Show 30% of patients are either residents of a designated HPSA, and/or within a 30 minute drive (25 miles via interstate roads and/or 20 miles along other roadways) of a designated HPSA	Must receive site approval. Priority for those who do residency in Louisiana. http://www.dhh.louisiana.gov/offices/page.asp?id=88&detail=4985
Maine Charles Dwyer 207-287-5524 charles.dwyer@maine.gov	8; 2 FLEX (updated 08/11/08)	HPSA or MUA If HPSA/MUA is based on a population group, the physician must increase health care access for that group	No distinction between primary care & specialties	Yes	40 hours a week for 3 years; must start work within 90 days of issuance of waiver	Length of time position was vacant; placement agreements, attendance at recruitment fairs, ads, etc.; plans for retaining physician; Needs assessment for increased access.	Yes	Applications accepted Oct 1 to Sept 15. Review is within 30 days of receipt of application. http://www.maine.gov/dhhs/boh/orhpc/

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<p>Maryland Elizabeth Vaidya 410-767-5695 EVaidya@dhhm.state.md.us</p>	<p>13 (updated 08/12/08)</p>	HPSA	<p>Family Practice, Internal Medicine, General Pediatrics or Psychiatry</p> <p>Those with any other specialty training are automatically ineligible for the program unless there are still slots open in June or FLEX slots are available.</p>	Consider specialists in June of each fiscal year	32 out of 40 hours must be direct patient care; 3 year contract; no non-compete clause	<p>Document efforts for 6 months prior to application</p> <p>Must post vacancy in all in-state med schools</p>	<p>Preference is as follows: 1) Counties without FQHCs; 2) State-designated HPSA; 3) Hospitals that are the only provider in their geographic area; 4) Disproportionate Share Hospitals not located in HPSAs; 5) Areas that cannot ensure access to PC, peds, OB, or certain specialties</p>	<p>Physician cannot be absent from site more than 2 consecutive months or total 6 months.</p> <p>Physician must verify that he/she did not pay a fee to facility or recruiter.</p> <p>http://www.fha.state.md.us/ohpp/pc_o_j1visa.cfm</p>
<p>Massachusetts Nicole Watson 617-624-6075 nicole.watson@state.ma.us</p>	0	HPSA, MHPSA, MUA or MUP	Internal Medicine, Family Practice, Pediatrics, OB/GYN and Psychiatry.	Yes, but preference for primary care.	40 hours a week for 3 years; salary; duties of physician	Efforts for 3 months and long range retention plans	<p>Will use up to 5 waivers per year to place qualified physicians in eligible facilities not located in designated shortage areas. These facilities must document that they are serving patients from federally designated high-need areas.</p>	<p>Apps accepted Oct 1 to Jan 15.</p> <p>Prefer IMGs who speak a language represented at the site.</p> <p>Facility must participate in MassHealth.</p> <p>http://www.mass.gov/?pageID=eohhs2terminal&L=5&L0=Home&L1=Provider&L2=Guidelines+and+Resources&L3=Guidelines+for+Services+%26+Planning&L4=Health+Systems+%26+Workforce+Development&sid=Eohhs2&b=terminalcontent&f=dph.com_health_p_j1_visas&c_sid=Eohhs2</p>

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<p>Michigan Michelle Lovaas 517-347-3336 mlovaas@mimom.org</p> <p>Application Requests: J-1 Visa Waiver Staff 2410 Woodlake Drive Suite 440 Okemos, MI, 48864.</p>	0	HPSA only	Internal Medicine, Family Practice, OB/GYN, and Pediatrics	<p>Yes, but priority for primary care.</p> <p>Specialists willing to work in rural areas have priority over those working in urban areas.</p>	40 hours a week for 3 years	None	<p>Michigan will make up to 5 non-HPSA placements if there are not 30 applicants received from HPSA locations within the application window.</p> <p>Facility must document that a portion of its annual patient caseload resides in a neighboring HPSA and/or MUA/P.</p>	<p>\$100 request fee; \$200 application fee; \$1200 processing fee (refundable if not processed)</p> <p>Priority for those willing to work at Critical Access Hospitals, FQHCs, prisons, State psychiatric hospitals, State-funded primary care clinics, County or District Health Depts, & Mental Health clinics</p> <p>http://www.mimom.org/hpsa.php?inc=hpsa</p>
