

The Visalaw.com Health Care Immigration Newsletter
January 2003

Published by Greg Siskind, partner at the Immigration Law Offices of Siskind, Susser, Haas & Devine, Attorneys at Law; telephone: 800-343-4890, 901-682-6455; facsimile: 901-273-8770; email: gsiskind@visalaw.com, WWW home page: <http://www.visalaw.com/>.

SSHD serves immigration clients throughout the world from its offices in the US, Canada, Mexico, Argentina and the People's Republic of China. To schedule a telephone or in-person consultation with the firm, go to <http://www.visalaw.com/intake.html>.

Written and Edited by: Greg Siskind and Karen Weinstock.

To receive a free e-mail subscription to VISALAW.COM Health Care Immigration News, fill out the form at <http://www.visalaw.com/IMG/email.htm>

TO DOWNLOAD THE ENTIRE NEWSLETTER IN PDF FORMAT, GO TO <http://www.visalaw.com/h03jan/newsletter.pdf>

1. Openers
2. Department of Health and Human Services Launches New J Waiver Program
3. State Department Policy Could Allow Up to 40 Conrad Waivers Per State for Doctors This Year
4. INS Provides New Guidance on H-1B Visas For Registered Nurses
5. New Developments In Nurse Visa Procedures
6. Guest Article: INS Policy Costs Tens of Thousands of American Lives Each Year, By Brian Grutman
7. Arizona Congressional Delegation Calls For Federal Help With Migrant Medical Care
8. Physicians File Lawsuit Challenging National Interest Waiver Regulations
9. Guest Article: The Hake Hardship Scale For J-1 Waivers, By Bruce Hake
10. Health Care Workers Shortage Updates
11. Health Care Immigration Q&A From Visalaw.com
12. State 30 Programs and National Interest Waiver Chart
13. Chart of Nurse Licensing Requirements By State
14. Physical Therapists Licensing Requirements By State
15. Pharmacists Licensing Requirements By State

16. Physicians Licensing Requirements By State

17. Occupational Therapists Licensing Requirements By State

OPENERS

Dear Readers:

The last month has been filled with important news on health care immigration. The INS released a very important memorandum outlining the circumstances where nurses can qualify for H-1B visas. A new nationwide J-1 primary care physician waiver was announced by the US Department of Health and Human Services. The State Department announced that states will be able claim up to ten extra J waiver slots this year if they had too many cases filed last year. And an important lawsuit was filed challenging the INS' national interest waiver rules for physicians. We report on all of these issues as well as provide the rest of the news.

We also are pleased to include guest articles by Brian Grutman and Bruce Hake. Brian discusses why the INS' restrictive policy on H-1B visas is dangerous to Americans and Bruce describes his innovative system for analyzing J-1 hardship waiver cases.

We remind readers that we get many of our best leads on stories from our readers so please send your tips to me at gsiskind@visalaw.com or my colleague Karen Weinstock at kweinstock@visalaw.com.

Finally, please don't hesitate to contact me by email or by phone at 800-748-3819 if you would like to discuss an immigration matter for yourself or your company or organization.

Kind regards,

Greg Siskind

Department Of Health And Human Services Launches New J Waiver Program

The US Department of Health and Human Services (HHS) announced recently that it will begin acting as an interested government agency for primary care physicians agreeing to work in health care shortage areas. The program is largely designed to replace the national waiver program operated for several years by the US Department of Agriculture. That program officially closed in February of this year.

The HHS program is very similar to the USDA program. However, it contains a new restriction that largely limits the program to people recently concluding primary care training. People with subspecialty training will find it difficult to qualify for the HHS waiver.

HHS currently sponsor waiver requests from physicians engaged in research of national or international significance. The new program represents a dramatic expansion of HHS' waiver functions.

While there is no limit on the numbers of waivers HHS will grant each year, the agency does note in the preamble to the program regulations that its Exchange Visitor Waiver Review Board may determine the appropriate numbers and geographic areas for waivers. These determinations will be made based on data relating to the health care needs of a particular area. According to a source at HHS, the agency will generally not issue a waiver if waivers are still available under a state Conrad program. Also, if a waiver is available from the Appalachian Regional Commission or any other regional programs that might come into force later, HHS will expect that the applicant will first seek a waiver from that agency. If the ARC or another agency indicates that it does not have the resources to handle the application or otherwise requests that HHS adjudicate the application, HHS would do so. But such procedures are still being formalized.

HHS is also hoping to develop a database that will include information on waiver approvals issued by state Conrad programs and other federal programs in order to develop a complete picture on how underserved a particular community actually is.

HHS notes in the preamble as well "Nor should these HHS regulations be confused with criteria applicable to the waiver program implemented by state departments of health (the Conrad program)." This is a significant statement because HHS has lobbied actively over the years to limit all shortage-based government agency waiver requests to primary care positions. The statement may signal a retreat from previous efforts by HHS to limit state programs.

The program has a couple of new features that differ from the previous USDA program. First, during the twelve-month period following completion of a residency program, a doctor who has departed the US must apply for the waiver. The waiver can be pursued from outside the US. After that, HHS will not sponsor him or her.

Also, HHS will only sponsor primary care physicians or psychiatrists who have completed their primary care or psychiatric residency training programs no more than twelve months before the date of commencement of employment. According to HHS, the new requirement is designed to "ensure that the physicians' primary care training is current and they are not engaged in subspecialty training." This provision will likely mean that many physicians with specialist training will utilize state Conrad

programs to work in primary care positions.

The USDA regulations addressed the concern about specialist physicians accepting primary care positions but really work in their area of specialization. Instead of barring subspecialty training, the USDA prohibited doctors from working for specialist facilities in the physician's area of specialization but claiming to do primary care work. So, for example, someone with cardiology training could be approved to do primary care work in a nephrology facility. But that same cardiologist would not be approved to do primary care work in a cardiology practice.

The remainder of the HHS program rules are consistent with the USDA program and the State Department regulations. They include the following:

1. The physician must agree to perform primary care or psychiatric services. Primary care includes general internal medicine, pediatrics, family practice or obstetrics/gynecology.
2. The work must be in a Health Professional Shortage Area, Medically Underserved Area/Population or, for psychiatrists, in a Mental Health Professional Shortage Area.
3. The facility must show good faith attempts to recruit US physicians in the recent past.
4. The facility head must confirm that that the facility is located in a HPSA, MUA/P, or MHPSA and that the facility accepts Medicare, Medicaid and indigent patients. The facility must provide care on a sliding fee scale for persons at or below 200% of the poverty income level. Persons with third party insurance may be charged the full fee for services. Such a policy must be posted prominently at the facility so that patients can see it. Furthermore, the facility may not charge more than the "usual and customary" rate prevailing in the geographic area in which the services are provided.
5. The doctor cannot be pursuing more than one interested government agency waiver request at a time.
6. The doctor must work for a minimum of three years and work a minimum of 40 hours per week in the specified HPSA, MUA/P or MHPSA.
7. The contract cannot contain a covenant restricting the doctor's ability to continue working in the area after the three year period is over.

HHS waiver cases will be handled by the Office of Global Health Affairs at the Department of Health and Human Services.

HHS expects to issue instructions on actually filing cases within the next 30 days. However, a facility that is ready to apply sooner can do so even before formal instructions are released.

An application can be submitted with all of the required documentation to

Mike Berry, Program Analyst
Health Resources Services Administration
US Department of Health and Human Services
5600 Fishers Lane

Rockville, MD 20857

Mr. Berry's telephone number is 301-443-4154. Note that HHS waivers for researchers will now be submitted to the Office of Global Health Affairs (formerly the Office of International Affairs).

An Adobe Acrobat PDF version of the regulation can be found online at <http://a257.g.akamaitech.net/7/257/2422/14mar20010800/edocket.access.gpo.gov/2002/pdf/02-31972.pdf>.

A text version can be found at <http://a257.g.akamaitech.net/7/257/2422/14mar20010800/edocket.access.gpo.gov/2002/02-31972.htm>.

State Department Policy Could Allow Up to 40 Conrad Waivers Per State for Doctors This Year

Recently we reported that the Conrad State 20 waiver program for J-1 physicians was extended and expanded to allow state health departments to sponsor 30 physicians per year instead of 20. The State Department has just informed the American Immigration Lawyers Association that could permit states to receive an extra ten waiver slots this fiscal year ON TOP of the thirty slots already available.

The new law says that the legislation extending the waiver program was effective as of May 31, 2002. The State Department believes that this means that states were entitled to have 30 waiver slots for the fiscal year that ended on September 30, 2002. Consequently, states will be able to use the ten extra slots during the current fiscal year which ends on September 30, 2003. The main catch is that the application must have been submitted to the particular state's waiver program during the 2002 fiscal year. The State Department issued the following memorandum outlining the policy:

To: Conrad/State 30 Program

From: U.S. Department of State, J-1 Visa Waiver Division

Re: Amendments to the Conrad/State 20 Program

Date: December 3, 2002

The President signed the Justice Authorization bill on November 2, 2002. (Pub. L.107-273). This law is organized into several divisions, incorporating numerous previously enacted legislation. The Law Enforcement Tribute Act is incorporated under a division of this law and amends the Conrad State 20 Program at section 11018 by increasing the number of visa waiver requests for each state per fiscal year from 20 to 30. This section also authorizes the extension of the Program to 2004. Section 11018(d) makes the amendments to the Program effective as of May 31, 2002. The Department interprets this to permit states that have reached the numerical limitation of 20 requests for 2002 to submit up to 10 additional visa waiver requests for fiscal year 2002. It is contemplated that these additional cases originated in FY' 02 with the State. The Department will accept such cases with that understanding. If you plan to submit additional requests for fiscal year 2002, the Department would appreciate your doing so as expeditiously as possible to facilitate the processing of your applications by the Visa Waiver Division. The Waiver Division will not accept applications postmarked after September 30, 2003. Also, the applications must be numbered sequentially and for the fiscal year for which it is being submitted.

Applications for fiscal year 2003 are to be submitted in compliance with normal regulatory requirements and must be postmarked no later than September 30, 2003.

INS Provides New Guidance On H-1B Visas For Registered Nurses

Immigration and Naturalization Service Associate Executive Commissioner Johnnie Williams has issued a field guidance memorandum that for the first time clarifies when a nurse will be eligible for an H-1B nonimmigrant work visa. The memorandum is critical because if a nurse cannot qualify for an H-1B visa, the nurse must wait for a green card to be processed. This means that instead of being able to come in to the US to work for an employer in two to twelve weeks, a nurse could wait eighteen to twenty-four months to enter the US.

The INS made it clear that normal RN positions will not qualify for H-1B visas unless the state where the nurse seeks a license requires a bachelor's degree. Currently, only North Dakota requires a bachelor's degree for RNs. The INS did, however, list a number of positions that might qualify for an H-1B visa and the new guidance will hopefully lead to greater consistency in reviewing H-1B petitions.

The following is a summary of the memorandum. The text of the actual memorandum is attached for your review.

General Requirements

In order to qualify for an H-1B visa, an employer of a nurse must show the following:

1. a bachelor's or higher degree (or its equivalent) is normally the minimum requirement for entry into the position;
2. the degree requirement is common to the industry for parallel nursing positions (*i.e.*, employers in the same industry require their employees to hold the degree when they are employed in the same or a similar position);
3. the employer normally requires a degree or its equivalent for the position or the nature of the position's duties is so specialized and complex that the knowledge required to perform the duties is usually associated with the attainment of a bachelor's or higher degree (or its equivalent).

Employers who can meet these requirements can apply for an H-1B visa.

Advance Practice Registered Nurses

The INS also discusses specific nurse positions. First, advance practice registered nurses (APRNs) will generally qualify for H-1B visas because these are advanced level positions requiring more education and training than the typical RN. An employer may require that the prospective employees hold advanced practice certification as one of the following: clinical nurse specialist (CNS), certified registered nurse anesthetist (CRNA), certified nurse-midwife (CNM), or certified nurse practitioner (APRN-certified). If the APRN position also requires that the employee be certified in that practice, then the nurse will be required to possess an RN, at least a Bachelor of Science in Nursing (BSN), and some additional graduate level education.

The INS lists the following positions that will normally qualify for an H-1B visa:

- Clinical Nurse Specialists (CNS): Acute Care, Adult, Critical Care, Gerontological, Family, Hospice and Palliative Care, Neonatal, Pediatric, Psychiatric and Mental Health-Adult, Psychiatric and Mental Health-Child, and Women's Health

- Nurse Practitioner (NP): Acute Care, Adult, Family, Gerontological, Pediatric, Psychiatric & Mental Health, Neonatal, and Women's Health.

- Certified Registered Nurse Anesthetist (CRNA); and
- Certified Nurse-Midwife (CNM).

Administrative Positions

The INS will also approve H-1B visas for certain administrative nurse positions. According to the INS memorandum, "upper level nurse managers" in hospital administration positions may work for H-1B visas since these positions usually require bachelor's degrees. Nursing Services Administrators should work since these positions involve supervisory functions and they typically require a graduate degree in nursing or health administration.

States that Require Bachelors Degrees

As noted above, the INS will consider an H-1B visa to be appropriate for any RN if the state where the nurse's position is requires a bachelor's degree. Right now only North Dakota has such a requirement. This raises the intriguing possibility of making North Dakota a gateway for employers seeking to bring nurses to the US quickly. Two possible scenarios come to mind:

1. A nurse contractor establishes an office in North Dakota and petitions for the nurse to enter North Dakota for their initial orientation with the contractor employer. The employer then files for an I-140 and concurrently files for an I-485 petition and employment authorization document. After the employment document is approved, the nurse could then move to a different state.
2. North Dakota health care facilities and employers can take advantage of this loophole and have easy access to foreign nurses. They can then take advantage of this unique market position and potentially spin off their own staffing companies or cut deals with existing staffing companies to contract their nurse employees to health care facilities around the country using the I-140/I-485 process noted above.

Specialized Nurse Positions

Aside from the Advanced Practice Registered Nurses noted above, nurses in certain specialized areas may file for H-1Bs. The INS specifically cites critical care and peri-operative (operating room) nurses as two examples of positions requiring a higher degree of knowledge and skill than a typical RN or staff nurse position. The INS indicates that passing a certification examination for a particular type of position is an important indicator. Examples of these types of certification examinations are school health, occupational health, rehabilitation nursing, emergency room nursing, critical care, operating room, oncology and pediatrics.

Such nurses should meet the general requirements noted above. Evidence to show

these requirements could include affidavits from independent experts or other means showing that the job duties are so specialized and complex that a bachelor's or higher degree is appropriate. The INS notes that these cases will be adjudicated on a case-by-case basis so the outcome of such applications is far from certain.

MEMORANDUM FOR REGIONAL DIRECTORS
SERVICE CENTER DIRECTORS
DIRECTOR, ADMINISTRATIVE APPEALS OFFICE
DEPUTY EXECUTIVE ASSOCIATE COMMISSIONER,
IMMIGRATION SERVICES DIVISION

FROM: Johnny N. Williams /S/
Executive Associate Commissioner
Office of Field Operations

SUBJECT: Guidance on Adjudication of H-1B Petitions Filed on Behalf of Nurses

The purpose of this memorandum is to provide field offices with guidance on adjudication of H-1B petitions when the beneficiary is a registered nurse (RN). This memorandum clarifies that while typical RNs generally do not meet the requirements for H-1B classification, aliens in certain specialized RN occupations are more likely than typical RNs to be eligible for H-1B status.

A. General Requirements for H-1B Classification in a Specialty Occupation

The Service will approve an H-1B nonimmigrant worker petition filed on behalf of certain foreign nurses if the statutory and regulatory requirements for H-1B classification are met. An individual is eligible for H-1B nonimmigrant classification if he or she is in a specialty occupation. Under section 214(i)(1) of the Immigration and Nationality Act (Act), a specialty occupation "means an occupation that requires (A) theoretical and practical application of a body of highly specialized knowledge, and (B) attainment of a bachelor's or higher degree in the specific specialty (or its equivalent) as a minimum for entry into the occupation in the United States." Under section 214(i)(2) of the Act, the specialty occupation requirement is met by "(A) full state licensure to practice in the occupation, if such licensure is required to practice in the occupation¹, (B) completion of the degree described in paragraph (1)(B) for the occupation, or (C)(i) experience in the specialty equivalent to the completion of such degree, and (ii) recognition of expertise in the specialty through progressively responsible positions relating to the specialty."

An employer may submit evidence that the alien has the required degree (or its equivalent) by submitting:

1. a copy of the alien's U.S. bachelor's or higher degree in the specialty occupation,
2. a copy of the foreign degree determined to be equivalent to the U.S. degree, or
3. evidence that the alien's education and experience are equivalent to the required U.S. degree.

In order to be licensed as an RN, an individual must graduate from an approved nursing program and pass the National Council Licensure Examination for Registered Nurses (NCLEX-RN) exam. The minimum requirement for entry into the field of

nursing as a registered nurse is a two-year associate degree in nursing (A.D.N.), meaning a typical RN would not likely be eligible for H-1B classification. (See Bureau of Labor Statistics, U.S. Dep't of Labor, Occupational Outlook Handbook, 2002-2003 edition, p.269.) Accordingly, RN positions do not generally require a bachelor's or higher degree. In order to qualify an RN position as H-1B, the petitioning employer can meet the existing regulatory requirements by showing that:

1. a bachelor's or higher degree (or its equivalent) is normally the minimum requirement for entry into the position;
2. the degree requirement is common to the industry for parallel nursing positions (*i.e.*, employers in the same industry require their employees to hold the degree when they are employed in the same or a similar position);
3. the employer normally requires a degree or its equivalent for the position; or
4. the nature of the position's duties is so specialized and complex that the knowledge required to perform the duties is usually associated with the attainment of a bachelor's or higher degree (or its equivalent).

In determining degree equivalencies, the Service uses a formula that requires the beneficiary to have three years of specialized training and/or work experience for each year of college-level training that the beneficiary is lacking. 8 CFR 214.2(h)(4)(iii)(D)(5). The Service will be issuing more detailed technical guidance on this subject in the near future.

Accordingly, a registered nurse will be eligible for H-1B classification if the petitioner can demonstrate that the position and the individual alien meet the requirements for establishing that the position is H-1B as outlined above.

B. Advanced Practice Nurses

In contrast to most general RN positions, certain specialized nursing occupations are likely to require a bachelor's or higher degree, and accordingly, be H-1B equivalent. Positions that require nurses who are certified advanced practice registered nurses (APRN) will generally be H-1B equivalent due to the advanced level of education and training required for certification. An employer may require that the prospective employees hold advanced practice certification as one of the following: clinical nurse specialist (CNS), certified registered nurse anesthetist (CRNA), certified nurse-midwife (CNM), or certified nurse practitioner (APRN-certified). If the APRN position also requires that the employee be certified in that practice, then the nurse will be required to possess an RN, at least a Bachelor of Science in Nursing (BSN), and some additional graduate level education.

The following list describes certain advanced practice occupations that will generally be H-1B equivalent if the position requires, and the alien has obtained, advanced practice certification:

- Clinical Nurse Specialists (CNS): Acute Care, Adult, Critical Care, Gerontological, Family, Hospice and Palliative Care, Neonatal, Pediatric, Psychiatric and Mental Health-Adult, Psychiatric and Mental Health-Child, and Women's Health

- Nurse Practitioner (NP): Acute Care, Adult, Family, Gerontological, Pediatric,

Psychiatric & Mental Health, Neonatal, and Women's Health.

- Certified Registered Nurse Anesthetist (CRNA); and
- Certified Nurse-Midwife (CNM).

C. Nurses in Administrative Positions

Certain other nursing occupations, such as an upper-level "nurse manager" in a hospital administration position, may be H-1B equivalent since administrative positions typically require, and the individual must hold, a bachelor's degree. (See Bureau of Labor Statistics, U.S. Dep't of Labor, Occupational Outlook Handbook at 269.) Nursing Services Administrators are generally supervisory level nurses who hold an RN, and a graduate degree in nursing or health administration. (See Bureau of Labor Statistics, U.S. Dep't of Labor, Occupational Outlook Handbook at 75.)

D. State Requirements

As stated earlier in this memo, a general RN position does not qualify as H-1B. However, the National Council on State Boards of Nurses (NCSBN) has confirmed that the state of North Dakota is the only state that requires that an individual possess a BSN in order to be licensed as an RN in that state. This applies to individuals who enrolled in a nursing program after January 1, 1987. In a situation in which the BSN is a prerequisite to practicing in the field, the position will qualify as an H-1B position. Thus, a petition for an RN position in the state of North Dakota will generally qualify as an H-1B position due to the degree requirement for licensure. The Service will issue updated field guidance if it becomes aware of other states that adopt this requirement.

E. Nursing Specialties

An increasing number of nursing specialties, such as critical care and peri-operative (operating room), to name two examples, require a higher degree of knowledge and skill than a typical RN or staff nurse position. Further, certification examinations are available to registered nurses who are not advanced practice nurses, but who possess additional clinical experience. Examples of these types of certification examinations are school health, occupational health, rehabilitation nursing, emergency room nursing, critical care, operating room, oncology and pediatrics. In such nursing specialties, the petitioner may be able to demonstrate that the H-1B petition is approvable by demonstrating that the position meets the requirements outlined in Section A above, and by demonstrating that the individual nurse meets the requirements. For example, for certain critical care nurses the employer must demonstrate, through affidavits from independent experts or other means, that the nature of the position's duties are sufficiently specialized and complex that the knowledge required to perform the duties is usually associated with the attainment of a bachelor's or higher degree (or its equivalent). As always, each petition must be adjudicated on a case-by-case basis and a decision to approve or deny the petition must take into account the totality of the requirements for the position, (*i.e.*, educational requirements, additional training in the specialty, and the experience), and the individual's qualifications for the position.

Questions regarding this memorandum may be directed to the Office of Adjudications through appropriate channels.

1 An H-1B petition filed for an alien who does not have a valid state license shall be approved for a period of one year provided that the only obstacle to obtaining state license is the fact that the alien cannot obtain a social security card from the Social Security Administration. See attached Service memorandum, *Social Security Cards and the Adjudication of H-1B Petitions*, November 20, 2001.

New Developments In Nurse Visa Procedures

CGFNS Case Tracking

The Commission on Graduates of Foreign Nursing Schools has introduced a new Automated Voice Response System to allow people filing applications with CGNFS to check the status of cases via an automated phone system. Apparently, CGFNS knows about the INS' past reputation with its automated phone status check system and is prominently advertising that users can "Check the status of your file anytime, anywhere with no busy signals!"

To access the system, international callers need to dial 001+ 215-599-6200. In the US, call 1-215-599-6200.

Applicants will need to enter their CGFNS ID Number and birth date in order to access the system. The system provides callers with information on their

- * Certification Program (for the current exam only), Credentials Evaluation Service or VisaScreen application, including the date the application was received and the current status of the file
- * Provides the name and number of the Exam Center (for CP Program) and whether or not the permit has been mailed out (if your application has been approved)
- * Provides information regarding the results for the previous Qualifying Exam (for the CP Program)
- * Tells you when CGFNS expects to mail them out and whether or not results are being held for any reason (payment, missing documents, etc.)
 - actual results will not be available due to security concerns
- * Allows you to check the spelling of your name and address in the CGFNS database and
- * Allows you to check if CGFNS has received your TOEFL score, and if CGFNS has not, it allows you to input your TOEFL appointment number (CGFNS cannot accept scores from the applicant).

No word yet when CGFNS will follow the INS and allow for web-based status checking.

MELAB to Go

The Michigan English Language Assessment Battery (MELAB) is no longer going to be available for nursing visas or other health care worker cases. People who have taken the exam or who scheduled the exam before November 27th are not affected. Apparently, the folks at the English Language Institute, the organization that administers the exam, no longer think they have the resources to accommodate the masses of people applying to take the exams.

Here is the official text from the announcement:

"The MELAB is no longer a test to take if you are seeking certification as a foreign health care worker. The MELAB program has officially requested that the MELAB no longer be recognized for the purpose of certifying health care workers. Those considering registering for the test after November 27, 2002 should be aware that the ELI will not send their scores to agencies involved with visa screening for health care professionals.

Health care workers who have already taken the MELAB or who have already scheduled a particular test date will not be affected by this policy change.

Health care workers who have registered but not yet scheduled a test date may contact ELI by email or mail to request a full refund of test fees. For these people, the ELI will not send MELAB score reports to agencies involved with visa screening."

Comments on VisaScreen Regulation Submitted to INS

The American Immigration Lawyers Association and the American Hospital Association have each commented on the recently proposed VisaScreen regulations for nurse visa cases. The AILA comments made the following major points:

1. Promulgation of an official announcement designating all currently approved English language testing services should be accomplished immediately.
2. Sudden withdrawal of the authority to grant blanket waivers for nonimmigrant health care workers, aside from creating an administrative nightmare for the Service, would seriously disrupt U.S. employers' healthcare worker staffing programs.
3. A transitional period during which temporary authority to grant blanket waivers continues is needed to avoid employer staffing disruption and burden on the Service.
4. A more objective factor would be whether the employer is involved in providing direct patient care as defined under federal health care financing law.
5. Only the job description in the United States is relevant in determining whether a health care occupation should be subject to the certification requirement.
6. Health care workers who received their training and education in the United States should be exempt from certification.
7. Monitoring of credentialing organizations must include a performance evaluation of the organization's customer service performance. Approved organizations must provide service in a reasonable time and provide a mechanism for prompt, effective, cost-effective communication to stakeholders. Initial and continued approval should be conditioned upon meeting these standards.

Guest Article: INS Policy Costs Tens of Thousands of American Lives Each Year

By Brian E. Grutman

This article originally appeared at, and is reproduced with permission from ILW.COM." Please note that the "ILW.COM"

INS has a policy that denies that critical care registered nurses are professional workers. Based on this policy, INS denies H-1B visa applications made by hospitals wishing to bring foreign critical care registered nurses to work in the United States as temporary workers. This INS policy is costing many lives every day. The Attorney General, the Director of the INS and INS Center Directors, by enforcing this policy, are directly responsible for the death each year of tens of thousands of Americans. Foreign registered nurses, if allowed into the US on H-1B visas, would save most of these lives.

A recent report in the **Journal of the AMA** (JAMA. 2002;288:1987-1993), in the Science News Update October 23/30, 2002, reports that nurse understaffing causes death in patients after surgery. Each additional patient assigned to a nurse above the normal load increases the likelihood of death in each of the patients under that nurse's care by 7% within 30 days, as well as a 7% increase in the odds of failure to rescue.

The report gives specific examples. An increase in the number of patients tended by a registered nurse from 4 to 6 patients would be accompanied by a 14% increase in mortality. An increase from 4 to 8 patients would be accompanied by a 31% increase in mortality.

Please be clear. The report does not say that understaffing may cost lives. It says that understaffing costs lives, in very substantial numbers. Across America, most nurses presently have a workload that is greater than what would be considered a medically normal workload.

INS's position is that their interpretation is the proper interpretation of the law and that they are only enforcing the law. This is not true. Specialty critical care nurses, who require much more education and training than ward nurses, qualify under the Immigration & Nationality Act. Who among us would want a loved one, who has just had surgery and is in a critical care unit, to be tended by a nurse just out of a two year nursing school, without experience, additional education and training? INS takes the position that critical care positions are not specialty occupations, and that a recent graduate of a two year program qualifies to care for such a patient. Critical care nurses are professional, have years of training and education above their basic degree, and are needed to save all of our lives.

It is only INS's interpretation of "professional" and how it enforces its regulations that keeps these nurses out of the United States. Congress does not have to change any laws. Instead of being allowed to come to the United States to keep our parents and loved ones alive, most of the foreign nurses are instead going to work in Saudi Arabia and other Arab States, as well as Europe and Britain, where they are welcomed. Our people should have the same right to a quality health care as a Saudi Arabian. The nurses, certainly, would prefer coming here.

There is a terrible shortage of registered nurses in the United States, a shortage conceded both by the INS and by the US Department of Labor (DOL). The DOL concedes that registered nurses are in short supply virtually everywhere in the US. This means that the nurses that we do have are overworked and that each has too many patients to tend. Each foreign nurse brought to a hospital will reduce the mortality rate at that hospital. Each nurse brought into the US reduces other nurses' workloads, results in a **higher survival rate** of 7%, 14%, 22%, 31% or more. The great majority of our hospitals would jump at the chance to bring in these nurses, not as a cure to the problem, but rather to ease the shortage and save lives.

Our people are dying and INS refuses to help. INS, instead of being part of the solution, is part of the problem. INS is bending over backwards to deny desperately needed nurses entry into the United States. Our leaders should be looking for ways to reduce mortality in American medical facilities. The easiest way is by bringing in more nurses. Clearly, INS must change this policy.

INS allowed a number of nurses to enter as specialty critical care workers in the years 2000 and 2001, but then stopped. There was no reason for INS to stop approving these H-1B visas. There is, however, a most compelling reason for INS to presently approve H-1B visa petitions for critical care nurses: the lives of your parents, children, spouses, friends and neighbors which are presently being lost, not because of the law, but merely because of INS policy.

For more information, please go to: <http://www.ilw.com/>

Arizona Congressional Delegation Calls For Federal Help With Migrant Medical Care

Members of the Arizona congressional delegation recently called on the federal government to provide financial assistance to hospitals in border areas for their provision of emergency medical care to undocumented immigrants. Senators John McCain and Jon Kyl, along with Representatives Jim Kolbe and Raul Grijalva had earlier visited the border cities of Nogales and Douglas, and Tucson, which is about 50 miles north of the border. Statistics show that Arizona spends \$100 million on emergency treatment of undocumented immigrants annually.

Immigration is solely within federal control, but the states are required by federal law to provide emergency care to all undocumented immigrants. In 1997 Congress passed a law requiring the federal government to reimburse states for costs associated with medical care for undocumented immigrants, but never provided any funding for the measure. Sen. Kyl said he would introduce a bill to appropriate this funding, and the other three said they would support it. They hope that President Bush, as the former governor of a border state, would understand the role of the federal government in addressing the problem.

The delegation also called on the federal government to improve the security of the border, developing methods to cut down on undocumented immigration while making it easier for lawful visitors to enter.

Physicians File Lawsuit Challenging National Interest Waiver Regulations

A lawsuit was filed this week challenging INS regulations implementing the 1999 law providing for National Interest Waivers for physicians. The suit was filed on behalf of nine physicians working in Massachusetts, New York, Georgia, Oklahoma, Washington and California.

The overriding theory of the case is that a federal regulation which conflicts with a federal statute is invalid as a matter of law. The suit is seeking to strike down sections of the regulations that contradict the law. The physicians, being represented by California immigration lawyer Carl Shusterman, challenge several aspects of the regulations:

1. The lawsuit challenges the INS' regulation limiting the NIW program to primary care physicians even though the law says that it applies to any physician working in a medically underserved area.
2. The regulations place very strict time restrictions on when an NIW application must be filed even though the statute contains no such limits. The five years of work in an underserved area must be met within a six-year period. The five years will not start until after the NIW is filed. And the support letter from a state health department must be received in the six months prior to filing the application.
3. The law allows doctors with cases FILED before November 1, 1998 to work for three years rather than five years. The INS says the application must have been PENDING on that date.
4. The law says that a "department of public health in any State" can sponsor a waiver. When the law passed, most people interpreted this literally and believed that local health departments could sponsor waivers as well as state health departments. The INS has interpreted the law to only allow state health departments.
5. The regulations require a new NIW petition every time a physician relocates. There is no mention of such a rule in the statute.

The NIW law reads as follows:

SEC. 5. NATIONAL INTEREST WAIVERS OF JOB OFFER REQUIREMENTS FOR ALIENS WHO ARE MEMBERS OF THE PROFESSIONS HOLDING ADVANCED DEGREES OR ALIENS OF EXCEPTIONAL ABILITY.

Section 203(b)(2)(B) of the Immigration and Nationality Act (8 U.S.C.

1153(b)(2)(B)) is amended to read as follows:

^ (B) WAIVER OF JOB OFFER-

^ (i) NATIONAL INTEREST WAIVER- Subject to clause (ii), the Attorney General may, when the Attorney General deems it to be in the national interest, waive the requirements of subparagraph (A) that an alien's services in the sciences, arts, professions, or business be sought by an employer in the United States.

^ (ii) PHYSICIANS WORKING IN SHORTAGE AREAS OR VETERANS FACILITIES-

^ (I) IN GENERAL- The Attorney General shall grant a national interest waiver pursuant to clause (i) on behalf of any alien physician with respect to whom a petition for preference classification has been filed under subparagraph (A) if-- ^ (aa) the alien physician agrees to work full time as a physician in an area or areas designated by the Secretary of Health and Human Services as having a shortage of

health care professionals or at a health care facility under the jurisdiction of the Secretary of Veterans Affairs; and

` (bb) a Federal agency or a department of public health in any State has previously determined that the alien physician's work in such an area or at such facility was in the public interest.

` (II) PROHIBITION- No permanent resident visa may be issued to an alien physician described in subclause (I) by the Secretary of State under section 204(b), and the Attorney General may not adjust the status of such an alien physician from that of a nonimmigrant alien to that of a permanent resident alien under section 245, until such time as the alien has worked full time as a physician for an aggregate of five years (not including the time served in the status of an alien described in section 101(a)(15)(J)), in an area or areas designated by the Secretary of Health and Human Services as having a shortage of health care professionals or at a health care facility under the jurisdiction of the Secretary of Veterans Affairs.

` (III) STATUTORY CONSTRUCTION- Nothing in this subparagraph may be construed to prevent the filing of a petition with the Attorney General for classification under section 204(a), or the filing of an application for adjustment of status under section 245, by an alien physician described in subclause (I) prior to the date by which such alien physician has completed the service described in subclause (II).

` (IV) EFFECTIVE DATE- The requirements of this subsection do not affect waivers on behalf of alien physicians approved under section 203(b)(2)(B) before the enactment date of this subsection. In the case of a physician for whom an application for a waiver was filed under section 203(b)(2)(B) prior to November 1, 1998, the Attorney General shall grant a national interest waiver pursuant to section 203(b)(2)(B) except that the alien is required to have worked full time as a physician for an aggregate of three years (not including time served in the status of an alien described in section 101(a)(15)(J)) before a visa can be issued to the alien under section 204(b) or the status of the alien is adjusted to permanent resident under section 245.'

Guest Article: The Hake Hardship Scale For J-1 Waivers

By: Bruce Hake

How does a lawyer decide whether a case involves enough hardship to qualify for a waiver, such as a waiver of the J-1 foreign residence requirement on the basis of exceptional hardships to a U.S. citizen or permanent resident spouse and/or children? An honest lawyer will never accept a case unless he believes it has a good chance to succeed. Some cases obviously involve extreme levels of hardship, while others obviously do not. But what about the many cases that are not obvious? Lawyers traditionally try to decide based on published legal authority informed by instinct and experience. Now there is a better way.

Our friend and colleague, Maryland immigration lawyer Bruce A. Hake (<http://www.ilw.com/hake>) has recently invented a novel way to approach this problem, a quantitative tool for assessing hardship in immigration cases. The system is based on an empirical analysis of his last 50 J-1 hardship waiver victories. The first version of the system was published in the June 2002 annual conference proceedings of the American Immigration Lawyers Association.

Under the "Hake Hardship Scale," a prospective client's family must face at least "11 points" of hardship to qualify for a waiver. The system claims to accurately assess all possible hardship combinations by assigning a weighted score in just 10 categories. The categories are as follows:

- A. Three categories for persons involved in the case--
 1. U.S. citizen spouse or child? *Five points for a U.S. citizen spouse or U.S. citizen child. One point for each additional U.S. citizen child.*
 2. LPR spouse or child? *Four points for an LPR spouse. Three points for an LPR child. One point for each additional LPR child.*
 3. Third persons facing very serious hardships, who depend on the family? *Zero to five points.*
- B. One category for the public interest--
 4. Significant public interest factors? *Zero to two points.*
- C. And just six categories for specific hardship grounds--
 5. Medical hardships to spouse or child? *Zero to six points (per person as appropriate).*
 6. Psychological hardships to spouse or child? *Zero to five points (per person as appropriate).*
 7. Career or educational disruptions to spouse or child? *Zero to two points.*
 8. Very serious financial hardships? *Zero or one point.*
 9. Sociocultural hardships upon relocation to the home country? *Zero or one point.*

10. Significant risk of physical harm due to political or sectarian violence? *Zero to three points.*

The article contains additional rules and suggestions for using the scale. For example, a key thing is to focus on the hardship to the American relatives if they stay in the United States while the J-1 exchange visitor returns for two years to his home country. The article emphasizes that one must be very conservative and skeptical about assigning points. Mr. Hake has had remarkable success using this approach for deciding which cases to accept.

We don't know whether the INS would ever officially endorse an approach like this. But we've already found it useful in screening cases in our office and thought readers might be interested to hear of this unusual legal development.

HEALTH CARE WORKERS SHORTAGE UPDATES

One of the primary forces behind efforts to ease health care immigration rules is the persistent shortage of health care workers in the US. The shortage has gotten so severe that many believe that it will be impossible to ease the crisis without increasing the numbers of foreign nurses, doctors, therapists, technicians, nursing assistants and others from abroad. Each month we bring you the latest information on the shortage itself as well as what efforts are taking place to address the shortage, whether the solution is immigration-related or not.

Florida Nursing Shortage Continues

A staffing survey recently published by the Florida Hospital Association (FHA) demonstrates Florida's continuing shortage of registered nurses. The demand for nurses is increasing while the supply is not.

12.5% of nursing positions in Florida are vacant. The report estimated that there were 8,660 vacant positions throughout the state in February 2002.

Telemetry/stepdown, critical care and medical/surgical were nursing areas with the highest vacancy rates. One in five telemetry RN positions, 17.2% of the critical care and 15.5% of the medical/surgical RN positions were unfilled.

The turnover rate (percentage rate of nurses leaving the hospital) fell to 18.6% from 20.5% for the prior year, where more than half the hospitals reporting that it takes them more than 90 days to fill vacant positions.

To read the report, go to: <http://www.fha.org/acrobat/nursingreport2002.pdf>

Nursing Scholarship Legislation Signed in Michigan

The governor of Michigan, Jon Engler, has recently signed legislation creating a new scholarship program for nurses in the state, distributing more than \$4 million in year 2003. The program, "Michigan Nursing Scholarship Program" is backed by appropriations from the legislature, as well as the Michigan Health and Hospital Association and it provides scholarships of up to \$4,000 a year for up to four years to participants in a Michigan educational program for registered nurses or licensed practical nurses. In return for every year of scholarship, the students must commit to working one year, full time, in a nursing position in the state.

Decline in Medical School Applicants Continues

According to the Association of American Medical Colleges, in the year 2002, applications to U.S. medical schools have continued to decline for the sixth consecutive year.

Approximately 33,500 people applied to U.S. medical schools in 2002, a large drop from almost 47,000 in 1996. This year's applicant pool is the smallest in the last six years, a 3.9 percent drop from the 2001 total of 34,859.

The sharp decline of males applying to medical schools, a trend that started in 1997, also continued in 2002. There were a total of 16,999 male applicants this year compared with 18,142 in 2001. Fewer females applied too, although the decline was less steep- 16,454 versus 16,717 in 2001.

However, according to the number of applications to date, as well as number of applicants for the MCAT (Medical College Admission Test), the number of medical school applicants is projected to increase by 4 to 6 percent in 2003.

To read the release, please go to:

<http://www.aamc.org/newsroom/pressrel/2002/021030.htm>

Pennsylvania Loan Forgiveness Program To Help Ease Nursing Shortage

The Pennsylvania Higher Education Assistance Agency (PHEAA) and American Education Services (AES) have established a Nursing Loan Forgiveness for Healthier Futures program. The purpose of the program is to address the serious nursing shortage affecting the delivery of quality health care throughout the state.

The goals of the programs are to increase the number of students enrolling in and graduating from approved nursing education programs, to increase the number of registered nurses working in the state, and to encourage licensed practical nurses to return to school to earn registered nursing degrees.

PHEAA expects to fund \$13.3 million in loan forgiveness with proceeds from a series of bond-issue refinancings at no cost to taxpayers.

To qualify for the loan, students must graduate from an approved professional nursing education program during or after 2003. Participants must also maintain full-time employment after graduation as a direct care nurse at an approved Pennsylvania health care facility or as a nurse educator for a minimum of one year and hold eligible federal Stafford loans.

For more information, go to: http://www.pheaa.org/media/October_30_2002.shtml

PPT Presentation On Health Care Shortage in Minnesota

The Minnesota Hospital and Healthcare Partnership has published a Powerpoint presentation on Minnesota's health care shortage. The presentation includes statistics and projections. The explanation for the shortage is that less people are entering the health care workforce while more people retire as opposed to increased demand for health care, due to the aging of the population. Minnesota's available work force is low, as unemployment is low, more women are working and there on average and many workers have more than one job.

The vacancy rate for an RN in the 2nd quarter of 2002 was 2,934, topping the vacancy rate for technical health care totaling 6,821. Support positions' vacancy rate totaled 1,629 lead by Certified Nursing Assistants (CAN) 675.

The forecast is that by 2008 the gap between supply and demand will double to 7,122 RNs.

It is important to say that the presentation shows international recruitment as one of the 3 major solutions to the shortage problem.

To view the presentation, please go to: <http://www.mhhp.com/workfrce/wf2002.ppt>

NHSC Awards Record \$89.9 Million in Scholarships, Loan Repayments

The National Health Service Corps (NHSC) has awarded a record \$89.9 million in scholarships and loan repayments to primary health care professionals who work in frontier, rural and inner-city areas that lack access to adequate care.

The FY 2002 awards supported 879 new and continuing loan repayment awards and 405 new and continuing scholarship awards. To be eligible, participants must agree to provide health care services for a minimum of two to four years in areas of the country with the greatest shortage of medical professionals.

The loan repayment program is available to primary health care professionals, including physicians, physician assistants, nurse practitioners, certified nurse midwives, dentists, dental hygienists and behavioral and mental health clinicians. The scholarship program is open to students enrolled or accepted for enrollment in accredited medical schools, family nurse practitioner programs, certified nurse-midwife programs, physician assistant programs and dental schools.

President Bush's FY 2003 budget proposes an additional \$45 million increase in the NHSC budget for a total of \$191 million, up from \$145 million this year. The additional resources will result in awards to about 1,800 physicians, dentists and other clinicians who practice in underserved areas.

For additional information, go to:
<http://newsroom.hrsa.gov/NewsBriefs/2002/NHSC2002.htm>

Jacksonville University Opens Satellite Nursing Programs in St. Augustine Hospital

Jacksonville University (JU) and Flagler Hospital in St. Augustine, Florida have formed a unique partnership to help address Florida's critical nurse shortage. JU's school of nursing began offering its BSN-to-MSN program at the hospital this semester, and will begin an RN-to-BSN program beginning in January.

The Flagler Hospital satellite program is the first off-campus program the School of Nursing has established, and it offers the same courses taught on the JU campus.

The program is open to both Flagler Hospital nurses all other area nurses. Classes are designed to accommodate the schedules of working nurses.

The State of Florida recently increased limits on the number of students nursing schools in the state may accept, allowing colleges and universities to better meet the challenges of the industry. According to the Florida Hospital Association, there are currently 9,800 vacant nursing positions in the state. That number is expected to more than triple to 34,000 by 2006

For more information about the program, please visit:

<http://www.ju.edu/news/press/Nov02/112002.htm>

HEALTH CARE IMMIGRATION Q&A FROM VISALAW.COM

By Karen Weinstock

This section will return on our next issue.

Please submit any question you have in health care immigration to kweinstock@visalaw.com.