<p>Minnesota Lawrence Colaizy 651-201-3851 lawrence.col aizy@state.mn.us</p>	<p>8; 0 FLEX (updated 9/4/2008)</p>	HPSA, MHPSA, MUA or MUP	Family Practice, General Internal Medicine, Pediatrics, OB/GYN or Psychiatry	<p>Only 4 specialty physicians before July 1</p> <p>Will accept any qualified application after July 1 if slots remain.</p>	40 hours a week for 3 years	Recruitment and retention efforts must be described	Facilities must document that a significant portion of their annual caseload resides in a neighboring HPSA/MUA.	<p>Physician may not apply for LPR until has been at site for 2 years.</p> <p>http://www.health.state.mn.us/divs/chs/j1/j1main.htm</p>
<p>Mississippi Alvin Harrion 601-576-7216 AHarrion@msdh.state.ms.us</p>	<p>30 (updated 10/01/07)</p>	HPSA or MHPSA	Family Practice, General Internal Medicine, General Pediatrics, Psychiatry or OB/GYN	<p>Yes</p> <p>Requirements for specialists on the website</p>	40 hours a week for min of 3 years (4 is preferred); must start work within 90 days; no commencement or expiration dates; no restrictive clauses	6 months of regional & national efforts; 4 certified letters to med schools; must show that hiring J-1 is a last resort; copies of CVs received; names of US candidates & reasons for not hiring; must give priority to H-1Bs	<p>Flex slots are given on a first come first serve basis in non-HPSA areas to sub-specialist on a case by case review.</p>	<p>Site approval.</p> <p>Population-to-physician ratio must exceed 3000:1.</p> <p>\$1500 fee.</p> <p>Transfers must commit 2 years in the new site.</p> <p>http://www.msdh.state.ms.us/msdhsite/index.cfm/44,0,112,html</p>

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Missouri Joyce Alexander 573-751-6219 or 800-891-7415 joyce.alexander@dhs.mo.gov	0	HPSA	Family Practice, General Practice, General Pediatrics, OB/GYN or Psychiatry	Yes, if slots are available and facility can show need	3-year contract	Recruitment and retention efforts – provide plan to retain physician beyond 3 years	Missouri does not have a policy regarding the five flexibility slots as they have always had enough qualified applicants.	Apps accepted Jul 1 - Sep 30. Decisions made in October. Site approval. Priority for physicians whose spouses were Missouri residents or were previous J-1 visa waiver participants. http://www.dhss.mo.gov/j1visa/index.html
Montana John Schroeck 406-444-3934 jschroeck@mt.gov	30 (updated 10/01/07)	HPSA, MUA, MUP (Prefer HPSA) FQHC's also accepted.	Family Practice, Internal Medicine, Pediatrics, OB/GYN or Psychiatry	May be considered if fill a proven community health care need.	40 hours a week for 3 years; facility contact info; salary; agreement to abide by INA; liquidated damages clause; no non- compete clauses.	Proof of efforts for six months.	N/A	Must complete application forms. Review of applications is 15-20 working days. Must submit original and 3 copies of application. http://www.dphhs.mt.gov/PHSD/Primary-Care/primary-care-j-1info.shtml
Nebraska Tom Rauner 402-471-0148 thomas.rauner@dhhs.ne.gov	18: 1 FLEX (updated 08/11/08)	HPSA or MUA	N/A	Will consider any applicant if facility can show it is in the state's interest	40 hours a week for 3 years; must start within 90 days of waiver	Description of efforts (No minimum requirement)	Same criteria applies. Sites wishing to use the flex slots need to give NE an indication of their plans. Review is on a case by case basis.	Reviewed on a case-by-case basis. http://www.hhs.state.ne.us/orh/j1.htm