STATE 30 PROGRAMS AND NATIONAL INTEREST WAIVER CHART

* As the new fiscal year began on 10/1/2002, and additional numbers have been allotted for this year (increase to 40), updated information will be posted as we receive it, located online at <http://www.visalaw.com/IMG/state30.html>

State and Contact Info	Number of Spaces Available	Program Rules
<p>Alabama Charles Lail 334.206.5396 clail@adph.state.al.us</p>	N/A	<p>www.alapubhealth.org/opcrh</p>
<p>Alaska Patricia Carr 907.465.3091 patt_carr@health.state.ak.us</p>	N/A	<p>- few agencies have committed to sponsoring physicians who have J-1 visas</p> <p>http://www.chems.alaska.gov/Primary_Care_J1.htm</p>
<p>Arizona John Payne 602.542.1219 jpayne@hs.state.az.us</p>	N/A	<p>- focus is to provide Primary Care and Mental Health Care</p> <p>- 2 specialists per year may be approved based on exceptional need at the service site</p> <p>http://www.hs.state.az.us/hsd/visawaiver.htm</p>
<p>Arkansas Mary Fuller 501.661.2771/2201 mfuller@HealthyArkansas.com</p>	10	<p>Applications must be received by March 31.</p> <p>http://www.healthyarkansas.com/</p>
<p>California Susana Torricelli 916.657.0425 storrice@dhs.ca.gov</p>	N/A	<p>- accepts board eligible and board certified primary care physicians (FP and GP), pediatricians, gynecologists and psychiatrists. All applicants must have a California Medical License</p> <p>www.ruralhealth.ca.gov/ruraljob/jobsj1.htm</p>
<p>Colorado Bronwyn Shaffer 303.692.2348 Bronwyn.Shaffer@state.co.us</p>	N/A	<p>- Applications accepted from October 1 to September 30</p> <p>- Priority for applications is on first-come, first-served basis; after all 20 spots are filled, remaining applications will be carried over to the next fiscal year</p> <p>http://www.coruralhealth.org/cpr/providers/</p>

<p>Connecticut Steve Carragher 860.509.7590 stephen.carragher@po.state.ct.us</p>	0	<p>conrad_20info.html</p> <p>410 Capitol Ave - MS #12 APP P.O. Box 340308 Hartford, CT 06134 Phone: 860.509.7563</p> <p>http://www.ctpca.org/</p>
<p>Delaware Mario Nelson 302.739.4735 menelson@state.de.us</p>	N/A	<p>- Deadline for new applications for 2003 was December 5 - Potential sponsoring sites must demonstrate a need - independent Review Board evaluates application - Applications will only be accepted for those who have entered into an employment contract with a pre-approved sponsoring site</p> <p>http://www.state.de.us/dhss/dph/chca/hsd_j1visa.htm</p>
<p>Florida Karen Lundberg 850.487.2044 Karen.Lundberg@doh.state.fl.us</p>	8	<p>- must be board certified or eligible in one: Family Practice, Pediatrics, Internal Medicine, Obstetrics / Gynecology or Psychiatry</p> <p>http://www.doh.state.fl.us/workforce/recruit1/J1_Visa_Waiver_Guidlines.htm</p>
<p>Georgia Monique Rigard 404.657.6620 mrigard@dch.state.ga.us</p>	N/A	<p>http://www.ph.dhr.state.ga.us/</p>
<p>Hawaii</p>	N/A	<p>http://www.state.hi.us/health/</p>
<p>Idaho</p>	N/A	N/A
<p>Illinois Mary Ring 217.233.7846</p>	N/A	<p>Application materials are available from, and should be returned to, the following address: J-1 Visa Waiver Program Illinois Department of Public Health Center for Rural Health 535 West Jefferson Street Springfield, Illinois 62761</p> <p>http://www.idph.state.il.us/rulesregs/77-0591.htm</p>
<p>Indiana Ray Guest</p>	N/A	<p>http://www.in.gov/isdh/publications/llo/waivers.htm</p>

317.233.7846
rquest@isdh.state.in.us

Iowa
Carl Kulczyk
515.218.7223
ckulczyk@idph.state.ia.us

N/A

- board certified physicians in Family Practice, Internal Medicine, Obstetrics, Gynecology, Pediatrics and Psychiatry
- board certified General Surgeons considered for rural hospitals only
- sponsor must demonstrate need for specialties and sub-specialties
- 10 spots reserved for rural areas, 10 for urban areas
- 6 spots reserved for specialties

<http://www.idph.state.ia.us/>

Kansas
Barbara Gibson
785.296.0613
bgibson@kdhe.state.ks.us

N/A

http://www.kdhe.state.ks.us/olrh/j-1visa_waiver.html

Kentucky
Bob Calhoun
502.564.8966

N/A

- Up to four non-primary care physicians allowed, but sponsor must demonstrate need
- Applications accepted from October 1 to October 31

http://chs.state.ky.us/publichealth/primary_care.htm

Louisiana
Paula Kramer
225.342.4702
pkramer@dhh.state.la.us

N/A

- Accepts applications between July 1 and October 31
- priority given to those who agree to serve in areas with highest degree of shortage, who agree to serve for longer periods of time, and have completed their residency in a Louisiana residency program

<http://www.dhh.state.la.us/indexbody.htm>

Maine
Sophie Glidden
207.287.5503

N/A

<http://www.state.me.us/dhs/bohodr/orhpcpge.htm>

Maryland
Carol Alexander
410.767.5602

N/A

- Must complete residency in family practice, general pediatrics or psychiatry only; training in addition to or beyond this renders an individual ineligible for the program

<http://mdpublichealth.org/opcs/pco/html/mdj1visawaiverprog.html>

<p>Massachusetts Catharine Sibble 617.624.6043 catharine.sibble@state.ma.us</p>	N/A	To request a J waiver: j1@state.ma.us
<p>Michigan Sherry Peters 517.347.3336</p>	N/A	<p>- For complete information, you must order an official application and information packet by writing: Michigan Health Council, J-1 Visa Waiver Staff, 2410 Woodlake Drive, Suite 440, Okemos, Michigan 48864.</p> <p>http://www.mimon.org/page.cfm/41/</p>
<p>Minnesota Lawrence Colaizy 651.282.3851 Lawrence.colaizy@health.state.mn.us</p>	N/A	<p>http://www.health.state.mn.us/divs/chs/j1main.htm</p>
<p>Mississippi Perelia Taylor 601.576.7216 ptaylor@msdh.state.ms.us</p>	N/A	<p>- Primary care physician must ave completed a U.S. residency training program in family practice, general internal medicine, general pediatrics, psyciatry or obstetrics/gynecology - Maximum of four slots will be allocated for specialty placement - also contact Linda Young</p> <p>http://www.msdh.state.ms.us/Primary/</p>
<p>Missouri Harold Kirby 573.751.6219</p>	N/A	<p>http://www.health.state.mo.us/CommunityHealthInitiatives/HSDUj1visastate20.html</p>
<p>Montana Marge Levine 406.444.4748</p>	N/A	<p>No formal program.</p> <p>http://www.dphhs.state.mt.us/hpsd/pubheal/healplan/primcare/j-1info.htm</p>
<p>Nebraska Tom Rauner 402.471.0148 trauner@hhs.state.ne.us</p>	N/A	<p>No new guidelines, contact Tom Rauner for information.</p> <p>http://www.hhs.state.ne.us/</p>
<p>Nevada Jim LaRue 775-687-1871 jarue@govmail.state.nv.us</p>	N/A	<p>http://health2k.state.nv.us/primary/</p>

<p>New Hampshire Brian Ayars 603.271.4547</p>	<p>N/A</p>	<p>http://www.dhhs.state.nh.us/DHHS/PCO/FAQs/default.htm</p>
<p>New Jersey Linda Anderson 609.292.1495 Linda.Anderson@doh.state.nj.us</p>	<p>N/A</p>	<p>- Applications accepted from October 1 to September 30 - will only accept applications from facilities providing comprehensive primary health care services and licensed by the New Jersey Department of Health's Licensing and Certification Program</p> <p>http://www.state.nj.us/health/j-1/</p>
<p>New Mexico Kim Kinsey 505.841.5871</p>	<p>N/A</p>	<p>- Program similar to that of other states</p> <p>http://www.nmhr.org/nmj1.html</p>
<p>New York Steve Swanson 518.473.7019</p>	<p>N/A</p>	<p>http://www.health.state.ny.us/nysdoh/dpprd/j-1a.htm</p>
<p>North Carolina Tom Tucker 919.733.2040 tomtucker@mindspring.com</p>	<p>N/A</p>	<p>- Applications must come directly from the hiring entity, not the applicant, along with a signed contract</p> <p>http://www.ncruralhealth.org/j1.html</p>
<p>North Dakota Mary Amundson 701.777.2344 mamundsn@medicine.nodak.edu</p>	<p>N/A</p>	<p>http://www.med.und.nodak.edu/depts/rural/rhw/j1.html</p>
<p>Ohio Phil Styer 614.644.8508 BCHSSD@gw.odh.state.oh.us</p>	<p>N/A</p>	<p>http://www.odh.state.oh.us/ODHPrograms/VISA/visa1.htm</p>
<p>Oklahoma</p>	<p>N/A</p>	<p>http://www.health.state.ok.us/</p>
<p>Oregon</p>	<p>N/A</p>	<p>http://www.ohd.hr.state.or.us/</p>
<p>Pennsylvania</p>	<p>N/A</p>	<p>http://www.health.state.pa.us/practice/Forms/Waivinfo.htm</p>

Connie Hanna
717.772.5298
channa@state.pa.us

Rhode Island
Bruce MacIntyre
404.222.2231

N/A

- Not first-come, first-served basis. Priorities are:
- Spanish speaking English proficient physicians in primary care
- those employed by community health centers, community mental health centers and state agencies
- Anesthesiologists - preference given to applicants with experience in caring for under-served populations such as the uninsured, racial and ethnic minorities, and geriatric patients
- Physicians recruited for teaching and clinical roles through Brown University
- accepted applications from 6/15/02 to 10/1/02 for 2003

<http://www.healthri.org/hsr/professions/visa/j1visa.htm>

South Carolina
Mark Jordan
803.898.0766
jordanma@columb61.dhec.state.sc.us

N/A

<http://www.scdhec.net/>

South Dakota
Josie Petersen
josie.petersen@state.sd.us

15

- Applications accepted from October 1 through September 30

<http://www.state.sd.us/doh/rural/J1waiver.htm>

Tennessee
Michael Gregory
615.741.0418
mgregory@mail.state.tn.us

0

Available again in October 2003

<http://www2.state.tn.us/health/rural/j1visa0.html>

Texas
Connie Berry
512.458.7518

N/A

- Limited program - only accepts faculty positions at regional academic health center in lower Rio Grande Valley

<http://www.tdh.state.tx.us/chpr/J1info.htm>

Utah
Erin Olsen
801.538.6214 or
801.538.6113
elolsen@utah.gov

N/A

- Website updated regularly. Click on "Employment and J-1 Program":

<http://www.primarycareutah.org>

Vermont Craig Stevens 802.863.7513 csteven@vdh.state.vt.us	N/A	http://www.vrc.org/
Virginia Bunny Caro-Justin 804.786.1313	N/A	- Preference given to primary care and psychiatric physicians trained in Virginia www.vdh.state.va.us/primcare/center/j1/info.html
Washington Jennisha Johnson 206.705.6765	20	- Applications accepted between October 1 and September 30, 2003 - Twenty-two spaces designated for primary care physicians, eight spaces designated for specialty physicians http://www.doh.wa.gov/hsqa/ocrh/r&r/j1.htm
West Virginia Martha Endres marthaendres @ wvdhhr.org	0	www.wvrecruitment.org/projects/j1.htm
Wisconsin Anne Dopp 608.265.3610 doppaw@dhfs.state.wi.us	12	http://www.dhfs.state.wi.us/DPH_BCDHP/J_1VISA/
Wyoming	N/A	http://wdhfs.state.wy.us/WDH/

Websites of interest for potential J-1 Visa Waiver applicants include:

U.S. State Department J-1 Visa Site: <http://travel.state.gov/jvw.html>

HRSA HPSA searchable database: <http://bphc.hrsa.gov/databases/newhpsa/newhpsa.cfm>

HRSA MUA/MUP searchable database: <http://www.bphc.hrsa.dhhs.gov/databases/mua/search.cfm>

CHART OF NURSE LICENSING REQUIREMENTS BY STATE

State	By Endorsement	NCLEX license by exam	CGFNS Certificate required?	SS#	Other
<p>Alabama</p> <p>Alabama Board of Nursing 770 Washington Avenue RSA Plaza, Ste 250 Montgomery, AL 36130-3900</p> <p>Phone: (334) 242-4060 FAX: (334) 242-4360</p> <p>Contact Person: N. Genell Lee, MSN, JD, RN, Executive Officer</p> <p>Web Site: http://www.abn.state.al.us/</p>	Yes	Yes Or CNAT for Canadians	Yes Except certain Canadian nurses	Yes Must have for NCLEX	<p>Provide proof of completion of secondary school or its equivalent.</p> <p>Be a graduate of a nursing education program approved by the proper authorities in the country where the program is located.</p> <p>Meet the requirements for nursing program content employed as criteria for approval in Alabama at the time of the applicant's graduation or make up any educational deficiencies</p>
<p>Alaska</p> <p>Alaska Board of Nursing Dept. of Comm. & Econ. Development Div. of Occupational Licensing 3601 C Street, Suite 722 Anchorage, AK 99503</p> <p>Phone: (907) 269-8161 FAX: (907) 269-8196</p> <p>Contact Person: Dorothy Fulton, MA, RN, Executive Director</p> <p>Web Site: http://www.dced.state.ak.us/</p>	Yes* ¹	Yes	Yes CGFNS required effective October 9, 2002	No* ²	<p>Graduate of foreign nursing schools accepted.</p> <p>*1 Canadians accepted only if graduated before July 1992 with score of 400 on all parts of exam. If graduated after 7/92 must pass NCLEX</p> <p>*2 If taking NCLEX without SSN must fill out an exemption form</p>

te.ak.us/occ/pnur.htm					
<p>Arizona</p> <p>Arizona State Board of Nursing 1651 E. Morten Avenue, Suite 210 Phoenix, AZ 85020</p> <p>Phone: (602) 331-8111 FAX: (602) 906-9365</p> <p>Contact Person: Joey Ridenour, MN, RN, Executive Director</p> <p>Web Site: http://www.azboardofnursing.org/</p>	<p>Yes</p> <p>Canadians will not qualify without NCLEX</p>	<p>Yes, if qualifying by exam (not required for endorsement)</p>	<p>Yes</p> <p>CGFNS NOT required if nurse is taking the NCLEX</p>	<p>No</p> <p>Has an affidavit for SSN exemption</p>	<p>Compact State as of July 1, 2002</p> <p>AZ recognizes some foreign licenses</p>
<p>Arkansas</p> <p>Arkansas State Board of Nursing University Tower Building 1123 S. University, Suite 800 Little Rock, AR 72204-1619</p> <p>Phone: (501) 686-2700 FAX: (501) 686-2714</p> <p>Contact Person: Faith Fields, MSN, RN, Executive Director</p> <p>Web Site: http://www.state.ar.us/nurse</p>	<p>Yes^{*3}</p>	<p>Yes</p>	<p>Yes</p> <p>Only required from non-English speaking countries</p>	<p>No^{*4}</p>	<p>Compact State</p> <p>Graduated from a nursing program in which the curriculum is "substantially similar" to Arkansas nursing programs;</p> <p>*3 Foreign educated nurses licensed in another jurisdiction who can validate that their foreign nursing education program was "substantially similar" to Arkansas nursing programs via an official transcript from their nursing education program and who have passed NCLEX, provided they are otherwise qualified ; certain Canadian Registered Nurses licensed by NLN State Board Test Pool Examination</p> <p>*4 Must fill Special application for all nurses without SSN</p>

					A foreign license may be recognized in AR TOEFL is required
<p>California</p> <p>California Board of Registered Nursing 400 R St., Ste. 4030 Sacramento, CA 95814-6239</p> <p>Phone: (916) 322-3350 FAX: (916) 327-4402</p> <p>Contact Person: Ruth Ann Terry, MPH, RN, Executive Officer</p> <p>Web Site: http://www.rn.ca.gov/</p>	<p>Yes</p> <p>Canada only If CNATS written prior to 1980</p>	<p>Yes</p> <p>OR if CNATS written after 1980</p>	<p>No</p>	<p>Yes</p> <p>**California now requires a SSN and will delay license until SSN is issued</p>	<p>Compact State</p> <p>Educational documents must be translated and certified by an official translator; education must meet California standards or deficiencies made up; a foreign MD is not adequate</p> <p>TOEFL is required</p> <p>** California now requires a SSN and will delay license until SSN is issued</p>
<p>Colorado</p> <p>Colorado Board of Nursing 1560 Broadway, Suite 880 Denver, CO 80202</p> <p>Phone: (303) 894-2430 FAX: (303) 894-2821</p> <p>Contact Person: Patricia Uris, PhD, RN, Program Administrator</p> <p>Web Site: http://www.dora.state.co.us/nursing/</p>	<p>Yes</p>	<p>Yes</p>	<p>No</p> <p>Must have only transcripts evaluation from CGFNS</p>		<p>Foreign nurses do not need CGFNS certificate, but must have their transcripts evaluation from CGFNS.</p> <p>Canadian nurses – if not applying by endorsement from another state must have CGFNS first</p> <p>Nurse will have to apply for a SSN</p>
<p>Connecticut</p> <p>Connecticut Board of Examiners for Nursing Dept. of Public Health 410 Capitol Avenue,</p>	<p>Yes</p> <p>If licensing requirement</p>	<p>Yes</p>	<p>Passage of CGFNS exam for foreign educat</p>		<p>*5 Canadian licensed nurses may be exempt from educational requirements or NCLEX and admitted if passed the CRNE (Canadian Registered Nurse Exam in</p>

<p>MS# 13PHO P.O. Box 340308 Hartford, CT 06134-0328</p> <p>Phone: (860) 509-7624 FAX: (860) 509-7553</p> <p>Contact Person: Jan Wojick , Board Liaison</p> <p>Web Site: http://www.state.ct.us/dph/</p>	<p>ts of the other state are similar or higher</p> <p>Foreign License may be accepted*⁵</p>		<p>ed nurses.</p>		<p>English or French +TOEFL</p> <p>Canadian nurses exempt from CGFNS if licensed in another U.S. state</p>
<p>Delaware</p> <p>Delaware Board of Nursing 861 Silver Lake Blvd Cannon Building, Suite 203 Dover, DE 19904</p> <p>Phone: (302) 739-4522 FAX: (302) 739-2711</p> <p>Contact Person: Iva Boardman, MSN, RN, Executive Director</p>	<p>Yes With NCLEX X results and practice requirements →</p>	<p>Yes*⁶</p>	<p>CGFNS certificate required before NCLEX</p>	<p>Yes Must have for NCLEX X</p>	<p>*6 Not required if Canadian graduated before Aug. 1981 or graduated between Aug. 1981-Aug. 1995 and received 400+ score on exam.</p> <p>Practice requirements to be licensed by endorsement: 1000 hours of nurse practice in the last 5 years OR 400 hours in the past 2 years</p>
<p>District of Columbia</p> <p>District of Columbia Board of Nursing Department of Health 825 N. Capitol Street, N.E., 2nd Floor Room 2224 Washington, DC 20002</p> <p>Phone: (202) 442-4778 FAX: (202) 442-9431</p> <p>Contact Person: Bonnie Rampersaud,</p>	<p>Yes*⁷</p>	<p>Yes</p>	<p>Yes</p>		<p>*7 For Canadians graduated before 1970. after 1970 – CGFNS & NCLEX required</p>

<p>Acting Program Manager for Program Licensing</p>					
<p>Florida</p> <p>Florida Board of Nursing 4080 Woodcock Drive, Suite 202 Jacksonville, FL 32207</p> <p>Phone: (850) 488-0595 FAX: (904) 858-6964</p> <p>Contact Person: Ruth R. Stiehl, PhD., MN, MA, BS, RN, Executive Director</p> <p>Web Site: http://www.doh.state.fl.us/mqa/</p>	<p>Yes</p> <p>With NCLEX results and licensure verification</p>	<p>Yes*⁸</p> <p>Unless licensed in another state and applying by endorsement</p>	<p>Yes</p>	<p>Yes*⁹</p>	<p>*8 Canadians without NCLEX accepted unless the score is "pass or fail". If not a numeric score on exam, must take the NCLEX or a course by course evaluation by CGFNS</p> <p>*9 Required for NCLEX</p>
<p>Georgia</p> <p>Georgia State Board of Licensed Practical Nurses 237 Coliseum Drive Macon, GA 31217-3858</p> <p>Phone: (478) 207-1300 FAX: (478) 207-1633</p> <p>Contact Person: Jacqueline Hightower, JD, Executive Director</p> <p>Web Site: http://www.sos.state.ga.us/ebd-lpn/</p>	<p>Yes</p> <p>Verification of current and original licensure and NCLEX results</p>	<p>Yes</p>	<p>Yes*¹⁰</p>	<p>Not required for NCLEX</p>	<p>Foreign education equivalent to Georgia; Documentation of 3 months or 500 hours of experience abroad.</p> <p>*10 If not schooled in English. If schooled in English a course by course evaluation may be required</p> <p>Foreign license may be recognized</p> <p>TOEFL is required</p>
<p>Hawaii</p> <p>Hawaii Board of</p>	<p>Yes If licensed in</p>	<p>Yes</p>	<p>Yes</p>	<p>No SSN needed</p>	<p>Must meet minimum education requirements of Hawaii;</p>

<p>Nursing Professional & Vocational Licensing Division P.O. Box 3469 Honolulu, HI 96801</p> <p>Phone: (808) 586-3000 FAX: (808) 586-2689</p> <p>Contact Person: Kathleen Yokouchi , Executive Officer</p> <p>Web Site: http://www.state.hi.us/dcca/pvl/areas_nurse.html</p>	<p>another US State through licensure verification</p>			<p>d for NCLEX</p>	<p>Must have CGFNS before NCLEX</p> <p>Must have An educational evaluation</p>
<p>Idaho</p> <p>Idaho Board of Nursing 280 N. 8th Street, Suite 210 P.O. Box 83720 Boise, ID 83720</p> <p>Phone: (208) 334-3110 FAX: (208) 334-3262</p> <p>Contact Person: Sandra Evans, MA,Ed., RN, Executive Director</p> <p>Web Site: http://www.state.id.us/ibn/ibnhome.htm</p>	<p>Yes*¹¹</p> <p>Foreign licensure may be recognized *¹²</p> <p>Plus additional tests *¹³</p>	<p>Yes</p>	<p>CGFNS exam first before NCLEX</p> <p>If licensed in another US State CGFNS waived</p>	<p>No SSN required</p>	<p>Compact State</p> <p>* 11 Must have equivalent credentials</p> <p>* 12 Similar to U.S. state endorsement Plus credentialing and language requirements</p> <p>* 13 Test approved by the board for nursing knowledge and English proficiency</p> <p>Canadian nurses can be admitted with NCLEX</p>
<p>Illinois</p> <p>Illinois Department of Professional Regulation James R. Thompson Center 100 West Randolph, Suite 9-300 Chicago, IL 60601</p>	<p>Yes</p>	<p>Yes*¹⁵</p>	<p>CGFNS certificate required OR*¹⁴</p>		<p>Pending Compact State</p> <p>All documents in a foreign language Must be accompanied by original notarized Translation of a person other than the applicant.</p> <p>* 14 (1) A letter of explanation of denial by</p>

<p>Phone: (312) 814-2715 FAX: (312) 814-3145</p> <p>Contact Person: Deborah Taylor, RN, Ed.D Nursing Act Assistant Coordinator</p> <p>Web Site: http://www.dpr.state.il.us/</p>					<p>CGFNS and (2) nursing School Transcripts + diploma (3) middle school records (4) high school records (5) proof of foreign licensure</p> <p>*15 For temporary license: passing the Illinois Department of Professional Regulation Exam if no CGFNS certificate</p>
<p>Indiana Indiana State Board of Nursing Health Professions Bureau 402 W. Washington Street, Room W041 Indianapolis, IN 46204</p> <p>Phone: (317) 232-2960 FAX: (317) 233-4236</p> <p>Contact Person: Kristen Burch , Dir. of Nursing of IN BON</p> <p>Web Site: http://www.state.in.us/hpb/boards/isbn/</p>	Yes* ¹⁶	Yes	Yes Except certain Canadians (NCLEX required)		*16 Copy of state license and (1) nursing school transcripts specifying theory and clinical experience (2) copy of high school diploma or transcripts
<p>Iowa Iowa Board of Nursing RiverPoint Business Park 400 S.W. 8th Street, Suite B Des Moines, IA 50309-4685</p> <p>Phone: (515) 281-3255 FAX: (515) 281-4825</p>	Yes	Yes	Yes* ¹⁷		*17 CGFNS Required if not licensed in another U.S. state

<p>Contact Person: Lorinda Inman, MSN, RN, Executive Director</p> <p>Web Site: http://www.state.ia.us/government/nursing/</p>					
<p>Kansas</p> <p>Kansas State Board of Nursing Landon State Office Building 900 S.W. Jackson, Suite 551-S Topeka, KS 66612</p> <p>Phone: (785) 296-4929 FAX: (785) 296-3929</p> <p>Contact Person: Mary Blubaugh, MSN, RN, Executive Administrator</p> <p>Web Site: http://www.ksbn.org</p>	<p>Yes*¹⁸</p>	<p>Yes</p>	<p>Yes</p> <p>Must have for all foreign nurses</p>		<p>*18 From Jurisdiction using State Board Test Pool Examination (SBTPE) or the National Council Licensure Examination (NCLEX)</p>
<p>Kentucky</p> <p>Kentucky Board of Nursing 312 Whittington Parkway, Suite 300 Louisville, KY 40222</p> <p>Phone: (502) 329-7000 FAX: (502) 329-7011</p> <p>Contact Person: Sharon Weisenbeck, MS, RN, Executive Director</p> <p>Web Site: http://www.kbn.state.ky.us/</p>	<p>Yes*¹⁹</p>	<p>Yes*²¹</p>	<p>Yes*²⁰</p>	<p>No SSN required for NCLEX</p>	<p>*19 From Jurisdiction using State Board Test Pool Examination (SBTPE) or the National Council Licensure Examination (NCLEX)</p> <p>*20 Nurses schooled in English must have a course by course evaluation by CGFNS or the exam</p> <p>*21 Not required of Canadians graduated before 1981 with minimum score of 400</p>

<p>Louisiana</p> <p>Louisiana State Board of Nursing 3510 N. Causeway Boulevard, Suite 501 Metairie, LA 70003</p> <p>Phone: (504) 838-5332 FAX: (504) 838-5349</p> <p>Contact Person: Barbara Morvant, MN, RN, Executive Director</p> <p>Web Site: http://www.lsbns.state.la.us/</p>	<p>Yes*²₂</p>	<p>Yes*²₃</p>	<p>Yes</p>		<p>*22 (1) have a current U.S. license (2) Have written (no more than NCLEX and achieved a minimum score of 350 or a score of "PASS" within 3 years of graduation from an approved program (3) Have worked as an LPN/LVN for a minimum of six (full-time) months during the four years immediately preceding application (only applies to nurses who have been out of school for at least 4 years)</p> <p>*23 Canadians without NCLEX accepted with a score above 400 and exam taken in English. RNs with pass or fail score must take NCLEX.</p>
<p>Maine</p> <p>Maine State Board of Nursing 158 State House Station Augusta, ME 04333</p> <p>Phone: (207) 287-1133 FAX: (207) 287-1149</p> <p>Contact Person: Myra Broadway, JD, MS, RN, Executive Director</p> <p>Web Site: http://www.state.me.us/nursingbd/</p>	<p>Yes</p>	<p>Yes*²₄</p>	<p>Yes</p> <p>Do not need exam if schooled in English (only course by course evaluation)</p>	<p>Yes*²₅</p>	<p>*24 Canadians without NCLEX accepted if exam written in English and have a course by course evaluation from CGFNS</p> <p>*25 Must have SSN for NCLEX</p>
<p>Maryland</p> <p>Maryland Board of Nursing 4140 Patterson Avenue Baltimore, MD 21215</p>	<p>Yes</p>	<p>Yes*²₇</p>	<p>Not a must, but may be required*²⁶</p> <p>Transcr</p>	<p>*²⁸</p>	<p>Compact State</p> <p>*26 Course by course evaluation from CGFNS for foreign nurses required. CGFNS exam may be required after board evaluates credentials.</p>

<p>Phone: (410) 585-1900 FAX: (410) 358-3530</p> <p>Contact Person: Donna Dorsey, MS, RN, Executive Director</p> <p>Web Site: http://www.mbon.org</p>			<p>ipt evaluat ion first will determ ine if CGFNS needed</p>		<p>*27 Not required from Canadians graduated before 1981 and Canadian exam was in English.</p> <p>*28 No SSN required for NCLEX</p>
<p>Massachussets</p> <p>Massachusetts Board of Registration in Nursing Commonwealth of Massachusetts 239 Causeway Street Boston, MA 02114</p> <p>Phone: (617) 727-9961 FAX: (617) 727-1630</p> <p>Contact Person: Theresa Bonanno, MSN, RN, Executive Director</p> <p>Web Site: http://www.state.ma.us/reg/boards/rn/</p>	Yes	Yes	Yes	Yes	<p>Compact State</p> <p>Must also have a passing score At CGFNS English exam portion Need also proof of moral character U.S. SSN And payment of licensure and NCLEX fees</p> <p>TOEFL is required</p>
<p>Michigan</p> <p>Michigan CIS/Office of Health Services Ottawa Towers North 611 W. Ottawa, 4th Floor Lansing, MI 48933</p> <p>Phone: (517) 373-9102 FAX: (517) 373-2179</p> <p>Contact Person: Diane Lewis, Policy Manager for</p>	Yes	Yes	Yes	SSN not requir ed if prima ry addre ss of nurse is a foreig n addre ss	

<p>Licensing Division</p> <p>Web Site: http://www.cis.state.mi.us/bhser/genover.htm</p>					
<p>Minnesota</p> <p>Minnesota Board of Nursing 2829 University Avenue SE Suite 500 Minneapolis, MN 55414</p> <p>Phone: (612) 617-2270 FAX: (612) 617-2190</p> <p>Contact Person: Shirley Brekken, MS, RN, Executive Director</p> <p>Web Site: http://www.nursingboard.state.mn.us/</p>	<p>Yes*²⁹</p>	<p>Yes</p>	<p>Yes*³⁰</p>		<p>*29 NCLEX passing score; Verification of licensure; and confirmation of nursing employment required</p> <p>*30 Except certain Canadian schools</p>
<p>Mississippi</p> <p>Mississippi Board of Nursing 1935 Lakeland Drive, Suite B Jackson, MS 39216-5014</p> <p>Phone: (601) 987-4188 FAX: (601) 364-2352</p> <p>Contact Person: Marcia Rachel, PhD, RN, Executive Director</p> <p>Web Site: http://www.msbn.state.ms.us/</p>	<p>Yes</p> <p>With nurse licensure and NCLEX results</p>	<p>Yes</p>	<p>Yes</p> <p>Only records evaluation if schooled in English</p>		<p>Canadians may be accepted with NCLEX (CGFNS not required)</p> <p>If nurse is schooled in English, only records evaluation is required by one of the following: CGFNS, ICD (International Consultants of Delaware) or ECE (Educational Credential Evaluators, Inc.) and it is not required to have a CGFNS certification.</p>
<p>Missouri</p>	<p>Yes*³</p>	<p>Yes*³</p>	<p>Yes</p>	<p>Yes*³</p>	<p>Compact State</p>

<p>Missouri State Board of Nursing 3605 Missouri Blvd. P.O. Box 656 Jefferson City, MO 65102-0656</p> <p>Phone: (573) 751-0681 FAX: (573) 751-0075</p> <p>Contact Person: Lori Scheidt, BS, Acting Executive Director</p> <p>Web Site: http://www.ecodev.state.mo.us/pr/nursing/</p>	1	2		3	<p>*31 Must include nursing school transcripts if educated outside the U.S. Or if licensed at Connecticut, Illinois or Wisconsin</p> <p>*32 Canadians accepted without NCLEX if exam taken in English (CGFNS not required)</p> <p>*33 Not required for NCLEX but required to obtain license</p> <p>foreign licenses not recognized</p>
<p>Montana</p> <p>Montana State Board of Nursing 301 South Park Helena, MT 59620-0513</p> <p>Phone: (406) 444-2071 FAX: (406) 841-2343</p> <p>Contact Person: Barbara Swehla, MN, RN, Executive Director</p> <p>Web Site: http://www.discoveringmontana.com/dli/bsd/license/bsd_boards/nur_board/board_page.htm</p>	Yes	Yes or another board approved exam	Yes* ³⁴		<p>Candidates for licensure as practical nurses will be required to show evidence of having successfully completed an English proficiency examination before admission to the Montana licensing examination</p> <p>*34 Except certain Canadian school graduates who have also passed CNATS in the English language</p> <p>TOEFL is required</p>
<p>Nebraska</p> <p>Nebraska Health and Human Services System Dept. of Regulation & Licensure, Nursing</p>	Yes* ³⁵	Yes	Yes Except certain Canadians		<p>*35 Verification of other State license plus NCLEX plus transcripts from nursing school</p> <p>TOEFL is required</p>

<p>Section 301 Centennial Mall South Lincoln, NE 68509-4986</p> <p>Phone: (402) 471-4376 FAX: (402) 471-3577</p> <p>Contact Person: Charlene Kelly, PhD, RN, Executive Director</p> <p>Web Site: http://www.hhs.state.ne.us/crl/nns.htm</p>					
<p>Nevada</p> <p>Nevada State Board of Nursing License Certification and Education 4330 S. Valley View Suite 106 Las Vegas, NV 89502</p> <p>Phone: (702) 486-5800 FAX: (702) 486-5803</p> <p>Contact Person: Don Rennie Associate Executive Director for Licensure & Certification</p> <p>Web Site: http://www.nursingboard.state.nv.us</p>	<p>Yes</p> <p>SBTPE or NCLEX + transcripts</p>	<p>Yes</p> <p>Must have CGFNS before NCLEX</p>	<p>Yes*³⁶</p>	<p>Yes</p>	<p>Foreign educated nurses Must obtain a copy of transcripts From: nursing school Or CGFNS Or another state board of nursing Or verification from original Licensure agency</p> <p>*³⁶ CGFNS not required if official language of native country is English</p>
<p>New Hampshire</p> <p>New Hampshire Board of Nursing P.O. Box 3898 78 Regional Drive, BLDG B Concord, NH 03302</p>	<p>Yes</p>	<p>Yes*³⁷</p>	<p>Yes</p>	<p>Yes</p>	<p>Certain Canadian nurses are exempt from CGFNS. Have to obtain certain scores in Canadian exam. If examined after August 1, 1995 will have to take the NCLEX</p>

<p>Phone: (603) 271-2323 FAX: (603) 271-6605</p> <p>Contact Person: Cynthia Gray, MBA, BS, RN, CPN, Executive Director</p> <p>Web Site: http://www.state.nh.us/nursing/</p>					<p>*37 Not required from Canadians writing CNATS before 1 Aug 1995 and in English</p> <p>Not required if exam passing score of 400 or higher and in English.</p> <p>Must have SSN and CGFNS before NCLEX</p>
<p>New Jersey</p> <p>New Jersey Board of Nursing P.O. Box 45010 124 Halsey Street, 6th Floor Newark, NJ 07101</p> <p>Phone: (973) 504-6586 FAX: (973) 648-3481</p> <p>Contact Person: Patricia Lynch Polansky, MS, RN, Executive Director</p> <p>Web Site: http://www.state.nj.us/lps/ca/medical.htm</p>	Yes	Yes* ³ ₈	Yes Except certain Canadians	Yes	<p>Visa required for license</p> <p>*38 Canadians accepted if graduated before 9/25/1980 without NCLEX.</p>
<p>New Mexico</p> <p>New Mexico Board of Nursing 4206 Louisiana Boulevard, NE, Suite A Albuquerque, NM 87109</p> <p>Phone: (505) 841-8340 FAX: (505) 841-8347</p> <p>Contact Person: Debra Brady, PhD,</p>	Yes* ³ ₉	Yes* ⁴ ₁	* ⁴⁰ only course by course evaluation	Yes	<p>*39 (a) received initial licensure by passing NCLEX within the past five (5) years, or (b) have been engaged in nursing a minimum of 1,000 hours within the past five (5) years OR pass a board approved refreshed course</p> <p>*40 Required evaluation of nursing education credentials sent to the NM board of nursing directly from a board-recognized educational credentialing</p>

<p>RN, Executive Director</p> <p>Web Site: http://www.state.nm.us/clients/nursing</p>					<p>agency OR CGFNS</p> <p>*41 Not required of Canadians writing CNATS after 1970 in English</p>
<p>New York</p> <p>New York State Board of Nursing Education Bldg. 89 Washington Avenue 2nd Floor West Wing Albany, NY 12234</p> <p>Phone: (518) 474-3817 Ext. 120 FAX: (518) 474-3706</p> <p>Contact Person: Barbara Zittel, PhD, RN, Executive Secretary</p> <p>Web Site: http://www.nysed.gov/prof/nurse.htm</p>	<p>Yes, with exam results</p>	<p>Yes</p>	<p>*42 only credentials evaluation</p>		<p>*42 Credentials evaluation; certification required for limited permit only</p> <p>not required from certain Canadians</p>
<p>North Carolina</p> <p>North Carolina Board of Nursing 3724 National Drive, Suite 201 Raleigh, NC 27612</p> <p>Phone: (919) 782-3211 FAX: (919) 781-9461</p> <p>Contact Person: Polly Johnson, MSN, RN, Executive Director</p> <p>Web Site: http://www.ncbon.com/</p>	<p>Yes</p>	<p>Yes*⁴³</p>	<p>Yes</p> <p>Except certain Canadians</p>	<p>No</p> <p>If they have nurse home country address</p>	<p>Compact State</p> <p>*43 Canadians without NCLEX accepted. Credentialing exam must be in English.</p> <p>TOEFL is required</p>
<p>North Dakota</p>	<p>Yes*⁴⁴</p>	<p>Yes</p>	<p>Yes*⁴⁶</p>		<p>*44 IF * entered nursing program</p>

<p>North Dakota Board of Nursing 919 South 7th Street, Suite 504 Bismark, ND 58504</p> <p>Phone: (701) 328-9777 FAX: (701) 328-9785</p> <p>Contact Person: Constance Kalanek, PhD, RN, Executive Director</p> <p>Web Site: http://www.ndbon.org/</p>		<p>CNATS accepted 1983-1993</p>	<p>Unless schooled in English</p> <p>Must have transcripts evaluation</p>		<p>prior to January 1, 1987</p> <ul style="list-style-type: none"> * completed an associate degree in practical nursing * completed a baccalaureate degree in registered nursing <p>*45 NCLEX-RN® or NCLEX-PN® examination</p> <ul style="list-style-type: none"> * State Board Test Pool Examination (S.B.T.P.E.) * English version of the CNATS (Canadian examination) from 1979 through 1993 <p>*46 Not required for graduates of English speaking Canadian schools</p> <p>If the nurse entered a nursing program after January 1, 1987 and do not have an associate degree in practical nursing or a baccalaureate degree in registered nursing, you are eligible to apply for the Transitional License to practice in North Dakota</p>
<p>Ohio</p> <p>Ohio Board of Nursing 17 South High Street, Suite 400 Columbus, OH 43215-3413</p> <p>Phone: (614) 466-3947 FAX: (614) 466-0388</p> <p>Contact Person: Janice Lanier, RN, JD, Interim Executive Director</p> <p>Web Site: http://www.state.oh.us/nur/</p>	<p>Yes</p>	<p>Yes</p>	<p>No - Credentials evaluation only + visascreen verification</p>	<p>Yes</p>	<p>Compact State</p> <p>There is a proposed rule to eliminate TSE requirement for nurses educated in English from February 2002.</p> <p>TSE must be taken if graduated outside the U.S.</p>
<p>Oklahoma</p>	<p>Yes</p>	<p>Yes</p>	<p>Yes</p>		

<p>Oklahoma Board of Nursing 2915 N. Classen Boulevard, Suite 524 Oklahoma City, OK 73106</p> <p>Phone: (405) 962-1800 FAX: (405) 962-1821</p> <p>Contact Person: Kimberly Glazier, M.Ed., RN, Executive Director</p>	<p>With NCLEX results and a US state license</p>		<p>CGFNS before NCLEX</p> <p>Except certain Canadians</p>		
<p>Oregon</p> <p>Oregon State Board of Nursing 800 NE Oregon Street, Box 25 Suite 465 Portland, OR 97232</p> <p>Phone: (503) 731-4745 FAX: (503) 731-4755</p> <p>Contact Person: Joan Bouchard, MN, RN, Executive Director</p> <p>Web Site: http://www.osbn.state.or.us/</p>	<p>Yes</p>	<p>Yes</p>	<p>No^{*47}</p>		<p>*47 Must have credentials evaluated and prove proficiency in English</p> <p>If educated outside the U.S. Must have credentials evaluated And document English proficiency by: (1) submit evidence that nursing education and clinical experience was in English or (2) document practicing in the U.S. for 960 hours in the past 2 years or (3) score of 560 for written exam or 220 for computer exam of TOEFL or (4) original CGFFNS certificate</p>
<p>Pennsylvania</p> <p>Pennsylvania State Board of Nursing</p> <p>124 Pine Street Harrisburg, PA 17101</p> <p>Phone: (717) 783-7142 FAX: (717) 783-0822</p> <p>Contact Person:</p>	<p>Yes^{*48}</p>	<p>Yes^{*49}</p>	<p>Yes</p> <p>Except certain Canadians</p>	<p>Yes</p>	<p>*48 With other state NCLEX based license</p> <p>*49 Canadians accepted without NCLEX</p> <p>J-1 doesn't need license</p>

<p>Miriam Limo, MS, MSN, RN, Executive Secretary</p> <p>Web Site: http://www.dos.state.pa.us/bpoa/nurbd/mainpage.htm</p>					
<p>Rhode Island</p> <p>Rhode Island Board of Nurse Registration and Nursing Education 105 Cannon Building Three Capitol Hill Providence, RI 02908</p> <p>Phone: (401) 222- 5700 FAX: (401) 222-3352</p> <p>Contact Person: Charles Alexandre, MSN, RN, Executive Officer</p> <p>Web Site: http://www.health.state.ri.us/hsr/professionals/nurses.htm</p>	Yes	Yes	Yes		All nurses (US and foreign) must take a Criminal Background Check (BCI)
<p>South Carolina</p> <p>South Carolina State Board of Nursing 110 Centerview Drive Suite 202 Columbia, SC 29210</p> <p>Phone: (803) 896- 4550 FAX: (803) 896-4525</p> <p>Contact Person: Martha Bursinger, RN, MSN, Executive Director</p> <p>Web Site: http://www.llr.state.sc.us/pol/nursing</p>	Yes With copy of other US state licens e AND practi ce nursi ng for min. 960 hours and nursi ng	Yes	Yes* ⁵⁰		*50 For credentials evaluation, CGFNS exam may be also required according to credentials Foreign license may be recognized Proving nursing competency may be accomplished by (1) passing a refresher course OR (2) passing the NCLEX

	comp e- tency				
<p>South Dakota</p> <p>South Dakota Board of Nursing 4300 South Louise Ave., Suite C-1 Sioux Falls, SD 57106-3124</p> <p>Phone: (605) 362-2760 FAX: (605) 362-2768</p> <p>Contact Person: Diana Vander Woude, MS, RN, Executive Secretary</p> <p>Web Site: http://www.state.sd.us/dcr/nursing/</p>	Yes with NCLEX	Yes	Yes	No	Compact State
<p>Tennessee</p> <p>Tennessee State Board of Nursing 426 Fifth Avenue North 1st Floor - Cordell Hull Building Nashville, TN 37247</p> <p>Phone: (615) 532-5166 FAX: (615) 741-7899</p> <p>Contact Person: Elizabeth Lund, MSN, RN, Executive Director</p> <p>Web Site: http://170.142.76.180/bmf-bin/BMFproflist.pl and http://www.state.tn.us/health/Downloads/index.htm#nursing</p>	Yes With NCLEX or SBTPE State Board Test Pool Examination	Yes	Yes		Canadians may be admitted only with NCLEX
Texas	Yes	Yes	Yes		Compact State

<p>Texas Board of Nurse Examiners</p> <p>333 Guadalupe, Suite 3-460</p> <p>Austin, TX 78701</p> <p>Phone: (512) 305-7400</p> <p>FAX: (512) 305-7401</p> <p>Contact Person: Katherine Thomas, MN, RN, Executive Director</p> <p>Web Site: http://www.bne.state.tx.us/</p>			<p>Must take CGFNS if not licensed in the U.S.</p>		<p>If licensed in other U.S. state CGFNS is not required</p>
<p>Utah</p> <p>Utah State Board of Nursing Heber M. Wells Bldg., 4th Floor 160 East 300 South Salt Lake City, UT 84111</p> <p>Phone: (801) 530-6628 FAX: (801) 530-6511</p> <p>Contact Person: Laura Poe, MS, RN, Executive Administrator</p> <p>Web Site: http://www.commerce.state.ut.us/</p>	<p>Yes If licensed in another US state</p> <p>If licensed in compact state does not need UT license</p>	<p>Yes</p>	<p>Must take only credentials evaluation</p>	<p>Yes</p>	<p>CGFNS credentials evaluation will determine if nurse will have to obtain CGFNS certificate prior to NCLEX</p>
<p>Vermont</p> <p>Vermont State Board of Nursing 109 State Street Montpelier, VT 05609-1106</p>	<p>Yes</p>	<p>Yes</p>	<p>Yes If not licensed in U.S.</p>		<p>If licensed in another U.S. state can be admitted without CGFNS</p> <p>Foreign license may be recognized</p>

<p>Phone: (802) 828-2396 FAX: (802) 828-2484</p> <p>Contact Person: Anita Ristau, MS, RN, Executive Director</p> <p>Web Site: http://vtprofessionals.org/nurses/</p>					
<p>Virginia</p> <p>Virginia Board of Nursing 6606 W. Broad Street, 4th Floor Richmond, VA 23230</p> <p>Phone: (804) 662-9909 FAX: (804) 662-9512</p> <p>Contact Person: Nancy Durrett, MSN, RN, Executive Director</p> <p>Web Site: http://www.dhp.state.va.us/</p>	Yes	Yes	Yes	* ⁵¹	* 51 Social Security Number or DMV number
<p>Washington</p> <p>Washington State Nursing Care Quality Assurance Commission Department of Health 1300 Quince Street SE Olympia, WA 98504-7864</p> <p>Phone: (360) 236-4740 FAX: (360) 236-4738</p> <p>Contact Person: Paula Meyer, MSN, RN, Executive Director</p> <p>Web Site:</p>	Yes	Yes	Yes* ⁵²		*52 Or 4000 hours of licensed practice in one state Foreign license may be recognized

http://www.doh.wa.gov/nursing/					
<p>West Virginia</p> <p>West Virginia Board of Examiners for Registered Professional Nurses 101 Dee Drive Charleston, WV 25311</p> <p>Phone: (304) 558-3596 FAX: (304) 558-3666</p> <p>Contact Person: Laura Rhodes, MSN, RN, Executive Director</p> <p>Web Site: http://www.state.wv.us/nurses/rn/</p>	Yes	Yes	Yes	No	
<p>Wisconsin</p> <p>Wisconsin Department of Regulation and Licensing 1400 E. Washington Avenue P.O. Box 8935 Madison, WI 53708</p> <p>Phone: (608) 266-0145 FAX: (608) 261-7083</p> <p>Contact Person: Kimberly Nania , Director, Bureau of Health Service Professions</p> <p>Web Site: http://www.drl.state.wi.us/</p>	Yes	Yes * ⁵ ₄	Yes * ⁵³	Yes	<p>* 53 Only credentials evaluation required if schooled in English. If nurse not schooled in English exam required also</p> <p>* 54 Canadian or foreign nurses without NCLEX accepted if they have current active license in another state.</p>

<p>Wyoming</p> <p>Wyoming State Board of Nursing 2020 Carey Avenue, Suite 110 Cheyenne, WY 82002</p> <p>Phone: (307) 777-7601 FAX: (307) 777-3519</p> <p>Contact Person: Cheryl Lynn Koski, MS, RN, CS, Executive Director</p> <p>Web Site: http://nursing.state.wy.us/</p>	<p>Yes with CGFNS certificate</p>	<p>Yes</p>	<p>Yes and passage of NCLEX</p>	<p>Yes</p>	

PHYSICAL THERAPISTS LICENSING REQUIREMENTS BY STATE

Note for credentials evaluation organizations: Foreign Credentialing Commission on Physical Therapy (FCCPT); International Consultants of Delaware, Inc. (ICD or ICDEL); International Credentialing Associates, Inc. (ICA); International Education Research Foundation (IERF); International Education Consultants (IEC).