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<p>Nevada Doug Schrauth 775-684-4047 dschrauth@health.nv.gov</p>	0	HPSA, MHPSA, MUA or MUP	Family Practice, General Practice, Geriatrics, Pediatrics, General Internal Medicine, OB/GYN and Psychiatry.	On a case by case basis "at the discretion of the Health Division when the Division determines there is a critical need for a specialty provider in a specific area."	40 hours a week for 3 years in PC (or specialty care if an exception was granted); must agree to accept Medicare, participate in the Medicaid/ Nevada Check-Up program, & provide care on a sliding fee scale to low-income, uninsured patients.	<p>Proof of recruitment & retention efforts, copies of ads, placement service agreements, etc.</p> <p>Facility must provide outline describing the site's long range plans for retention of the physician beyond the three-year obligation.</p>	Nevada will consider these on a case by case basis. The practice site must be located in a federally designated Primary Care HPSA or MUA/P or a site approved by the State as a geographic exception.	<p>Apps accepted Nov 1 - Dec 31</p> <p>5 slots are reserved for emergency staffing needs.</p> <p>Site approval.</p> <p>Max 3 waivers per facility in a fiscal year.</p> <p>http://health.nv.gov/index.php?option=com_content&task=view&id=500&Itemid=982</p>
<p>New Hampshire David Roberts 603-271-4741 droberts@dhhs.state.nh.us</p>	0	HPSA, MUA or MUP	Family Practice, Internal Medicine, Pediatrics, OB/GYN, Geriatrics, Hospitalist, Psychiatry & Dentistry	<p>Priority for primary care.</p> <p>Specialties must support primary care.</p> <p>Criteria based on needs of the community, physician's specialty, percentage of population being served, use of sliding fee scale, type of facility, distance to nearest CHC, language other than English that is significant to that area.</p>	Meet all Federal and State policy guidelines; Must work 40 hours in a clinical outpatient setting; Use a sliding-discount-to-fee based on the patient's ability to pay; Must start work within 90 days of issuance of waiver; 3 year contract; no non-compete clause; Provide service to those who have no health insurance coverage; Meet all NH medical licensure requirements.	<p>Show prior recruitment/ retention efforts for US physicians for a minimum of 6 months; Must show good faith effort was made to recruit a US physician in the same salary range.</p>	<p>Must provide information regarding the application prior to applying.</p> <p>One slot is held for the discretion of DHHS Commissioner or DPHS Director.</p> <p>Three distribution rounds are reviewed for application process.</p> <p>Contact the Primary Care Workforce Coordinator at 1-800-852-3345 ext 2276 for the criteria information.</p>	<p>Applications accepted Oct 1 - Aug 1</p> <p>Physician or facility should contact Dept. to ensure eligibility before applying.</p> <p>Health Care Facility or its immigration attorney must submit requests for NH J-1 Visa Waiver recommendations.</p> <p>Applications approved by DOS after Sept. 30 will be carried over to next fiscal year.</p> <p>http://www.dhhs.nh.gov/DHHS/RHPC/j1.htm</p>

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New Jersey Linda Anderson 609-292-1495 linda.anderson@doh.state.nj.us	30 (updated 08/11/08)	HPSA and FQHC	Family Practice, OB/GYN, General Pediatrics, Internal Medicine or Psychiatry	No	4 year obligation, no non-compete clause; must start within 90 days	Copies and summary of efforts over the past year	NJ accepts applicants who will be working in designated HPSAs and FQHCs only.	Year-round application process Priority for Family Practice & OB/GYN. http://www.state.nj.us/health/j-1/