State	By Endorsement/reciprocity?	Credentials Evaluation Required?	National Physical Therapists (PT) Exam - NPTE	Other exam?	Other
<p>Alabama</p> <p>Alabama Board of Physical Therapy 100 N. Union Street Suite 627 Montgomery, AL 361305040 Tel. 334-242-4064 Fax. 334-240-3288 Email. kbrown@pt.state.al.us Website: http://www.pt.state.al.us</p>	<p>Yes</p> <p>Passing score of 600 Character references School transcripts and verification of license</p>	<p>Must have credentials evaluation from ICA</p>	<p>Yes</p>	<p>Yes</p> <p>TOEFL And TSE And TWE</p>	<p>Must meet education requirement by board + send transcripts</p>

<p>Alaska</p> <p>State PT & OT Board Div of Occup. Licensing 333 Willoughby Avenue, 9th FL PO Box 110806 Juneau, AK 99811 Tel. 907-485-2580 Fax. 907-465-2974 Email. Steve.Snyder@dced.state.ak.us Website: www.dced.state.ak.us/oc/pphy.htm</p>	<p>Yes</p> <p>Passing score in PT Exam; Verification of license in other state; Professional reference from supervisor/teacher etc. 300 hours of PT practice/employment in recent 24 months</p> <p>supervised practice of 6 months minimum or internship program if a foreign graduate</p>	<p>Must have Credentials evaluation from FCCPT OR ICD</p> <p>If using different credentialing company, board will evaluate on case by case basis</p>	<p>Yes</p>	<p>Yes</p> <p>TOEFL And Test of Written English and Test of Spoken English administered by the ETS (Educational Testing Services)</p>	<p>Official transcripts required from school of physical therapy sent directly to the board</p> <p>Temporary license available</p>
<p>Arizona</p> <p>Arizona State Board of Physical Therapy 1400 West Washington Suite 230 Phoenix, AZ 85007 Tel. (602) 542-3095 Fax. (602) 542-3093 Email. heidi.herbst-paakkonen@ptboard.state.az.us</p>	<p>Yes</p> <p>With passing score on NPTE And good standing letter from state board of license</p>	<p>Must have credentials evaluation from ICA Or FCCPT</p>	<p>Yes</p>	<p>TOEFL And TSE And TWE Required of all applicants except those whose native language is English</p>	<p>Only CAPTE accredited schools are recognized but the board has authority to waive certain educational requirements</p>

<p>Arkansas</p> <p>Arkansas State Board of Physical Therapy 9 Shackleford Plaza Suite 3 Little Rock, AR 72211 Tel. 501-228-7100 Fax. 501-228-0294 Email. arptboard@aol.com</p>	<p>Yes</p> <p>Verification of other state license + 3 recommendation letters + NPTE scores</p>	<p>Must have credentials evaluated by</p> <p>ICD OR ICA OR FCCPT OR IERF</p>	<p>Yes</p>	<p>TOEFL And TSE And TWE</p> <p>Except if native language is English</p>	<p>3 letters of recommendation is required from all applicants</p>
<p>California</p> <p>PT Board of California 1418 Howe Ave Suite 16 Sacramento, CA 95825 Tel. (916) 263-2550 Fax. (916) 263-2560</p> <p>Email. Steve.Hartzell@dca.ca.gov Website: http://www.ptb.ca.gov</p>	<p>Yes</p> <p>FSBPT Score transfer + certificate of good standing from state board where licensed</p>	<p>Must have credentials evaluation from</p> <p>FCCPT</p> <p>OR ICA OR IERF OR IEC ICD</p>	<p>Yes</p>	<p>CLE</p> <p>California Law Exam</p>	<p>All foreign graduates must complete 9 months of board approved clinical service</p> <p>This may be waived if practiced 9+ months in another US state</p>

<p>Colorado</p> <p>Division of Registrations 1560 Broadway Suite 1545 Denver, CO 80202 Tel. (303) 894-2465 Fax. (303) 894-7885 Email. robert.longway@dora.state.co.us Website: www.dora.state.co.us/Physical-Therapy</p>	<p>Yes</p> <p>If applicant has taken NPTE within last 2 years with score of 600+</p> <p>OR</p> <p>If applicant has practiced PT at least 2 out of last 5 years in another US state</p>	<p>FCCPT</p> <p>OR</p> <p>International Consultants of Delaware (ICD)</p> <p>OR</p> <p>International Credentialing Associates (ICA)</p> <p>If not CAPTE accredited school</p>	<p>Yes</p>		
<p>Connecticut</p> <p>Connecticut Department of Public Health 410 Capitol Avenue, MS #12APP Hartford, CT 061340308 Tel. (860) 509-7590 Fax. (860) 509-8457 Email. jennifer.filippone@po.state.ct.us Website: http://www.state.ct.us/dph/</p>	<p>Yes</p> <p>Passing the NPTE Exam: If taken between Feb. 1991-Feb. 1996, passing score is 1.5 standard deviation below the national mean. If exam taken before Feb. 1991, passing score is 1.5 standard deviation below the national mean for each of the three parts</p>	<p>Credentials evaluation by a credential service approved by the department</p> <p>ICA</p>	<p>Yes</p> <p>OR</p> <p>Certification by the American Registry of Physical Therapists (ARPT)</p>		<p>Some Canadian schools may be recognized</p> <p>Foreign schooled applicants must have a Bachelor's Degree in Physical Therapy The PT program must provide at least 120 semester hours of college level instruction, at least 60 semester hours of professional (PT) education and at least 50 semester hours of general education</p>

<p>Delaware</p> <p>Division of Professional Regulation 861 Silver Lake Blvd. Suite 203 Cannon Building Dover, DE 19904-2467 Tel. (302) 744-4506 Fax. 302-739-2711 Email. smiccio@state.de.us Website: http://www.state.de.us/research/profreg/physical.htm</p>	<p>Yes</p> <p>Through FSBPT</p> <p>OR</p> <p>Taken NPTE with passing score 1.5 standard deviation below the national norm</p> <p>Physical Therapists taken the examination prior to 1990</p>	<p>Yes</p> <p>FCCPT or ICD or IERF</p>	<p>Yes</p>		
<p>DC</p> <p>DC Board of Physical Therapy Department of Health 825 N. Capital Street, NE, Rm 2224 Washington, DC 20002 Tel. 202-442-4764 Fax. 202-442-9431 Email. maulid.miskell@dc.gov</p>	<p>Yes</p> <p>Verification of license sent directly from another US state AND NPTE score transferred directly from FSBPT</p>	<p>Must have credentials evaluated by FCCPT</p>	<p>Yes</p>	<p>Not required</p>	

<p>Florida</p> <p>Department of Health, MQA, Board of Physical Therapy Practice 4052 Bald Cypress Way Bin #C05 Tallahassee, FL 323993255 Tel. (850) 245-4373 ext 3474 Fax. (850) 414-6860 Email. Tiffany_Kemp@doh.state.fl.us Website: http://www.doh.state.fl.us/mqa/physical/2001pt_home.html</p>	<p>Yes</p> <p>Graduation from an APTA/CAPTE accredited program</p>	<p>Verification of any foreign license</p> <p>Credentials Evaluation of all foreign education - must have the equivalent to a Bachelor's Degree in Physical Therapy or an Associate's Degree in Physical Therapy Assisting as awarded in the United States</p>	<p>Yes</p>		<p>Must be 18 years old</p> <p>All applicants must complete a three hour AIDS/HIV education course</p>
<p>Georgia</p> <p>Georgia Board of Physical Therapy 237 Coliseum Drive Macon, GA 31217 Tel. (912) 207-1620 Fax. (912) 207-1633 Email. jahight@sos.state.ga.us Website: www.sos.state.ga.us/ebd-pt</p>	<p>Yes</p> <p>Through FSBPT</p> <p>Either NPTE score transfer or practice of PT in the 2 years immediately preceding the endorsement application</p>	<p>Transcripts evaluation from: IERF OR FCCPT OR ICA OR IEC</p>	<p>Yes</p>	<p>All graduates of non CAPTE accredited programs or non-English program must receive a passing score on 3 language proficiency exams: TSE, TOEFL & TWE</p>	<p>School transcripts are required (original transcripts only)</p>

<p>Hawaii</p> <p>Dept of Commerce & Consumer Affairs P.O. Box 3469 Honolulu, HI 96801 Tel. (808) 586-2694 Fax. (808) 586-2689 Email. phys_therapy@dcca.state.hi.us Website: http://www.state.hi.us/dcca/pvl/</p>	<p>Min. exam score 600 after Nov. 1994 Before Nov. 1994 –1.0 standard deviation below the national mean</p>	<p>Must have credential s evaluation from IERF OR ICA OR ICD OR FCCPT</p>	<p>Yes</p>	<p>If school is in a country, state or province where the official language not English, must prove English Proficiency by taking GED or TABE or CAT or TOEFL</p>	<p>Exam may be waived by board if have passing score and licensed in another US state The applicant must be 18.</p>
<p>Idaho</p> <p>ID State Board of Medicine PO Box 83720 280 N. 8th Street Suite 202 Boise, ID 837200058 Tel. 208-327-7000 Fax. 208-334-2801 www.bom.state.id.us</p>	<p>Yes Recommendations Verifications Good Moral Character</p>	<p>FCCPT ICD ICA IERF If school is not CAPTE accredited</p>	<p>Yes</p>	<p>No</p>	<p>Written proof of license in native country</p>
<p>Illinois</p> <p>Department of Professional Regulation Attn: Testing Unit 320 W. Washington, 3rd Floor Springfield, IL 62786 Tel. (217) 782-5028 Fax. (217) 782-7645 Website: http://www.dpr.state.il.us/WHO/PT.asp</p>	<p>Yes With states that have same requirements as Illinois</p>	<p>Credential s evaluation by FCCPT</p>	<p>Yes</p>	<p>TOEFL and TSE required unless PT education was in English or if licensed in another US state and practicing 3 years or more</p>	<p>Foreign graduates must have official transcripts with course description</p>

<p>Indiana</p> <p>Indiana Physical Therapy Committee 402 W. Washington St, Room 041 Indianapolis, IN 46204 Tel. 317-234-2051 Fax. 317-233-4236 Email. hpb6@hpb.state.in.us Website: http://www.in.gov/hpb/</p>	<p>No 2 Photos Transcripts</p>	<p>FCCPT ICD ICA</p>	<p>Yes Minimum score of 75 Converted</p>	<p>No</p>	
<p>Iowa</p> <p>Board of Physical & Occupational Therapy Examiners Iowa Department of Public Health 321 East 12th St. 5th Floor Des Moines, IA 503190075 Tel. (515) 281-4413 Fax. (515) 281-3121 Email. jmanning@idph.state.ia.us</p>	<p>Yes</p> <p>With exam results transfer</p>	<p>Credentials evaluation FCCPT OR IERF OR ICD OR ICA</p>	<p>Yes</p>	<p>For all foreign graduates TOEFL</p>	<p>Official statement of any license from another state of another country, if licensed there</p> <p>For foreign graduates: Min. 60 semester points in general education Min. 60 in professional education</p>
<p>Kansas</p> <p>KS State Board of Healing Arts PT Examining Committee 235 S. Topeka Blvd Topeka, KS 66603 Tel. 785-296-7413 Fax. 785-296-0852 Email. cabbott@ink.org Website: www.ink.org/public/boha</p>	<p>All endorsement candidates must meet Kansas requirements + proof of license in another state</p>	<p>Credentials evaluation from FCCPT OR IERF OR ICD OR ICA</p>	<p>Yes</p>	<p>If not schooled in English must pass TOEFL + TSE</p>	<p>All applicants must complete disciplinary part of application</p> <p>Foreign graduates must be reviewed by the PT examining committee after credentials evaluation to ensure eligibility</p>

<p>Kentucky</p> <p>Kentucky State Board of PT 9110 Leesgate Road, # 6 Louisville, KY 402225159 Tel. 502-327-8497 Fax. 502-423-0934 Email. Becky.Hughes@mail.state.ky.us Website: http://kbpt.state.ky.us</p>	<p>Yes</p> <p>With NPTE score</p>	<p>Must have credential s evaluation from ICA Or ICD Or FCCPT</p>	<p>Yes</p>	<p>TSE min. 50 May be waived if natural language is English</p>	<p>All applicants must take a 4 hour AIDS course</p> <p>All foreign graduates must complete minimum of 3 months (max. 6 months) of board approved supervised physical therapy practice</p>
<p>Louisiana</p> <p>LA State Board of PT Examiners 714 E. Kaliste Saloom Rd. Suite D2 Lafayette, LA 70508-3834 Tel. 337-262-1043 Fax. 337-262-1054 Email. lsbpte@iamerica.net Website: www.laptboard.org</p>	<p>Yes</p> <p>With original PT diploma, original license</p>	<p>Must apply for FCCPT to obtain Type I Comprehensive Certificate</p>	<p>Yes</p>		<p>Foreign educated graduates must be supervised by a LA licensed PT for 6 months (minimum 1000 hours of patient care).</p> <p>If not a US Citizen must submit original passport during interview</p>
<p>Maine</p> <p>Board of Examiners in PT 35 State House Station Augusta, ME 04330 Tel. 207-624-8600 Fax. 207-624-8637 Email. Linda.D.Duffy@state.me.us Website: www.state.me.us/pfr/led/ledhome2.htm</p>	<p>Yes</p>	<p>Must have credential s evaluation that meets Maine requirements (may be done by any credentialing organization)</p>	<p>Yes</p>	<p>Applicants trained in another country must demonstrate proficiency in written and spoken English TOEFL + TSE + TWE If not educated in English</p>	<p>If the applicant has been trained in another country, present satisfactory evidence that the applicant has graduated from a school of physical therapy approved or accredited in the country where the school is located and have educational credentials equivalent to those of the United States trained physical therapist/physical therapist assistant</p>

<p>Maryland</p> <p>Board of Physical Therapy Examiners 4201 Patterson Avenue, #318 Baltimore, MD 21215-2299 Tel. 410-764-4752 Fax. 410-358-1183 Email. TYMINSKI@erols.com Website: http://dhmh.state.md.us/bphte/</p>	<p>Yes</p>	<p>Foreign graduates must have educational credentials considered by a Board approved credential evaluation agency to be comparable to a Bachelor's Degree in Physical Therapy</p>	<p>Yes</p>		<p>Foreign graduates will also be required to complete a specified period of supervised clinical experience or provide satisfactory evidence of same if licensed in another state.</p>
<p>Massachusetts</p> <p>Board of Allied Health Professionals Division of Registration 239 Causeway Street, Suite 500 Boston, MA 02114 Tel. (617) 727-3033 Fax. (617) 727-2669 Email. elizabeth.j.lindberg@state.ma.us</p>	<p>Yes</p> <p>With proof of license (record of good standing from all states where licensed)</p>	<p>Foreign graduates must have an evaluation of educational credentials by FCCPT</p>	<p>Yes</p>	<p>TOEFL min. 560 And TWE (4.5 min)</p>	<p>Good moral character required from all applicants</p>
<p>Michigan</p> <p>P.O. Box 30670 Lansing, MI 48909 Tel. (517) 335-0918 Fax. (517) 373-2179 Email. melanie.b.brim@cis.state.mi.us</p>	<p>Yes</p> <p>Transcripts Michigan Jurisprudence Exam License Verification</p>	<p>ICD IERF</p>	<p>Yes</p>	<p>Michigan Jurisprudence Exam for all</p> <p>TOEFL TSE</p>	

<p>Minnesota</p> <p>MN Board of Physical Therapy 2829 University Avenue, SE, #315 Minneapolis, MN 55414-3222 Tel. 612-627-5406 Fax. 612-617-5403 Email. stephanie.lunning@state.mn.us Website: www.physicaltherapy.state.mn.us</p>	<p>Yes With verification of education, employment and NPTE score transfer</p>	<p>Required FCCPT Type I certificate</p>	<p>Yes</p>	<p>TOEFL Min. 550</p>	<p>All applicants must provide MN board of professional references and verification of employment for past 5 years.</p> <p>All foreign educated PTs must go through 6 months of board approved supervised training (this requirement may be waived if they have practical experience from another state).</p>
<p>Mississippi</p> <p>Mississippi State Dept of Health Div of Licensure & Regulations Professional Licensure Rm 160 570 East Woodrow Wilson Blvd Jackson, MS 39216 Tel. (601) 576-7262 Fax. (601) 576-7267 Email. fsimkins@msdh.state.ms.us</p>	<p>Yes With verification of license (original copy sent by that board) + NPTE results + education</p>	<p>Credentialing evaluation from ICA</p>	<p>Yes</p>	<p>Foreign graduates TOEFL + TSE</p>	
<p>Missouri</p> <p>Advisory Comm for Prof PTs & PTAs PO Box 4 Jefferson City, MO 65102 Tel. 573-751-0098 Fax. 573-751-3166 Email. tsteinma@mail.state.mo.us Website: www.ecodev.state.mo.us/pr/healarts/phyther.htm</p>	<p>Yes Currently need a BA but will need a Master's beginning Jan 2002</p>	<p>FCCPT</p>	<p>Yes</p>	<p>TOEFL 560 TSE 50</p>	

<p>Montana</p> <p>Board of Physical Therapy Examiners 301 South Park, 4th Floor PO Box 200513 Helena, MT 59620-0513 Tel. 406-841-2387 Fax. 406-841-2305 Email. compolptp@state.mt.us Website: http://www.discoveringmontana.com/dli/bsd/license/bsd_boards/ptp_board/board_page.htm</p>	<p>Yes</p> <p>Proof of licensure from ALL states Education verification + Montana jurisprudence exam</p>		<p>Yes</p>	<p>All candidates must take Montana jurisprudence exam</p>	
<p>Nebraska</p> <p>Board of Physical Therapy 301 Centennial Mall P.O. Box 94986 Lincoln, NE 68509 Tel. 402-471-0547 Fax. 402-471-3577 Email. dhansmeyer@fsbpt.org Website: http://www.hhs.state.ne.us/crl/rcs/rcsindex.htm</p>	<p>Yes</p> <p>Proof of graduation + transcript + NPTE score (600+) + Good standing of license</p>	<p>Credentials evaluation by ICD OR ICA OR IERF OR FCCPT</p>	<p>Yes</p>	<p>For all foreign graduates TOEFL + TWE + TSE May be waived if school sends a letter that education was in English</p>	<p>There are minimum hours in general education and professional education that are required from foreign graduates</p>
<p>Nevada</p> <p>NV State Bd of Physical Therapy Examiners 3150 W. Sahara Ave. Suite B-13 Las Vegas, NV 89102 Tel. 702-876-5535 Fax. 702-876-2097 Email. atresca@govmail.state.nv.us</p>	<p>Yes</p> <p>Fingerprints 4 Letters of Reference Transcripts Verification of License APTA approved school</p>	<p>FCCPT</p>	<p>Yes</p>	<p>TOEFL TSE</p>	<p>Foreign Educated Physical Therapists must have a Physical Therapy license in his/her native country.</p>

<p>New Hampshire</p> <p>PT Governing Board of NH Office of Allied Health Prof. 2 Industrial Park Drive Concord, NH 03301 Tel. 603-271-8390 Fax. 603-271-6702 Email. vsoucy@nhsa.state.nh</p>	<p>No BA from APTA Approved School Two Letters of Reference and State Clearance School transcripts and verification of license</p>	<p>FCCPT</p>	<p>Yes</p>	<p>TOEFL Minimum of 560 TSE Minimum of 50 TWE Minimum of 4.5</p>	
<p>New Jersey</p> <p>NJ State Board of PT P.O. Box 45014 Newark, NJ 07101 Tel. 973-504-6455 Fax. 973-648-3536 Email. gartlands@smtp.lps.state.nj.us</p>	<p>Yes School transcripts and verification of license</p>	<p>ICD ICA FCCPT</p>	<p>Yes</p>	<p>TOEFL</p>	
<p>New Mexico</p> <p>NM Physical Therapy Board 2055 S Pacheco Suite 400 Santa Fe, NM 87505 Tel. 505-476-7085 Fax. 505-476-7086 Email. jj.walker@state.nm.us Website: http://www.rld.state.nm.us/b&c/ptb/index.htm</p>	<p>Yes</p>	<p>Yes Credential s evaluation for all foreign graduates</p>	<p>Yes</p>	<p>Yes Jurisprudence examination (passing score of 80%)</p>	<p>All foreign educated applicants must have a letter from applicant's most recent employer verifying employment; must provide a copy of license from country of education Education minimum of 42 hours of general education and minimum of 69 hours of professional education</p>

<p>New York</p> <p>State Board for PT 89 Washington Avenue Education Building, East Mezzanine Albany, NY 12234 Tel. (518) 474-3817 x 180 Fax. (518) 474-6375 Email. PTBD@mail.nyse.d.gov http://www.op.nysed.gov/pt.htm</p>	<p>No</p> <p>APTA</p>	<p>Yes</p> <p>FCCPT CGFNS</p>	<p>Yes</p>		<p>If educated outside the US, it is necessary for the applicant to have completed a program satisfactory to the Department of not less than four years of postsecondary study which includes the professional study of physical therapy that is equivalent to a certificate program in physical therapy registered by the Department and which culminates in a degree or diploma accepted as preparation in physical therapy by the civil authorities of the country in which the studies were completed.</p>
<p>North Carolina</p> <p>North Carolina Board of Physical Therapy 18 W. Colony Place, #140 Durham, NC 27705 Tel. 919-490-6393 Fax. 919-490-5106 Email. bfmassey@mindspring.com Website: ncptboard.org</p>	<p>Yes</p> <p>If licensure state requirements are substantially equivalent to NC. Exam before July 1, 1993 score 1.5 standard deviation below the national average. Thereafter, score of 600 required</p>	<p>Must have credentials evaluated by FCCPT OR ICD OR ICA OR IEFR</p>	<p>Yes</p>	<p>Yes</p> <p>Must prove English proficiency. TSE min. 50 TWE Min. 45 TOEFL minimum 560</p>	<p>Two character references</p>

<p>North Dakota</p> <p>ND State Examination Committee for PT Box 69 Grafton, ND 58237 Tel. (701) 352-0125 Fax. (701) 352-3093 Email. ndsecpt@uslink.net</p>	<p>Yes</p> <p>Master's Degree</p>	<p>FCCPT</p>	<p>Yes</p>	<p>TOEFL TSE TWE</p>	<p>Foreign Educated Physical Therapists must complete 6 months of direct supervision before being left to practice independently.</p>
<p>Ohio</p> <p>Ohio State Board of Physical and Occupational Therapy 77 S. High Street 16th Floor Columbus, OH 432156108 Tel. (614) 466-3774 Fax. (614) 995-0816 Email. Carl.Williams@otptat.state.oh.us Website: www.state.oh.us/pyt</p>	<p>Yes</p> <p>4 Year CAPTE Approved Program 18 Years Old</p>	<p>FCCPT ICA</p>	<p>Yes</p>	<p>TOEFL minimum score of 560 TSE minimum score of 50 TWE minimum score of 4.5</p>	<p>Foreign educated applicants need a verification for home country that no disciplinary action is pending against applicant.</p>
<p>Oklahoma</p> <p>Bd of Med Lic & Sup PT Advisory Committee 5104 North Francis, Suite C Oklahoma City, OK 73118 Tel. 405-848-6841 Fax. 405-848-8240 Email. kplant@osbmls.state.ok.us Website: osbmls.state.ok.us</p>	<p>Yes</p> <p>All licenses must be verified Score transferred directly from FSBPT</p>	<p>Credentials evaluation by: ICA or ICD or FCCPT</p>	<p>Yes</p>	<p>Foreign graduates TOEFL + TSE + TWE</p>	<p>All foreign graduates must have training in Oklahoma: Minimum of 800 hours or 120 days of clinical training under a board approved program</p> <p>If applicant has 1 year PT clinical experience the training may be waived by board</p>

<p>Oregon</p> <p>OR PT Licensing Board 800 NE Oregon St., Suite 407 Portland, OR 97232 Tel. 503-731-4047 Fax. 503-731-4207 Email. patti.gustafson@state.or.us</p>	<p>Yes</p>	<p>Yes, FCCPT</p>	<p>Yes</p>	<p>TOEFL TSE minimum score of 50 TWE minimum score of 40</p>	
<p>Pennsylvania</p> <p>PA State Board of PT P.O. Box 2649 Harrisburg, PA 17105 Tel. 717-783-7134 Fax. 717-787-7769 Email. physical@pados.dos.state.pa.us Website: www.dos.state.pa.us</p>	<p>Yes</p> <p>If score was 600+ on NPTE (or 75+ in past exams) Through FSBPT or letters of good standing from state board</p>	<p>Yes</p> <p>Must have credentials evaluated</p>	<p>Yes</p>		
<p>Rhode Island</p> <p>Rhode Island PT Board Division of Prof Regulation 3 Capitol Hill, Rm 104 Providence, RI 029085097 Tel. (401) 222-2827 Fax. (401) 222-1272 Email. donnad@doh.state.ri.us Website: http://www.healthri.org/hsr/professions/p_therap.htm</p>	<p>Yes</p> <p>With exam results, verification of license and education</p>	<p>Credentials evaluation</p>	<p>Yes</p>	<p>TOEFL</p>	<p>3 letters of reference from all applicants</p> <p>all foreign graduates must submit proof to practice in country where educated</p>

<p>South Carolina</p> <p>Board of PT Examiners 110 Centerview Drive P.O. Box 11329 Columbia, SC 292111329 Tel. 803-896-4655 Fax. 803-896-4719 Email. owensb@mail.llr.state.sc.us Website: www.llr.state.sc.us</p>	<p>Yes</p> <p>With NPTE scores</p>	<p>Must have credential s evaluation from FCCPT</p>	<p>Yes</p>	<p>Yes</p> <p>English proficiency TOEFL min. 560 written or 220 computer TWE min. 4.5 TSE min. 55</p>	<p>All foreign educated PTs must have 1,000 clinical practice hours under a supervision of a board approved PT after passing the exam and before issuance of a permanent license.</p>
<p>South Dakota</p> <p>SD Board of Medical Examiners 1323 S. Minnesota Avenue Sioux Falls, SD 57105 Tel. (605) 334-8343 Fax. (605) 336-0270</p>	<p>Yes</p> <p>With NPTE scores</p>	<p>Credential s evaluation by ICA Or ICD Or IERF</p>	<p>Yes</p>	<p>Passing the TOEFL exam within past 2 years</p>	<p>All applicants must have school verification on the SD application forms.</p>
<p>Tennessee</p> <p>Div of Health Related Boards Bd of Occupational & Physical Therapy 426 5th Ave North 1st Floor Nashville, TN 37247101 Tel. 615-532-5136 Fax. 615-532- 5164 Email. lpheps@mail.state.tn.us Website: www.state.tn.us/health/links.html</p>	<p>Yes</p>	<p>All non CAPTE Accredited programs must have credential s evaluated by FCCPT</p>	<p>Yes</p>	<p>Proof of English proficiency Must pass TOEFL, TWE and TSE</p>	

<p>Texas</p> <p>TX Board of PT Examiners 333 Guadalupe Suite 2-510 Austin, TX 78701 Tel. 512/305-6900 Fax. 512/305-6951 Email. nhurter@mail.cpnnet.state.tx.us Website: www.ecptote.state.tx.us</p>	<p>Yes</p>	<p>Credentials evaluation by a board approved agency: ICA OR ICD OR University of Texas at Austin</p>	<p>Yes</p>	<p>Jurisprudence exam for all</p> <p>For foreign graduates English proficiency: TOEFL Min. 580 (237 if computerized) TWE min. 5.0 TSE min. 55</p>	
<p>Utah</p> <p>Division of Occupational and Professional Licensing 160 East 300 South SM Box 146741 Salt Lake City, UT 84114 Tel. (801) 530-6632 Fax. (801) 530-6511 Email. kmccall@dopl.utah.gov</p>	<p>Yes</p>	<p>FCCPT</p>	<p>Yes</p>		<p>Graduation from a CAPTE Accredited program</p>

<p>Vermont</p> <p>Physical Therapy Advisors Office of Prof Regulations 26 Terrace Street Drawer 09 Montpelier, VT 056091106 Tel. 802-828-2363 Fax. 802-828-2465 Email. dlafail@sec.state.vt.us Website: www.sec.state.vt.us OR http://170.222.200.82:8080/G:/WebSite/vtprof/htdocs/p_therapists/so_shome.htm</p>	<p>Yes</p> <p>By proof of license in another state with substantially same requirements as Vermont</p>	<p>Must have credentials evaluation</p>			
<p>Virginia</p> <p>Board of Physical Therapy Dept of Health Professions 4th Floor 6606 West Broad Street Richmond, VA 23230 Tel. 804-662-9924 Fax. 804-662-9523 Email. eyt1@dhp.state.va.us</p>	<p>Yes, NPTE Computerized Application Form/Test</p>	<p>FCCPT</p>	<p>Yes</p>	<p>Letter Verifying Proficiency in English by an American University, Employer, etc or TOEFL</p>	<p>If a foreign applicant has not worked as a physical therapist in the US for at least 1 year then the applicant must complete 1000 hours of training before being eligible to sit for the NPTE exam.</p>

<p>Washington</p> <p>WA Board of Physical Therapy 1102 SE Quince Street PO Box 47868 Olympia, WA 985047868 Tel. (360) 236-4874 Fax. (360) 236-4922 Email. Carol.Neva@doh.wa.gov</p>	<p>Yes</p> <p>APTA Course, currently Bachelor's level but changing to Master's by January 2002 NPTE 7 Hours AIDS Training Jurisprudence Exam English Spoken/Written Test</p>	<p>ICA</p>	<p>Yes</p>	<p>TOEFL minimum score 560 TSE minimum score 50</p>	<p>Working on policies that would require additional course work to make up for unmet requirements.</p>
<p>West Virginia</p> <p>WV Board of Physical Therapy 153 W. Main Street, Suite 103 Clarksburg, WV 26301 Tel. 304-627-2251 Fax. 304-627-2253 Email. wvbopt@mail.wvnet.edu Website: http://www.wvbopt.com</p>	<p>Yes</p> <p>License verification from 3 most recent states Score transfer from FSBPT</p>	<p>Must have credentials evaluated by ICA</p>	<p>Yes</p>	<p>Yes TOEFL min. 550 TSE min. 50 TWE min. 4</p>	<p>Foreign educated applicants must be licensed in the country of their education</p>
<p>Wisconsin</p> <p>WI Dept of Reg & Licensing 1400 E. Washington Ave., Room 178 PO Box 8935 Madison, WI 53708 Tel. 608-266-2112 Fax. 608-261-7083 http://www.drl.state.wi.us/</p>	<p>Yes NPTE</p>	<p>International Consultants of Delaware (ICD) FCCPT ICA IEFR</p>	<p>Yes</p>	<p>TOEFL TSE TWE</p>	

<p>Wyoming</p> <p>WY Board of Physical Therapy 2020 Carey Avenue, Suite 201 Cheyenne, WY 82002 Tel. 307-777-3507 Fax. 307-777-3508 Email. nbrown1@misc.state.wy.us</p>	<p>Yes Min. score 600</p>	<p>Credentials evaluation by ICA Or ICD Or IERF</p>	<p>Yes</p>	<p>TOEFL Min. 560 TWE min. 45 TSE min. 50</p>	<p>Foreign trained physical therapists must complete a one year practice of a board approved physical therapy program English proficiency tests may be waived if the native country of origin is English OR if graduated from a PT program conducted in English</p>
--	-------------------------------------	--	------------	--	---

PHARMACISTS LICENSING REQUIREMENTS BY STATE

State	By Endorsement/reciprocity?	FPGEC certificate Required or considered?	NAPLEX And/or MPJE?	Other exam?	Total number of hours required	Other
<p>Alabama</p> <p>Alabama State Board of Pharmacy Jerry Moore, Executive Director 1 Perimeter Park South, Suite 425 South, Birmingham, AL 35243 205/967-0130 www.albop.com</p>	<p>YES</p> <p>Except FL & CA</p> <p>With states that reciprocate with AL</p>	<p>AL does not recognize FPGEC</p>	<p>YES</p> <p>BOTH</p>		<p>1500 hrs</p> <p>min. 400 of actual pharmacy practice in retail setting beginning 4th year of school</p>	<p>Age 19+</p> <p>Graduate of an accredited pharmacy school</p> <p>+interview by board</p>
<p>Alaska</p> <p>Alaska Board of Pharmacy Debora Stovern, Licensing Examiner P.O. Box 110806, Juneau, AK 99811-0806 907/465-2589 www.dced.state.ak.us/occ/ppha.htm</p>	<p>YES</p> <p>NAPLEX passing score set by NABP + MPJE</p>	<p>YES</p> <p>Must have FPGEC certification</p>	<p>YES</p> <p>BOTH</p>		<p>1500 internship hours</p> <p>max. 600 hrs in school</p>	<p>OK to have 1500 hours of licensed pharmacy practice instead of internship</p>
<p>Arizona</p> <p>Arizona State Board of Pharmacy Llyn A. Lloyd, Executive Director 4425 W. Olive Avenue, Suite 140, Glendale, AZ 85302 623/463-2727 www.pharmacy.state.az.us</p>	<p>YES with NAPLEX or NABP</p> <p>With jurisdiction that has reciprocity with AZ + 400 hrs. of practicing pharmacy + AZPLEX</p>	<p>YES</p> <p>considers FPGEC certification</p>	<p>YES</p> <p>Only NAPLEX required min. 75 (AZPLEX instead of MPJE)</p>	<p>YES</p> <p>AZPLEX Jurisprudence examination Min. 75%</p>	<p>1500</p> <p>max. 600 hrs in school</p>	

Arkansas Arkansas State Board of Pharmacy Charles S. Campbell, Executive Director 101 E. Capitol, Suite 218, Little Rock, AR 72201 501/682-0190 www.state.ar.us/asbp	YES Through NABP Except for FL and CA	Considers FPGEC certification	YES BOTH required Min. 75 on NAPLEX And min. 75% on MPJE		2000 for license max. 1500 through school min. 500 hrs in pharmacy practice	Age 21+
California California State Board of Pharmacy Patricia F. Harris, Executive Officer 400 R Street, Suite 4070, Sacramento, CA 95814 916/445-5014 www.pharmacy.ca.gov/	YES – see “other” CPLE California pharmacist licensure examination also required	Considers FPGEC certification		FPGEE And TSE (50 min. score) AND CPLE	1500 for license 1000 required to take the exam min. 900 hours in pharmacy practice	Age 18+; 150 semester units earned in college; Passing the Foreign Pharmacy Graduate Equivalency Examination (FPGEE); internship experience of 1,500 hours OR, licensure verification from other state's pharmacy board and employment verification of a minimum of one year work experience
Colorado Colorado State Board of Pharmacy Susan L. Warren, Program Administrator 1560 Broadway, Suite 1310, Denver, CO 80202 303/894-7750 www.dora.state.co.us/pharmacy	YES through NABP minimum score 75 +MPJE exam + licensed 1 year in another state	YES must have FPGEC certificate before exam or intern license	YES BOTH		1800 (1400 max. during school)	graduated from an approved School of Pharmacy
Connecticut Connecticut Commission of	YES Through NABP	Considers FPGEC certification	YES BOTH Passing	YES 2 addl.		Age 18+ *2 addl. Con. State exams: CT

<p>Pharmacy Michelle Sylvestre, Board Administrator State Office Building, 165 Capitol Avenue, Room 147, Hartford, CT 06106 860/713-6070 fax 860/713-7242 E-mail: michelle.sylvestre@po.state.ct.us www.ctdrugcontrol.com/rxcommision.htm</p>			score required in both	Con. State exams : CPP & PM*		Contemporary Pharmacy Practice and Pharmacy Mathematics
<p>Delaware Delaware State Board of Pharmacy David W. Dryden, Executive Secretary P.O. Box 637, Dover, DE 19901 302/739-4798</p>	<p>Yes With NAPLEX score transfer Except CA No min. time requirement to reciprocate Min. internship hours required, will recognize practice in another state</p>	<p>Must have FPGEC certification prior to NAPLEX</p>	<p>YES Only NAPLEX No MPJE but Delaware jurisprudence exam</p>	<p>Yes Delaware jurisprudence exam</p>	<p>1,500 hours prior to licensing</p>	<p>Foreign educated pharmacists, even those licensed in another state must be licensed in this particular order: FPGEC exam + certification NAPLEX + 1,500 Internship hours OR They have to redo the tests</p>
<p>DC District of Columbia Board of Pharmacy Toylanda Brown, Contact Representative 825 N. Capitol Street, N.E., Room 2224, Washington, DC 20002 202/442-9200-4775, fax 202/442-9431</p>	<p>Yes With all states except CA With proof of license + NAPLEX + MPJE for DC</p>	<p>Must have FPGEC certification</p>	<p>YES Both required</p>		<p>1,500 hours approved internship</p>	<p>Age 18+</p>

<p>Florida</p> <p>Florida Board of Pharmacy John D. Taylor, Executive Director 4052 Bald Cypress Way, Bin #C04, Tallahassee, FL 32399-3254 850/245-4292 www9.myflorida.com/mqa/pharmacy/2001ph_home.html</p>	<p>YES</p> <p>With passing score of NABP exam; practicing 2 out of last 5 years in pharmacy in another state or completed post-graduate training or clinical competency exam + MPJE</p>	<p>Considers FPGEC certification</p>	<p>YES BOTH</p>	<p>YES Must have MPJE done in FL</p>	<p>1500 hrs approved internship programs: University of FL, FL A&M Un., Nova Southeastern & Mercer Un.</p>	<p>Age 18+ Graduates with a PHARM. D. Degree from ANY STATE after Jan 1, 2001 will count towards the internship requirements</p> <p>Must receive internship hours from other state college, board of pharmacy or employer OR 1 year of work experience</p>
<p>Georgia</p> <p>Georgia State Board of Pharmacy Anita O. Martin, Executive Director 237 Coliseum Drive Macon, GA 31217-3858 478/207-1686 www.sos.state.ga.us/ebd-pharmacy</p>	<p>YES Except CA & FL</p> <p>The applicant must submit an application to the Georgia State Board of Pharmacy to take the Georgia Practical and the Jurisprudence examinations</p>	<p>Considers FPGEC certification</p> <p>Must have at least taken the FPEE (Foreign Pharmacy Equivalency Examination)</p>	<p>YES BOTH required</p>	<p>YES GA Practical exam (60% min. or 75% average) FPEE</p>	<p>1500 hrs 1450 to sit for exam up to 1000 hrs under Doctor of Pharmacy program ; up to 480 hrs under the B.S. Pharmacy program</p>	<p>Age 18+</p>
<p>Hawaii</p> <p>Hawaii State Board of Pharmacy Lee Ann Teshima, Executive Officer P.O. Box 3469, Honolulu, HI 96801 808/586-2694</p>	<p>YES</p> <p>Through NABP</p> <p>Except CA & FL</p> <p>If licensed</p>	<p>Must have FPGEC certification</p> <p>Min. 75 on FPGEE Min. 550/pape</p>	<p>YES BOTH Min. 75 score on each MPJE must be</p>		<p>1500 of practice as a registered pharmacist within 5 years</p>	<p>Age 18+</p>

www.state.hi.us/dcca/pvl/	before May 12, 1986 min. score 70; after min. score 75 (NABPLEX OR NAPLEX) plus MPJE min 75	r 213/computer on TOEFL Min. 50 on TSE	taken in HI even if taken before in another jurisdiction		prior to application after 1 st year in college	
Idaho Idaho Board of Pharmacy Richard "Mick" Markuson, Executive Director PO Box 83720, Boise, ID 83720-0067 208/334-2356 www.state.id.us/bop	Yes Reciprocity with all states except CA & FL With proof of license + min. 1500 practice hours OR 1 year of full time practice	Must have FPGEC certification through NABP (includes TOEFL)	NAPLEX A must And Idaho law exam after (MPJE not required)	Yes Idaho law exam	1,500 hours of supervised practice prior to licensure	Age 18+
Illinois Illinois Department of Professional Regulation – State Board of Pharmacy Sandra Dunn, Pharmacy Coordinator 320 W. Washington Street, Third Floor, Springfield, IL 62786 217/785-8159 www.dpr.state.il.us/	YES Through the NABP With states that have similar requirements to IL	YES Must have FPGEC certification Min. 550 on TOEFL Min. 50 on TSE	YES BOTH are required (FDLE may substitute NAPLEX)		400 internship hours that are included in 5 year program	5 year pharmacy education in an approved program; if less than 5 years must review curriculum and take completion courses; employment since graduation Age 21+ All foreign educated pharmacists must have a course of clinical instruction by a board approved pharmacist
Indiana Indiana Board of Pharmacy	YES Through NABP	Must have FPGEC certification before	YES BOTH are required		Included in approved school	Age 18+ If did not study at an approved

<p>Mark Bina, Director 402 W. Washington Street, Room 041, Indianapolis, IN 46204-2739 317/234-2067 http://www.in.gov/hpb/boards/isbp/</p>	<p>Must take Indiana MPJE Can only reciprocate from original state of licensure</p>	<p>IN board exams Min. 50 on TSE + 1500 hours as intern Certain Canadian schools exempt</p>	<p>Score 75+</p>		<p>program</p>	<p>school by ACPE or CCPA (Canadian Council on Pharmacy Accreditation) or board approved practical experience program must complete 1,500 supervised hours as an intern</p>
<p>Iowa Iowa Board of Pharmacy Examiners Lloyd K. Jessen, Executive Secretary/Director 400 S.W. Eighth Street, Ste. E Des Moines, IA 50309-4688 515/281-5944 www.state.ia.us/ibpe</p>	<p>YES Through NABP with most states Must take the IA MPJE within 12 months</p>	<p>Must have FPGEC certification + NAPLEX + MPJE</p>	<p>YES Both are required</p>		<p>1,500 hrs hours may be obtained in another state</p>	<p>Graduation from a recognized school of pharmacy or PFGEC certification</p>
<p>Kansas Kansas State Board of Pharmacy Susan Linn, Executive Director Landon State Office Building, 900 Jackson, Room 513, Topeka, KS 66612 785/296-4056 http://www.ink.org/public/pharmacy</p>	<p>YES Through NABP Must take the KS MPJE</p>	<p>Must have FPGEC certification Note that KS requires higher scores on TOEFL and TSE than PFGEC: Min. 470 on paper TOEFL, min. 230 on computerized TOEFL Min. 55 on TSE</p>	<p>YES Both required</p>		<p>1,500 hours hours may be transferred from another state</p>	<p>Age 18+ If the state transferring the license requires one year of licensure prior to transferring to that state, Kansas requires the same time period before consideration of licensure (such as Nebraska) Foreign applicants with a graduate or second-level degree or diploma from a post-secondary institution in the United States or</p>

						another English-speaking country may be exempted from the TOEFL
<p>Kentucky</p> <p>Kentucky Board of Pharmacy Michael A. Moné, Executive Director 23 Millcreek Park Frankfort, KY 40601-9230 502/573-1580 (PHONE) 502/573-1582 (FAX)</p> <p>http://www.state.ky.us/boards/pharmacy/</p>	<p>Yes</p> <p>Reciprocity as long as other state meets KY requirements AND have been practicing for over 1 year with at least 1,500 hours of practice in that year</p>	<p>Considers FPGEC certification</p>	<p>YES</p> <p>Both required</p>		<p>1,500 hours</p>	<p>Age 18+</p>
<p>Louisiana</p> <p>Louisiana Board of Pharmacy Malcolm J. Broussard, Executive Director 5615 Corporate Boulevard, Suite 8E, Baton Rouge, LA 70808-2537 225/925-6496 www.labp.com</p>	<p>YES</p> <p>Must take LA jurisprudence exam and be interviewed by the board</p>	<p>Must have FPGEC certification</p>	<p>YES</p> <p>Both required</p>		<p>1,500 hrs</p> <p>some hours may be earned in school, depending on the specific degree</p>	<p>Age 21+</p> <p>Louisiana has an odd requirement that the applicant be a U.S. citizen or a resident alien appropriately petitioning for U.S. naturalization.</p>
<p>Maine</p> <p>Maine Board of Pharmacy Geraldine "Jeri" Betts, Board Administrator 35 State House Station, Augusta, ME 04333 207/624-8603 or Direct Line: 207/624-8620 Fax: 207/624-8637 PFR/OLR web page: http://www.state.me.us/pfr/olr/</p>	<p>YES</p> <p>Must take ME jurisprudence exam</p>	<p>Must have FPGEC certification</p>	<p>YES</p> <p>Both required</p>		<p>1500 hours of internship</p> <p>max. 500 hours prior to the beginning of the first professional year</p>	<p>Age 21+</p> <p>All foreign graduates must pass the Proficiency in English as a Foreign Language exam administered by the National Association of Boards of Pharmacy with a score of 700+</p>

					and 1000 hours thereafter	750 out of the required 1,500 hours of internship requirements must be obtained within the United States
<p>Maryland</p> <p>Maryland Board of Pharmacy LaVerne George Nasea, Executive Director 4201 Patterson Avenue, Baltimore, MD 21215-2299 410/764-4755 http://www.dhmh.state.md.us/pharmacyboard/</p>	<p>YES</p> <p>Except CA & FL</p> <p>+ at least 520 hours of pharmacy experience after graduation + English oral exam</p>	<p>Must have FPGEC certification</p>	<p>YES</p> <p>Both required Min. 75 in both exams</p>	<p>All applicants must pass an exam of <u>oral</u> English competency</p>	<p>1,560 hours of employment or volunteer work at any pharmacy</p> <p>OR</p> <p>1,200 if graduated from specific schools</p>	<p>Age 18+</p> <p>Graduate from school approved by the Maryland Board of Pharmacy (The Board) or accredited by the American Council on Pharmaceutical Education; and have completed a Professional Experience Program (PEP). Graduates from pharmacy schools in NJ, NY, PA, VA, WV with structured professional experience programs (PEP), are only required to have a total of 1,200 hours. The Board may accept a PEP conducted or supervised by a school or college of pharmacy.</p>
<p>Massachusetts</p> <p>Massachusetts Board of Registration in Pharmacy Charles R. Young, Executive Director 239 Causeway Street, Boston, MA 02113 617/727-9953 www.state.ma.us/reg</p>	<p>Yes</p> <p>Reciprocity through NABP</p>	<p>Must have FPGEC certification</p>	<p>YES</p> <p>Not MPJE but Mass. Pharmacy law exam</p>	<p>Yes</p> <p>Massachusetts pharmacy law exam</p>	<p>1,500 hours</p>	<p>Age 18+</p>