New Mexico Gabriel Chavez 505-841-5866 gabrielc@DOH.STATE.NM.US	18; 3 FLEX (updated 08/11/08) (accepts 35 apps)	HPSAs for primary care physicians, MUAs or MUPs for specialists	Family Practice, General Internal Medicine, OB/GYN, Pediatrics or Psychiatry	Yes	40 hours a week for 3 years; proviso that physician will pay penalty of \$250,000 in case of default	Summary of efforts	Physicians must have NM license. Facility must show it provides substantial amount of care to patients who reside in HPSAs, MUAs or MUPs. Facility must also show there is a significant shortage of the specialty & a need for this specialty among its patients.	Apps accepted Sep 17 until Nov 30 Sign & notarize affidavit, Candidate Site Location & Report Agreement & Candidate Data Sheet
New York Steve Swanson 518-473-7019 sas03@health.state.ny.us	0	HPSA, MUA or MUP (prefer HPSAs)	Internal Medicine, Family Practice or Pediatrics	Must demonstrate need.	40 hours a week for 3 years; must start work within 90 days of waiver; must state that physician agrees to treat all patients, regardless of ability to pay.	All efforts for 6 months prior to application	Up to 5 waivers can be used for facilities not located in HPSAs or MUA/Ps but whose patients reside in HPSAs or MUA/Ps. Must document that the sponsoring employer &/or physician will serve populations residing in HPSAs or MUA/Ps.	Application deadline is Nov 30. Decisions are made in February. Physician must try to use other IGA programs first. Physician may not be out of status for more than 6 months. Physician must qualify for a limited NY medical license http://www.health.state.ny.us/professionals/j-1_visa_waivers/index.htm

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North Carolina Genesa Parker 919-733-2040 ext. 203 genesa.parker@ncmail.net	30 (updated 10/01/07)	HPSA Must be community with a population less than 20,000.	Family Practice, Internal Medicine, Pediatrics or OB/GYN	No	40 hours a week, for 48 weeks, for 4 years; must start work within 90 days of waiver; no non-compete clause; statement that physician will abide by INA	N/A	Highly selective process. Contact Department prior to submitting the application. To use a Flex slot, facility must draw from a large HPSA patient pool.	Rolling process Physician must score min 550 on TOEFL or 213 on CBT, 50 on TSE-P. Physician must try to obtain other IGA waivers first Facility must be non-profit. http://www.ncruralhealth.org/j1.html
North Dakota Gary Garland 701-777-4018 ggarland@nd.gov	24 0 FLEX (updated 01/23/08)	HPSA or MUA	Family Practice, Internal Medicine, General Surgery or Psychiatry No openings for Obstetrics or Pediatrics	Only in certain cases.	State requires a 3-year contract; facility may request longer periods	Must show evidence of efforts and show that no US candidate was available	First come, first served, based on need. If a site receives 1 of these waivers in a year, they will not have priority the next year.	Apps accepted Oct 1 - Sept 30 http://www.ndhealth.gov/OCA/J-1%20Program.pdf
Ohio Krista Sapp 614- 466-1629 Krista.Sapp@odh.ohio.gov	0	HPSA or MHPSA	Adolescent Medicine, OB/GYN, Geriatrics, Family Practice, Pediatrics, Internal Medicine and Psychiatry	Yes, no limit on the number accepted.	40 hours a week for 3 years; no non-compete clause; J-1 Visa Liquidated Damages Clause only required for ARC; language regarding use of mediation services to settle any disputes	Evidence of efforts for 6 months prior; list of physicians who were interviewed; copies of letters sent to residency programs that train the type of physician being recruited; copies of letters sent to the 7 Ohio medical schools; copies of ads, etc.	Applicants have to show how they serve a HPSA/MHPSA population.	Apps accepted from Sep 1 & are due 2 weeks before a meeting 10 physicians approved 3X per year: Dec 1, Mar 1 & Apr 15 (may pre approve 3 apps for the next year) Site approval. Non-refundable fee of \$3571 http://www.odh.ohio.gov/odhPrograms/chss/PCRH_Programs/recruitment/jvisa.aspx