/boards/ph						
<p>Michigan</p> <p>Michigan Board of Pharmacy Cathy Seyka, Licensing Manager 611 W. Ottawa, First Floor, P.O. Box 30670, Lansing, MI 48909-8170 517/373-9102 http://www.cis.state.mi.us</p>	<p>Yes</p> <p>From all states</p> <p>With NABP license history + Michigan version of MPJE</p>	<p>All foreign graduates must have FPGEC certification</p>	<p>YES</p> <p>Both required</p>	<p>TOEFL for foreign graduates</p>	<p>1,000 hours of internship prior to licensing</p>	<p>Age 18+</p> <p>Apply for internship license first</p>
<p>Minnesota</p> <p>Minnesota Board of Pharmacy David E. Holmstrom, Executive Director 2829 University Avenue S.E., Suite 530, Minneapolis, MN 55414-3251 612/617-2201 http://www.phcybrd.state.mn.us</p>	<p>YES</p> <p>Must take reciprocity exam of federal & state law - MPJE</p>	<p>Must have FPGEC certification</p> <p>Except certain Canadian schools</p>	<p>YES</p> <p>Both required</p>		<p>1,500</p> <p>after third year of school</p>	<p>Age 18+</p> <p>Minn. Accepts certain Canadian schools without FPGEC</p>
<p>Mississippi</p> <p>Mississippi State Board of Pharmacy William L. "Buck" Stevens, Executive Director P.O. Box 24507, Jackson, MS 39225-4507 601/354-6750 www.mbp.state.ms.us</p>	<p>YES</p> <p>Through NABP + MS MPJE + interview</p>	<p>Must have FPGEC certification</p>	<p>YES</p> <p>Both required</p>		<p>1,600 hours</p>	
<p>Missouri</p> <p>Missouri Board of</p>	<p>YES</p> <p>Through</p>	<p>Must have FPGEC certification</p>	<p>YES</p> <p>Both</p>		<p>1,500 hours of internship</p>	<p>Age 21+ graduation from an accredited</p>

Pharmacy Kevin E. Kinkade, Executive Director P.O. Box 625, Jefferson City, MO 65102 573/751-0091 www.ecodev.state.mo.us/pr/pharmacy	NABP. Must take MO MPJE	on	required		ip	high school or its equivalent, have had one year practical experience under the supervision of a licensed pharmacist; graduation from a school or of pharmacy approved by the board. Any person registered or licensed in a foreign country may be licensed in MO upon presenting satisfactory evidence of qualifications equal to MO requirements + completion of equivalency + practical examination
Montana Montana Board of Pharmacy Rebecca Deschamps, RPh, Executive Director P.O. Box 200513 111 N. Jackson Helena, MT 59620-0513 406/841-2356 fax: 406/841-2343 http://www.com.state.mt.us/License/POL/pol_boards/pharmacy_board/board_page.htm	Yes License transfer process through NABP + Montana MPJE	Montana does not accept foreign graduates nor recognizes FPGECS, unless applying by reciprocity from another state	YES Both required @ 75% or higher		1,500 internsh ip hours	Montana does not accept foreign graduates nor recognizes FPGECS, unless applying by reciprocity from another state
Nebraska Nebraska Board of Pharmacy	Yes Except CA & FL	Must have FPGECS certification	YES Both required		1,500 hours of internsh ip	Age 21+

Becky Wisell, Executive Secretary P.O. Box 94986, Lincoln, NE 68509 402/471-2115 www.hhs.state.ne.us	Through NABP Plus Nebraska MPJE					
Nevada Nevada State Board of Pharmacy Keith W. Macdonald, Executive Secretary 555 Double Eagle Court, Ste. 1100 Reno, NV 89511- 8991 775/850-1440 http://www.state.nv.us/pharmacy	Yes Except CA & FL Through NABP Plus Nevada MPJE	Must have FPGEC certificati on	Yes Both required		1,500 internsh ip hours	US graduates must send school transcripts Foreign graduates do not have to have transcripts, only FPGEC certification
New Hampshire New Hampshire Board of Pharmacy Paul G. Boisseau, Executive Secretary 57 Regional Drive, Concord, NH 03301- 8518 603/271-2350 www.state.nh.us/pharmacy/	YES With states that have similar requiremen ts	Must have FPGEC certificati on	YES Both required		1,500 hour or 1 year internsh ip	Age 18+
New Jersey New Jersey State Board of Pharmacy Lois Johnson, Executive Director P.O. Box 45013, Newark, NJ 07101 973/504-6450 http://www.state.nj.us/lps/ca/brief/pharm.htm	Yes Except FL Through NABP plus MPJE exam for NJ	Must have FPGEC certificati on	Yes Both required		1,000 hours of internsh ip (all of which may be earned in PharmD school)	
New Mexico New Mexico Board of Pharmacy	YES NM reciprocates	Must have FPGEC certificati on	YES Both required		1500 hours if in the Bachelo	

<p>Jerry Montoya, Chief Inspector/Director 1650 University Boulevard N.E., Suite 400B, Albuquerque, NM 87102 505/841-9102 www.state.nm.us/pharmacy</p>	<p>with states that reciprocate with NM + MPJE exam may be required completion of up to 750 internship hours</p>		<p>Min 75 in NAPLEX Min. 75% in MPJE</p>		<p>r of Science program , or 2150 hours if in the Doctor of Pharmacy</p>	
<p>New York New York Board of Pharmacy Lawrence H. Mokhiber, Executive Secretary 89 Washington Ave. Second Floor West Albany, NY 12234-1000 518/474-3817 ext.130 Fax: 518/473-6995 www.nysed.gov/prof/pharm.htm</p>	<p>YES Must complete 12 months x 40 hours/week of licensed practice in another jurisdiction + take the MPJE</p>	<p>Requires FPGEC certification</p>	<p>YES Both required First NAPLEX. MPJE only after internship.</p>	<p>YES CAS Exam: Compounding and Dispensing</p>	<p>6 months full time internship for U.S. students after passing NAPLEX</p>	<p>Age 21+ Part I – NAPLEX test. Part II - MPJE only after experience & education are verified Part III – CAS – a NY exam for Compounding and Dispensing drugs If program is not credited, must complete NAPLEX exam first and 12 months internship, and then apply for MPJE & CAS</p>
<p>North Carolina North Carolina Board of Pharmacy David R. Work, Executive Director P.O. Box 459, Carrboro, NC 27510-0459 919/942-4454 www.ncbop.org</p>	<p>Yes With all states except CA & FL Through NABP Plus NC Law exam</p>	<p>FPGEC certification required of all foreign graduates</p>	<p>NAPLEX Plus NC practical exam (not MPJE)</p>	<p>NC practical exam TOEFL + TSE for foreign graduates</p>	<p>1,500 of board approved internship</p>	<p>Graduation from an accredited school with BS in pharmacy or PharmD degree OR FPGEC Internship at least 30 hours a week but not more than 50 a week and not more than 10 hours per day</p>
<p>North Dakota North Dakota State Board of Pharmacy Howard C. Anderson,</p>	<p>Yes With all states except CA</p>	<p>Must have FPGEC certification</p>	<p>NAPLEX Plus MPJE or jurispru</p>	<p>TOEFL</p>	<p>1,500 hours of supervised practice</p>	<p>Age 18+</p>

Jr., Executive Director P.O. Box 1354, Bismarck, ND 58502- 1354 701/328-9535	& FL Through NABP Plus ND jurispruden ce exam		dence exam			
Ohio Ohio State Board of Pharmacy William T. Winsley, Executive Director 77 S. High Street, Room 1702 Columbus, OH 43215-6126 614/466-4143 www.state.oh.us/pharmacy/	YES Except CA & FL Through NABP with states that have equivalent credentials to OH Must take MPJE in OH + interview NABPLEX/N APLEX taken after 1980	Must have FPGEC certificati on	YES Both are required		1,500 hours of internsh ip	Age 18+ Hours of internship earned in another state may be recognized if other state has criteria equivalent to Ohio Foreign graduates may be accredited intern hours only after completion of FPGEC in OH or any other US state
Oklahoma Oklahoma State Board of Pharmacy Bryan H. Potter, Executive Director 4545 Lincoln Boulevard, Suite 112 Oklahoma City, OK 73105-3488 405/521-3815 www.state.ok.us/~pharmacy	Yes Only for ACPE accredited school graduates Reciprocity not available for foreign graduates, must retake exams again	Must have FPGEC certificati on	YES	Oklah oma jurispr udenc e exam	1,500 hours for ACPE accredit ed schools graduat es if a foreign pharma cist only 500 hours required after FPGEC	Foreign pharmacists must complete 500 hours of training as an intern in OK within 6 months of licensure (must apply for an intern license and complete internship after FPGEC but before pharmacist licensure exam)
Oregon Oregon State Board of Pharmacy Gary A. Schnabel, Executive Director 800 N.E. Oregon	YES Except CA & FL Must have one year	Must have FPGEC certificati on	YES Both required		2,000 hours of internsh ip after first professi	Age 18+ Hours of internship or practice outside the U.S. do not qualify. Only

Street, #9, State Office Building, Room 425 Portland, OR 97232 503/731-4032 www.pharmacy.state.or.us	pharmacy practice OR meet Oregon internship requirements within one year prior to reciprocity				onal year (third academic year)	internship hours obtained AFTER receipt of FPGE certification qualify.
Pennsylvania Pennsylvania State Board of Pharmacy Melanie Zimmerman, Executive Secretary 124 Pine Street, P.O. Box 2649 Harrisburg, PA 17105-2649 717/783-7156 www.dos.state.pa.us/bpoa/phabd/mainpage.htm	YES Except CA If applicant received a passing score in a NABP exam (such as NAPLEX)	Must have FPGE certification	YES Both required		1,500 hours up to 750 hours in school	Age 21+ FL reciprocity – passing score must be obtained in another jurisdiction not more than 12 years prior to application
Rhode Island Rhode Island Board of Pharmacy Catherine A. Cordy, Chief 3 Capitol Hill, Room 205, Providence, RI 02908 401/222-2837		Considers FPGE certification				Age 18+
South Carolina South Carolina Department of Labor, Licensing and Regulation - Board of Pharmacy Cheryl A. Ruff, Administrator P.O. Box 11927 Columbia, SC 29211-1927 803/896-4700 http://www.llr.state.sc.us	YES Though NABP + SC MPJE	Must have FPGE certification	YES Both required		1,500 hours practical training	Internship hours not required before taking the NAPLEX exam, but required for licensure Foreign pharmacist must complete hours after FPGE Max. 500 hours for BS degree and 1,000 hours for PharmD degree. while in school

						Min. 500 hours of retail experience
<p>South Dakota</p> <p>South Dakota State Board of Pharmacy Dennis M. Jones, Executive Secretary 4305 S. Louise Avenue, Suite 104 Sioux Falls, SD 57106 605/362-2737 Fax: 605/362-2738 www.state.sd.us/dcr/pharmacy</p>	<p>YES</p> <p>Through NABP</p> <p>+ SD Practical Jurisprudence exam</p>	<p>Considers FPGEC certification</p>	<p>YES</p> <p>SD Practical Jurisprudence exam instead of MPJE</p>	<p>SD Practical Jurisprudence exam</p>	<p>1,500 hours</p> <p>min. 880 hours in practical pharmacy experience</p>	<p>Age 18+</p>
<p>Tennessee</p> <p>Tennessee Board of Pharmacy Kendall M. Lynch, Director Second Floor, Davy Crockett Tower, 500 James Robertson Parkway, Nashville, TN 37243 615/741-2718 www.state.tn.us/commerce/pharmacy</p>	<p>Yes</p> <p>Except CA & FL Plus TN law exam</p>	<p>Must have FPGEC certification</p>	<p>NAPLEX</p> <p>TN law exam (will move to MPJE by the end of 2002)</p>	<p>Yes</p> <p>TN law exam</p>	<p>1,500 hours of approved internship</p> <p>(1,100 hours may be earned in school through PharmD degree)</p>	<p>Age 21+</p>
<p>Texas</p> <p>Texas State Board of Pharmacy Gay Dodson, Executive Director/Secretary 333 Guadalupe, Tower 3, Suite 600, Box 21, Austin, TX 78701-3942 512/305-8000 www.tsbp.state.tx.us</p>	<p>YES</p> <p>+ TX MPJE</p>	<p>Must have FPGEC certification</p>	<p>NAPLEX</p> <p>MPJE or Texas Pharmacy Jurisprudence exam</p>		<p>1,500 hours</p>	<p>Age 18+</p> <p>FPGEC before internship</p>
<p>Utah</p>	<p>YES</p>	<p>Must have FPGEC</p>	<p>YES</p>		<p>1,500 hours</p>	<p>Internship hours may be obtained</p>

Utah Board of Pharmacy A. Gary Bowen, Bureau Director 160 E. 300 South P.O. Box 146741, Salt Lake City, UT 84114-6741 801/530-6767 http://www.commerce.state.ut.us/dopl/dopl1.htm	Through NABP + UT MPJE	certification	Both required		max. 900 hours in college accredited program	in another state
Vermont Vermont Board of Pharmacy Carla Preston, Staff Secretary 26 Terrace Street, Drawer 09, Montpelier, VT 05609-1106 802/828-2875 www.vtprofessionals.org/pharmacists	Yes VT reciprocates with ALL states No minimum practice required in other state	Must have FPGEC certification Except certain Canadian schools	Yes VT state law exam/MPJE		1,500 hours of approved internship may recognize hours earned in Canada	Age 18+ Some Canadian graduates will not be required to take FPGEC exam and certification, only NAPLEX/MPJE and internship hours earned there may be recognized
Virginia Virginia Board of Pharmacy Elizabeth Scott Russell, Executive Director 6606 W. Broad Street, Suite 400, Richmond, VA 23230-1717 804/662-9911 http://www.dhp.state.va.us/pharmacy/default.htm	Yes Except for CA With VA law exam Score transfer also available	Must have FPGEC certification	YES VA law exam (not MPJE)	Yes VA law exam	1,500 hours min. 300 hours in practical pharmacy experience outside school	Age 18+ Will accept hours earned in another jurisdiction
Washington Washington State Board of Pharmacy Donald H. Williams, Executive Director P.O. Box 47863, Olympia, WA 98504-7863 360/236-4825	YES Through NABP	Must have FPGEC certification Except certain Canadian schools	YES Both required	7 hours of AIDS education	1,500 internship hours	Age 18+ Graduates of certain Canadian schools, graduated since January 1994, are not required to take FPGEE exam or get

www.doh.wa.gov/pharmacy/						FPGEC certification. Only requirements: TOEFL min. 213, TSE min. 50
West Virginia West Virginia Board of Pharmacy William T. Douglass, Jr., Executive Director 232 Capitol Street, Charleston, WV 25301 304/558-0558	Yes Except CA & FL With WV law exam	Must have FPGEC certification before NAPLEX	Yes NAPLEX + WV law exam	WV law exam	1,500 hours of internship	Age 18+
Wisconsin Wisconsin Pharmacy Examining Board Patrick D. Braatz, Director 1400 E. Washington, P.O. Box 8935, Madison, WI 53708 608/266-2812 www.state.wi.us/agencies/drl	YES Except CA & FL Through NABP	Must have FPGEC certification	YES Both required	PEB patient consultation exams	1,500 hours	WI will grant practice more than one year in another state for internship or reciprocity purposes, including CA & FL
Wyoming Wyoming State Board of Pharmacy James T. Carder, Executive Director 1720 S. Poplar Street, Suite 4, Casper, WY 82601 307/234-0294 http://pharmacyboard.state.wy.us	Yes Except CA & FL + WY MPJE + Practiced at least 1 year prior to reciprocity in another US state	Wyoming does NOT recognize FPGEC certification and does NOT license pharmacists educated outside the US	YES Both required Min. 75 score on both		2,000 hours	Must list in form all other states where licensed All applicants must be graduates of an ACPE approved schools or they cannot be licensed in Wyoming (meaning foreign graduates not accepted, even if licensed in the US)

PHYSICIANS LICENSING REQUIREMENTS BY STATE

State	By Endorsement/ reciprocity?	ECFMG certificate Required or considered?	Which Qualifying exams?	Ot
<p>Alabama</p> <p>Alabama State Board of Medical Examiners Larry D. Dixon, Executive Administrator P.O. Box 946 Montgomery, AL 36101-0946 (street address: 848 Washington Ave., 36104) (334) 242-4116 / Fax: (334) 242-4155 (800) 227-2606 www.albme.org</p>	<p>Yes</p> <p>If exams taken after 1/1/2000 must complete all USMLE parts</p> <p>Combinations of other exams are accepted before 1/1/2000 (parts of NBME/USMLE, FLEX, etc., according to state chart)</p> <p>FLEX, NBOME, LMCC</p> <p>If exams taken before 1/1/2000 (passing score is minimum of 75 at each exam): (a) NBME Part 1 or USMLE step 1; plus NBME Part 11 or USMLE step 2; plus NBME Part III or USMLE Step 3</p> <p>OR</p> <p>(b) FLEX component 1; plus USMLE step 3</p> <p>OR</p>	<p>Yes</p> <p>If not LCME accredited</p> <p>Except some schools that are not approved</p>	<p>USMLE part 1,2,3</p> <p>OR</p> <p>FLEX, NBOME, LMCC</p>	<p>Di ev gr an ac or At re: pr cli ins cli at ed (a sci PL 1: gr re: in pr ce wh pa sta ex otl ye ap tal (S ex ac 75 ce An Me Sp</p>

	(c) NBME Part 1 or USMLE Step 1; plus NBME Part 11 or USMLE Step 2; Plus FLEX Component 2			
Alaska Alaska State Medical Board Leslie G. Abel, Executive Administrator 3601 C Street, Suite 722 Anchorage, AK 99503-5986 (907) 269-8163 / Fax: (907) 269-8196 http://www.dced.state.ak.us/occ/pmed.htm	Yes For doctors licensed in another US state or Canadian province exam may be waived if they passed an equivalent exam to the USMLE or have passed one of the following exams: NBME, FLEX or NBOME	Yes Required from all foreign graduates	USMLE Step 3 Minimum 75	US gr an Ca sc If to ye po tra gr 1/ ye po tra If gr gr me lis He Or Di Pl po tra ac pr US All mi me in int
Arizona Arizona Board of Medical Examiners Claudia Foutz, Executive Director 9545 East Doubletree Ranch Road Scottsdale, AZ 85258	Yes With exams combinations as follows (minimum	Yes For all non-approved medical school graduates	USMLE Part 1,2,3 Minimum 75 in all parts; taken between a 7	US gr me ap int (a

<p>(480) 551-2700 / Fax: (480) 551-2701 www.bomex.org</p>	<p>passing score of each exam is 75):</p> <p>NBME Parts 1+2 AND USMLE step 3 or component n or FLEX (with scaled score of 75) or</p> <p>Flex component I and USMLE step 3 (with scaled score of 75)</p> <p>Or</p> <p>NBME Part one or USABLE Step 1 (with scaled score of 75) AND NBME Part 2 or USMLE Step 2 (with scaled score of 75) AND NBME Part 3 or USMLE step 3 or FLEX component II (with a scaled score of 75)</p>	<p>Except if applicant completed fifth pathway program</p>	<p>year period</p> <p>Or be certified by the licensing medical council of Canada, or passed the FLEX</p> <p>If applicant took the FLEX exam prior to 1/1/1985 must have passed with minimum of 75. If FLEX taken after 12/1/1984 both component I and n must have been passed between a 5 year period and minimum of 75.</p>	<p>Ac Cc Gr Ed sir or en of US an wr ex</p> <p>En ap ha wr lic US wi pri ap tal (S ex</p> <p>Gr ap mi pri En + 1+ pa or ful pri hiq an sc me Plu pa is ce ne</p> <p>24 ap int re: cli</p>
---	--	--	--	---

				pro tot un su co pa or tin pro hig an sci
<p>Arkansas</p> <p>Arkansas State Medical Board Peggy P. Cryer, Executive Secretary 2100 Riverfront Dr., Suite 200 Little Rock, AR 72202-1793 (501) 296-1802 / Fax: (501) 296-1805 www.armedicalboard.org</p>	<p>No reciprocity</p> <p>AR must re-verify all the information, exam results and education</p>	<p>ECFMG certification, except Canadians with LMCC exam results</p>	<p>USMLE 1, 2 and 3</p> <p>Or LMCC</p> <p>Or combination of national boards, such as FLEX comp 1 + USMLE 2 +3, depending on when the physician was originally licensed</p>	<p>All mi on gr or the</p> <p>Fu if pa an</p>
<p>California</p> <p>Medical Board of California Ronald Joseph, Executive Director 1426 Howe Ave., Suite 54 Sacramento, CA 95825-3236 (916) 263-2389 / Fax: (916) 263-2387 (800) 633-2322 www.medbd.ca.gov</p>	<p>Yes</p> <p>With NBME endorsement EBHAR profiles</p> <p>With letters of good standing or license history certification required from each license obtained in any US or Canadian territory</p>	<p>ECFMG certification (not required if passed the FLEX before Jan. 1, 1986)</p> <p>Official breakdown of undergraduate clinical clerkships or certificate of clinical training (if it was completed outside the primary teaching hospital)</p>		<p>Or me tra ev ati Or tra ev sci</p> <p>Ce co AC po tra</p> <p>Fir Ph</p>
<p>Colorado</p> <p>Colorado Board of Medical Examiners Susan Miller, Program Administrator</p>	<p>Yes</p> <p>With exam results (may</p>	<p>ECFMG required from foreign graduates</p>	<p>Passage of: NBME and USMLE</p>	<p>Gr an ap sci</p>