State & Contact Info	Number of Slots	Designation Areas Accepted	Definition of Primary Care	Accept Sub-Specialties	Required Contract Terms	Required Recruitment	Flexibility Slot Policy	Other
Oklahoma Michael Brown 405-271-8428 mikebr@health.state.ok.us	30 (updated 10/01/07)	HPSA, MHPSA or MUA	Internal Medicine, Family Practice, Pediatrics, OB/GYN or Psychiatry	On a case-by-case basis only – must show need and submit physician's CV prior to submission of waiver application	40 hours a week for 3 years; No non-compete clauses	N/A	Uses FLEX slots.	Rolling applications. Only 2 physicians per county per FY
Oregon Dia Shuhart 503-373-0364 dia.shuhart@state.or.us	2 (updated 09/01/08)	HPSA, MUA or MUP HPSA is preferred	Family Practice, General Internal Medicine, OB/GYN, Pediatrics or Psychiatry Priority for Family Practice and Psychiatry.	6 slots per year; may consider more, if need is shown	40 hours a week for 3 years; wages and conditions equal to US physicians; no non-compete clause	Provide efforts for 6 months prior.	Will consider placements in non-designated areas (pilot program) with prior approval	\$2000 fee Contact before applying. Review is 15 business days. MUA/Ps that are not also HPSAs need to receive approval prior to applying. http://oregon.gov/DHS/ph/hsp/conrad/index.shtml
Pennsylvania Connie Hanna 717-772-5298 channa@state.pa.us	0	HPSA, MUA, MUP	Family Practice, General Pediatrics, OB/GYN, General Internal Medicine or Psychiatry	Yes, but primary care applications are given priority	40 hours a week for 3 years; no non-compete clause	Efforts for 6 months within the last year	Facility must state intent to apply for slot in letter of need & justify need; must document that 20% of patients are from PC HPSA or MUA/P or 30% from low income HPSA; must provide EIN; one request per facility per FFY	Facility must contact office. Must include sliding fee scale showing discounts up to 200% of the federal poverty level. Must include statement from the physician that he/she does not have an approved waiver or one pending (including hardship waivers) http://www.dsf.health.state.pa.us/health/cwp/View.asp?A=169&Q=204585

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Rhode Island Robert Crausman 401-222-3855 RobertCrausman@health.ri.gov	30 (updated 10/01/07)	HPSA, MHPSA, MUA or MUP	Family Practice, Internal Medicine, Pediatrics/ Pediatric Neurology, OB/GYN, Anesthesiology, Child Psychiatry or General Psychiatry	Yes	40 hours a week for 3 years; salary should not be less than 90% of mean salary for similarly employed physicians; no non-compete clauses. Breach of contract clauses may result in denial of application	Summary of efforts Must also provide retention plan	Will evaluate use of flexibility slots on a case-by-case basis.	Apps accepted from June 15. Priority for: Spanish speakers; Community or mental health centers & state agencies; Anesthesiology esp with exp serving underserved populations; Physicians found through Brown. http://www.health.ri.gov/hsr/professions/visa/j1visa.php
South Carolina Mark Jordan 803-898-0766 JORDANMA@dhec.sc.gov	N/A	N/A	Family Practice, Pediatrics, General Internal Medicine, OB/GYN or Psychiatry	Must show that the specialty is in the public interest	3-year contract	Proof of unsuccessful efforts	Uses FLEX slots.	Safety net sites apply in Aug; others apply in Oct Site approval. http://www.scdhec.gov/health/opc/j1.htm
South Dakota Josie Petersen 605-773-3517 josie.petersen@state.sd.us	23; 0 FLEX (updated 08/11/08)	HPSA or MUA	Family Practice, General Practice, OB/GYN, Internal Medicine, Pediatrics	Yes	40 hours a week (at least 32 hours of direct patient care) for 3 years; no non-compete clauses	Facility must document efforts	Must show how physician will serve the need. Apps handled on a first-come, first-served basis. Communities of populations of 50,000 & greater as well as communities within a 10-mile radius of such communities may not apply until or after April 1.	Rolling applications \$200 fee. http://doh.sd.gov/RuralHealth/J1.aspx

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Tennessee Ann Cranford 615-741-2101 ann.cranford@state.tn.us	30 (updated 10/01/07)	HPSA or MUA; HRSA	Family Practice, General Pediatrics, OB/GYN or General Internal Medicine	9 slots	3-year contract	Efforts for the past 6 months must be provided	May be used in affiliation with hospitals not located in a HPSA or MUA who can show that fifty percent or more of its patients reside in a HPSA or MUA.	Apps accepted Oct 1 - Sep 1 PC placed in rural areas; SS placed with hospitals. http://health.state.tn.us/rural/j1visa0.html
Texas Clay Daniel 512-458-7518 clay.daniel@dshs.state.tx.us	10 (updated 09/04/08)	Geographic HPSAs, FQHCs and Rural Health Clinics with "automatic" facility HPSA designation. Geographic MUAs also accepted for specialties.	Internal Medicine, General Practice, Family Practice, Pediatrics, OB/GYN and Psychiatry	Yes	40 hours a week for 3 years; list of benefits; statement that any amendments will adhere to federal & state visa waiver regulations	None	Will consider Flex 5 apps on a first-come, first-served basis starting March 2, 2009 if there are slots available. Apps must include proof that patients served by the facility reside in shortage areas.	Apps for FY 2009 accepted beginning September 3. \$2000 fee 6 letters of community support. http://www.dshs.state.tx.us/chpr/j1info.shtm
Utah Erin Olsen 801-273-6618 elolsen@utah.gov	28 (updated 08/11/08)	HPSA with a current shortage of providers	Family Practice, Internal Medicine, Pediatrics, OB/GYN and Psychiatry	Must show that the sub-specialty is in the public interest	40 hours a week for 3 years; must start within 90 days of waiver; no non-compete clauses	Must provide evidence of unsuccessful efforts for at least one year prior to application	Utah does not accept Flex 5 apps at this time until it has a policy in place to cover this issue. No date available as to when or if this policy will be put in place.	Apps accepted Oct 1 – Sep 30 http://health.utah.gov/primary_care/employment.html
Vermont Dawn Miller 802-951-5179 DMiller@vdh.state.vt.us	30 (updated 10/01/07)	HPSA, MHPSA, MUA or MUP	Family Practice, General Internal Medicine, Pediatrics and OB/GYN	Yes	40 hours a week for 3 years; must start within 90 days of waiver; valid Vermont medical license	No minimum requirement	Must provide sliding fee scale, recruitment, demographics of patients served, documented community need for "specialty" healthcare services, nearest source of care to the facility.	Rolling process Facility must contact Dept. for checklist & notify of intent to hire http://healthvermont.gov/local/rural/programs.aspx#j

State & Contact Info	Number of Slots	Designation Areas Accepted	Definition of Primary Care	Accept Sub-Specialties	Required Contract Terms	Required Recruitment	Flexibility Slot Policy	Other
<p>Virginia Ellen McCutcheon 804-864-7435 Ellen.McCutcheon@vdh.virginia.gov</p>	<p>29; 10 FLEX (updated 02/03/09)</p>	<p>HPSA, MHPSA, MUA or MUP Priority for facilities in HPSAs over MUAs and MUPs</p>	<p>Family Practice, Internal Medicine, Pediatrics, OB/GYN and Psychiatry Priority for physicians with residency in PC or Psychiatry.</p>	<p>Yes, if need is shown. Priority for primary care.</p>	<p>40 hours a week (at least 4 days) for 3 years; no non-compete clauses; physician agreement to abide by INA; fixed salary. Include 1 original and 1 copy</p>	<p>Proof of 6 months of unsuccessful recruitment</p>	<p>Must document that there is an extreme need. More detailed information is available at: http://www.vdh.virginia.gov/primary-care/center/pdfs/J-1_Guideline_Revisions.pdf</p>	<p>Include copy of Medicaid & Medicare Provider Agreements. Preference for physicians trained in Virginia. Review is 30-90 days. http://www.vdh.virginia.gov/ppova/j1.htm</p>
<p>Washington Jennell Prentice 360-236-2814 jennell.prentice@doh.wa.gov</p> <p>To check slot availability, visit website.</p>	<p>2: 5 FLEX (updated 02/05/09)</p>	<p>HPSA or whole county MUA</p>	<p>Internal Medicine, Family Practice, Family Practice with Obstetrics, Geriatrics, Pediatrics, OB/GYN, and Psychiatry Physicians with other training are ineligible for PC.</p>	<p>10 slots. If still has PC slots available after April 1, will accept additional sub-specialty applications.</p>	<p>3-year contract for primary care; 5-year contract for specialty; No non-compete clauses Submit 2 copies with original signatures</p>	<p>Proof of 6 months of active efforts in the 12 months prior to the waiver application</p>	<p>Accept apps beginning April 1 of each year; must serve patients from HPSAs (minimum percentage), describe who will benefit (address Medicaid/Medicare access), provide detailed explanation of recruitment.</p>	<p>Apps accepted Oct 1 - Sep 30. Physician must be finished with training or in the last 6 months. Review of apps is 10 working days. http://www.doh.wa.gov/hsqa/ocrh/R&R/j1.htm</p>
<p>West Virginia Monique Mahone 304-558-4382 or 888-442-3456 moniquemahone@wvdhhr.org</p>	<p>0</p>	<p>HPSA, MHPSA, MUA or MUP</p>	<p>Family Practice, Internal Medicine, Pediatrics, OB/GYN and Psychiatry</p>	<p>Yes, on a case-by-case basis</p>	<p>40 hours a week (at least 4 days a week), 45 weeks a year, for 4 years; no non-compete clause; physician must abide by INA</p>	<p>Document efforts for 6 months prior</p>	<p>Uses FLEX slots.</p>	<p>Site approval. Failure to comply with the program will result in default & penalties http://www.wvochs.org/dr/j-1.aspx</p>

State & Contact Info	Number of Slots	Designation Areas Accepted	Definition of Primary Care	Accept Sub-Specialties	Required Contract Terms	Required Recruitment	Flexibility Slot Policy	Other
Wisconsin Anne Dopp 608-267-7121 anne.dopp@wisconsin.gov	27 (updated 12/10/08)	HPSA or MUA	Family Practice, General Pediatrics, General Internal Medicine, General OB/GYN and General Psychiatry	Yes	40 hours a week, with at least 24 hours in an out-patient setting, for 3 years; benefits equal to similar physicians	Evidence of unsuccessful efforts	Will use slots for physicians who will serve populations in surrounding shortage areas & if exceptional need and public interest can be demonstrated.	Apps accepted from Aug 15. Must have US residency. http://dhs.wisconsin.gov/localhealth/J1VISA/index.htm
Wyoming Jeff Hopkins 307-777-2930 Jeff.Hopkins@health.wyo.gov	20+ 0 FLEX (updated 08/11/08)	HPSA, MHPSA, MUA or a state designated shortage area	General Internal Medicine, Family Practice, Pediatrics, OB/GYN and Psychiatry	Yes, but on a limited basis	3 years	Proof of efforts, including a contract with a recruiting firm, ads placed in a national publication over a 3-year period or longer.	Uses FLEX slots.	Year round apps. Site approval. If establishing a clinical practice in WY, must be licensed by WY Board of Med. http://wdh.state.wy.us/rfhd/rural/Workforce_Development.html