<p>1560 Broadway, Suite 1300 Denver, CO 80202-5140 (303) 894-7690 / Fax: (303) 894-7692 www.dora.state.co.us/medical</p>	<p>also reciprocate with state exam rather than national exams).</p>	<p>except Canadians</p>	<p>Or LMCC Or FLEX Combinations available</p>	<p>co ye po tra Fo ph ev ca aft Fo mi thi AC ap po tra or tal bo ex (U FL</p>
<p>Connecticut Connecticut Medical Examining Board Jeff Kardys, Board Liaison P.O. Box 340308 Hartford, CT 06134-0308 (street address 410 Capitol Ave. MS13PHO) (860) 509-7648 / Fax: (860) 509-7553 Licensing Information, (860) 509-7563</p>	<p>No reciprocity But past licensing tests results for other states may be accepted (no need to re-take exams)</p>	<p>ECFMG Certificate</p>	<p>USMLE 1+2+3 Or FLEX Or NBME Or Combination</p>	<p>Gr ap Ca or ye gr or all</p>
<p>Delaware Delaware Board of Medical Practice Douglas J. Reed, Executive Director P.O. Box 1401 Dover, DE 19903 (street address: 861 Silver Lake Blvd., Cannon Building, Suite 203, 19904) (302) 739-4522 / Fax: (302) 739-2711 www.state.de.us/license/28/index.htm</p>	<p>No reciprocity But past licensing test results may be transferred (do not have to re-take exams) with verification of education</p>	<p>ECFMG Except Canadians</p>	<p>USMLE 1+2+3 Or FLEX Or NBME Or combination Depending upon years when exams taken</p>	<p>Gr ap Ca an US Fo gr do int US ac pri</p>
<p>DC</p>			<p>USMLE</p>	<p>Gr</p>

<p>District of Columbia Board of Medicine James R. Granger, Jr., Executive Director 825 North Capital Street, NE, 2nd Floor Washington, DC 20002 (202) 442-9200/ Fax: (202) 442-9431 www.dchealth.com</p>			1+2+3	ap scl or
<p>Florida Florida Board of Medicine Tanya J. Williams, Executive Director 4052 Bald Cypress Way, BIN #C03 Tallahassee, FL 32399-1753 (850) 245-4131/ Fax: (850) 488-9325 www.doh.state.fl.us</p>	<p>Yes Applicants by endorsements if licensed prior to 1/1/2000 must receive passing score at NBME, FLEX or USMLE and actively practiced for at least 2 of the immediately preceding 4 years or have completed a board approved postgraduate training program within the 2 preceding years before filing the application</p>	<p>ECFMG certificate required from foreign graduates Or fifth pathway</p>	<p>USMLE 3 (after 1+2) or FLEX or NBME or SPEX exam if other exams not taken and have been practicing in the US or Canada for over 10 years</p>	Ap gr me aff mi ac pre po ed co on ap re:
<p>Georgia Georgia Composite State Board of Medical Examiners Karen Mason, Executive Director 2 Peachtree Street, NW, 6th Floor Atlanta, GA 30303-3465 (404) 656-3913 / Fax: (404) 656-9723 www.medicalboard.state.ga.us</p>	<p>No reciprocity Exams may be waived if taken previously for another state Must meet all GA requirements</p>	<p>ECFMG certificate for all IMGs Fifth pathway applicants are exempt from the ECFMG certification but must pass the ECFMG qualifying exam with a score of 75+</p>	<p>USMLE steps 1+2+3 Or Approved combination of various exams (NBME, FLEX I and II, Canadian NCCQE)</p>	All mi ye gr (e. Ca LV ce All ha of ed re tra Mu sta lic IM

				<p>a l of diq tra no tra diq tra</p> <p>IM be scl ap bo da (E ce</p> <p>IM aft fr ap bo co ye ap (A gr re: US</p>
<p>Hawaii</p> <p>Hawaii Board of Medical Examiners Constance Cabral-Makanani, Executive Officer Dept. of Commerce & Consumer Affairs P.O. Box 3469 Honolulu, HI 96801 (street address: 1010 Richards St., 96813) (808) 586-3000 / Fax: (808) 586-2874 www.state.hi.us</p>	<p>No reciprocity</p> <p>Must send verification of licenses from any other states</p> <p>Applicants who passed licensing exams for another state do not have to take exams again for Hawaii</p>	<p>ECFMG Certification</p> <p>Or</p> <p>Fifth pathway certificate complying with AMA policy</p> <p>For foreign medical school graduates</p> <p>Or three years of approved residency</p>	<p>FLEX components 1+2, NBME parts 1+2+3, USMLE steps 1+2+3</p> <p>OR</p> <p>combinations of these exams prior to 2000:</p> <p>Each part of the NBME may be credited for the same USMLE step; FLEX comp 1 credited for steps 1+2 of USMLE; FLEX comp 2</p>	<p>Mu gr LC Cc Me Ed ap an on re: pr by (A Cc Gr Ed re: ou th mi bo pr sa</p>

			credited for USMLE step 3	to by Fo gr se ye AC pro or EC pa FM no EC pa EC ex 19 lic th or co ha th me or ho by Ap pa ex 19 We of no for If aft ha 75 co Ap ar an vir th m SP ad
--	--	--	------------------------------	--

<p>Idaho</p> <p>Idaho State Board of Medicine Darleene Thorsted, Executive Director Statehouse mail P.O. Box 83720 Boise, ID 83720-0058 (street address: 1755 Westgate Drive, Suite 140, 83704) (208) 327-7000 / Fax: (208) 327-7005 www.bom.state.id.us</p>	<p>Yes</p> <p>If applicants are diplomats of the NBME (National Board of Medical Examiners) or USMLE or hold a valid license received after examination in a state with standards equivalent to Idaho. Oral or written exam may be required</p>	<p>ECFMG Certificate required</p>	<p>USMLE</p> <p>Or NBME Or FLEX Or State Boards</p>	<p>FS</p> <p>Gr an me pl ye th</p> <p>For mi fr me an of tra or</p> <p>If gr for sci ap th ce + me ma no otl</p> <p>A int re</p>
<p>Illinois</p> <p>Illinois Department of Professional Regulation Leonard Sherman, Director (Discipline) James R. Thompson Center 100 W. Randolph St., 9-300 Chicago, IL 60601 (312) 814-4500 / Fax: (312) 814-1837 www.dpr.state.il.us</p>	<p>Yes</p> <p>If graduate of a board approved US or foreign medical program or graduation of 6 year post secondary studies including 4 years of medical education With license verification in each state or country</p>	<p>ECFMG certification required from foreign graduates</p>	<p>USMLE 1+2+3</p> <p>OR NBME, FLEX or SPEX or COMSPEX-USA Or combination</p>	<p>Gr an sci po tra ye pri be 12 If mi tw re:</p> <p>NE (e in US Or US</p>

				Or US FL Or tal 1/
<p>Indiana</p> <p>Indiana Health Professions Bureau Lisa R. Hayes, Executive Director 402 W. Washington St., Room 041 Indianapolis, IN 46204 (317) 232-2960 / Fax: (317) 233-4236 www.ai.org/hpb</p>	<p>Endorsement of license is entirely at the discretion of the board of Indiana. A license in another state does not assure license in Indiana</p> <p>Must verify each state where applicant holds a medical license and AMA and Federation of State Medical Board verification</p>	<p>ECFMG certification from foreign graduates</p> <p>Or VQE or FMGEMS certificate</p>	<p>USMLE 1, 2, 3</p> <p>Or</p> <p>FLEX, NBME, NBOME LMCC approved combinations</p> <p>(1) FLEX component I+II (2) NBME Parts I+II+III (3) NBME I+II and FLEX II (4) NBME I+II and USMLE part III (5) FLEX component I and USMLE step III</p>	Of fr sci sci no No me No po tra If gr ye int If sci - t ap int
<p>Iowa</p> <p>Iowa State Board of Medical Examiners Ann Mowery, Ph.D., Executive Director 400 Southwest Eighth Street, Suite C Des Moines, IA 50309-4686 (515) 281-5171 / Fax: (515) 242-5908 http://www.docboard.org/ia/ia_home.htm</p>	<p>Must provide to the board copies of all medical licenses held by applicant</p>	<p>ECFMG certification required from foreign graduates (except Canadians) or fifth pathway program</p>	<p>USMLE</p> <p>Or NBME or FLEX or NBOME or COMLEX or LMCC or A state structured exam</p>	Me fr ap ins on po tra OF (2 pr SP Ca lic wi ap po tra ye me in Ca SP Ca lic

				an bo ap AE pl m in Ca
<p>Kansas</p> <p>Kansas Board of Healing Arts Lawrence Buening, Jr., J.D., Executive Director 235 SW Topeka Blvd. Topeka, KS 66603-3068 (785) 296-7413 / Fax: (785) 296-0852 www.ink.org/public/boha</p>	<p>No reciprocity</p> <p>Must provide to the board copies of all medical licenses in each state or country.</p> <p>Applicant who passed one of the national medical exams does not have to re-take exams.</p>	<p>ECFMG required from foreign graduates (Except Canadians)</p>	<p>USMLE 1,2,3</p> <p>Or FLEX Or LMCC Or NBME Or Approved combination</p>	<p>Me fr ap sci ye po tra</p> <p>For mi tw po tra</p>
<p>Kentucky</p> <p>Kentucky Board of Medical Licensure C. William Schmidt, Executive Director Hurstbourne Office Park 310 Whittington Parkway, Suite 1B Louisville, KY 40222-4916 (502) 429-8046 / Fax: (502) 429-9923 www.state.ky.us/agencies/kbml</p>	<p>Yes</p> <p>Must provide proof of license in another state and qualify under one of the licensing examinations or combinations</p>	<p>ECFMG certification required</p> <p>Or Diplomacy of an approved American specialty board</p>	<p>USMLE steps 1+2+3</p> <p>Or NBME 1+2+3 Or NBOME 1+2+3 Or FLEX component 1+2 (75+ on both) Or State board exam if taken prior to 1972</p>	<p>Gr me ap bo ap Me ob th is th inc an lis He Or dir me</p> <p>All mi mi ye gr re: ap AC</p> <p>IM</p>

				EC ce pri dip ap An sp
<p>Louisiana</p> <p>Louisiana State Board of Medical Examiners Virginia G. Benoist, J.D., Executive Director P.O. Box 30250 New Orleans, LA 70190-0250 (street address: 630 Camp St., 70130) (504) 568-6820 / Fax: (504) 568-8893 www.lsbme.org</p>	<p>Yes</p> <p>With approved exams combinations</p> <p>Based on USMLE or FLEX for foreign graduates plus three years of approved training</p> <p>If applicant has not passed an exam within 10 years prior to application, he/she must take the SPEX exam unless applicant passed any American Board of Medical Specialities</p>	<p>ECFMG certification required of all foreign educated physicians</p>	<p>USMLE steps 1+2+3</p> <p>Or FSMB or SPEX or FLEX or NBME if exam taken in past 10 years</p>	Gr an me Fo mi EC ce thi ap in Ca
<p>Maine</p> <p>Maine Board of Licensure in Medicine Randal C. Manning, Executive Director 137 State House Station (U.S. mail) 2 Bangor Street, 2nd Floor (delivery service) Augusta, ME 04333 (207) 287-3601 / Fax: (207) 287-6590 www.docboard.org/me/me_home.htm</p>	<p>No reciprocity</p> <p>No need to re-take exams if passed them before</p>	<p>ECFMG certification required from foreign educated physicians</p> <p>Or one of the substitutions</p>	<p>USMLE 1+2+3</p> <p>Or FLEX Or NBME Or approved combination</p> <p>All exams must be completed within 7 years</p>	Gr ap sc Po tra gr. 1/ co if be mi on Ar is ce gr. 1/ de th

				tra re If ed co ye gr (ir UK M EC or CF (C Fo Gr Ex th Sc or Qu Ex co fif pr
<p>Maryland</p> <p>Maryland Board of Physician Quality Assurance C. Irving Pinder, Executive Director P.O. Box 2571 Baltimore, MD 21215-0095 (street address: 4201 Patterson Ave., third floor, 21215) (410) 764-4777 / Fax: (410) 358-2252 (800) 492-6836 http://www.docboard.org/md/default.htm</p>	<p>No reciprocity</p> <p>Maryland must re-verify all credentials and scores sent directly from the federation</p> <p>There is no need to retake exams if passed one of the approved combinations</p>	<p>ECFMG certification required from foreign graduates</p>	<p>USMLE</p> <p>Or FLEX Or NBME Or Approved combinations</p>	<p>All mi wr sp co En En ed gr an sp sci on ba of te: (m OF Pr In 2 : gr is all</p>

				(b int gr.
<p>Massachusetts</p> <p>Massachusetts Board of Registration in Medicine Nancy Achin Sullivan, Executive Director 10 West St., 3rd Floor Boston, MA 02111 (617) 727-3086 / Fax: (617) 451-9568 (800) 377-0550 www.massmedboard.org</p>	<p>No reciprocity</p> <p>All credentials and exam scores must be verified and sent directly from the appropriate organizations.</p> <p>No need to re- take exams if passed them before</p>	<p>ECFMG Certificate for foreign graduates</p>	<p>USMLE Steps 1+2+3</p> <p>Or NBME parts 1+2+3 or FLEX part 1+2 Or LMCC 1+2 Or State exam if taken prior to 6/19/1970</p>	Ed re or pre ed co ye ed Fo Ca gr ye po tra by (fc Fo gr ce tw ap po tra
<p>Michigan</p> <p>Michigan Board of Medicine Melanie Brim, Licensing Director P.O. Box 30670 Lansing, MI 48909-7518 (street address: 611 W. Ottawa St, 1st floor, 48933 (517) 373-6873 / Fax: (517) 373-2179 www.cis.state.mi.us/bhser</p>	<p>Yes</p> <p>With exam scores and verification of another license</p> <p>Unless licensed over 10 years in another state no exam requirements just verification of other state license</p>	<p>ECFMG certificate for foreign graduates</p>	<p>USMLE 1+2+3</p> <p>Or: FLEX Or NBME</p>	All an ed co of tra
<p>Minnesota</p> <p>Minnesota Board of Medical Practice Robert A. Leach, J.D., Executive Director University Park Plaza 2829 University Ave. SE, Suite 400 Minneapolis, MN 55414-3246 (612) 617-2130 / Fax: (612) 617-2166 Hearing impaired 1-800-627-3529</p>	<p>Yes</p> <p>Applicants still have to meet all of the statutory requirements or Minnesota (education,</p>	<p>ECFMG certificate required prior to USMLE 3</p>	<p>USMLE 1+2+3</p> <p>Or FLEX Or NBME Or another examination</p>	US mi ye po tra In gr co

www.bmp.state.mn.us	exams, etc.) to be certified		taken previously	of tra
Mississippi Mississippi State Board of Medical Licensure W. Joseph Burnett, M.D., Director 1867 Crane Ridge Drive, Suite 200B Jackson, MS 39216 (601) 987-3079 / Fax: (601) 987-4159 www.msbl.state.ms.us	Yes Have to go through the same licensing requirement and application process even if licensed in another state	ECFMG certificate required	USMLE 3 Or FLEX Or NBME Or combination	US mi ye po tra Fo mi ye po tra
Missouri Missouri State Board of Registration for the Healing Arts Tina M. Steinman, Executive Director P.O. Box 4 Jefferson City, MO 65102 (street address: 3605 Missouri Blvd., 65109) (573) 751-0098 / Fax: (573) 751-3166 www.ecodev.state.mo.us/pr/healarts/	No reciprocity Not necessary to re-take exams if passed before	ECFMG certification required, valid and indefinite	USMLE 1, 2, 3 Or FLEX Or NBME Or LMCC Or Approved combination	1 : ap po tra gr re 3 : ap po tra th re sp re int gr US re 3 : ye ea at In gr pr do me an tal en sci Th be

				ap ap pr
<p>Montana</p> <p>Montana Board of Medical Examiners Jeannie Worsech, Executive Director P.O. Box 200513 Helena, MT 59620-0513 (street address: 301 S. Park Ave., 4th floor) (406) 841-2360 / Fax: (406) 841-2363 www.discoveringmontana.com</p>	<p>Yes</p> <p>With prior exam results that are comparable to Montana</p>	<p>ECFMG for foreign graduates</p>	<p>USMLE 1, 2, 3</p> <p>Or National boards (NBME)</p> <p>Or FLEX</p> <p>Or LMCC</p> <p>Or State exam</p>	<p>US mi ye po tra</p> <p>In gr co of tra</p> <p>Ex sci hiq</p> <p>SP in ye</p> <p>Fo mi fif ce an ce</p>
<p>Nebraska</p> <p>Nebraska Health and Human Services, Regulation and Licensure Credentialing Division Becky Wisell, Executive Secretary P.O. Box 94986 Lincoln, NE 68509-4986 (street address: 301 Centennial Mall South, 68508) (402) 471-2118 / Fax: (402) 471-3577 www.hhs.state.ne.us/</p>	<p>No reciprocity</p> <p>Unless taken state boards (a long time ago)</p> <p>Scores transferred from the actual board that did the exam, such as the federation</p>	<p>ECFMG certification required</p>	<p>USMLE 1+2+3</p> <p>Or NBME</p> <p>Or FLEX</p> <p>Or approved combination</p>	<p>US mi ye po tra</p> <p>Fo mi ye ap po tra (a as</p>
<p>Nevada</p> <p>Nevada State Board of Medical Examiners Larry D. Lessly, J.D., Executive Director P.O. Box 7238 Reno, NV 89510 (street address: 1105 Terminal Way, Suite 301, 89502) (775) 688-2559 / Fax: (775) 688-2321</p>	<p>No reciprocity</p> <p>Applicant does not have to re-take exams if passed them before</p> <p>Applicants must</p>	<p>ECFMG certificate required from all foreign graduates</p>	<p>USMLE 1, 2, 3 Must be passed within 7 years</p> <p>Or FLEX</p> <p>Or NBME</p>	<p>AL (b int mi mo of ap gr tra</p>

www.state.nv.us/medical	prove compliance with NV requirements		Or Approved combination	
New Hampshire New Hampshire Board of Medicine Penny Taylor, Acting Administrator 2 Industrial Park Drive, Suite 8 Concord, NH 03301-8520 (603) 271-1203 / Fax: (603) 271-6702 complaints (800) 780-4757 www.state.nh.us/medicine	Yes If physician is fully licensed in another state he/she may receive a courtesy license to practice in NH by verifying license in another state	ECFMG certificate required	Passage of one of the following exams: USMLE NBME FLEX COMLEX Or one of the acceptable combinations	All mi lea pro co All mi fr ac or wi sta LC ce All mi ye gr an ac ins bo ha me co or po tra the (p US re int
New Jersey New Jersey State Board of Medical Examiners William V. Roeder, Executive Director P.O. Box 183 Trenton, NJ 08625 (street address: 140 E. Front Street, 2nd Floor)				

<p>(609) 826-7100 / Fax: (609) 826-7117 www.state.nj.us</p>				
<p>New Mexico New Mexico State Board of Medical Examiners Charlotte Kinney, Executive Director Lamy Building, 2nd Floor 491 Old Santa Fe Trail Santa Fe, NM 87501 (505) 827-5022 / Fax: (505) 827-7377 www.state.nm.us/nmbme www.nmbme.org</p>	<p>YES License by endorsement Not reciprocity If passed one of the approved exams and qualifying education</p>	<p>ECFMG Certification required from foreign graduates (except Canadians)</p>	<p>USMLE 1+2+3 Or FLEX Or NBME Or State board if taken before 12/1973 Or LMCC Or approved combination</p>	<p>All mi me of tra AC pro Ca eq Th th Cr Ve Se All mi fr me (L All mi sci high co a l ex All att to ex all ex co 7 Mu ve ea lic me an re let</p>
<p>New York New York State Board for Medicine (Licensure) Thomas J. Monahan, Executive Secretary</p>	<p>Yes by endorsement However NY does NOT issue</p>	<p>ECFMG certification required from all foreign graduates</p>	<p>USMLE Or FLEX</p>	<p>Ed re se pre un</p>

<p>89 Washington Avenue, 2nd Floor, West Wing Albany, NY 12234-1000 (518) 474-3817 Ext. 560 / Fax: (518) 486-4846 www.op.nysed.gov</p>	<p>a license to practice solely on verification of license in another jurisdiction.</p> <p>NY must verify medical education, pre-professional education, postgraduate training, valid license to practice medicine in another jurisdiction, etc.</p> <p>If the applicant has a medical license issued by another state and have two years of professional experience, and have passed a licensing exam, he/she may qualify for licensure by endorsement.</p>		<p>Or NBME Or Approved combination</p>	<p>co a l req pri eq Cc ap pri St. qu LC</p> <p>Gr ac me mi mi me ac in ed pri ph EC</p> <p>Gr ac me (o pri co of tra by</p> <p>Gr ac me mi mi ye po ho in ac pri</p> <p>All ph mi St. La Re</p>
---	--	--	---	--

				re be thi ph to me un
<p>North Carolina</p> <p>North Carolina Medical Board Andrew W. Watry, M.P.A., Executive Director P.O. Box 20007 Raleigh, NC 27619-0007 (street address: 1201 Front Street, 27609) (919) 326-1100 / Fax: (919) 326-1130 www.ncmedboard.org</p>	<p>Yes By reciprocity or endorsement</p> <p>With acceptable education and exams requirements: FLEX with approved passing scores</p> <p>Foreign graduates must be certified by a specialty board recognized by the ABMS (American Board of Medical Specialties) within 5 years prior to application</p>	<p>Must have ECFMG certification (un-expired certification only)</p>	<p>USMLE</p> <p>Or FLEX Or LMCC Or NBME Or Combination</p>	US co of tra by Gr for sci no gra ed mi of po tra AC pri
<p>North Dakota</p> <p>North Dakota State Board of Medical Examiners Rolf P. Sletten, JD, Executive Secretary/Treasurer City Center Plaza 418 E. Broadway, Suite 12 Bismarck, ND 58501 (701) 328-6500 / Fax: (701) 328-6505 www.ndbomex.com</p>		<p>ECFMG certification is required except graduates of medical schools in Canada, England, Scotland, Ireland, Australia and New Zealand Or for fifth pathway program graduates or American board certified</p>	<p>USMLE</p> <p>Or FLEX Or NBME Or LMCC Or Approved combination</p>	US mi on po tra Fo mi thi po tra by thi co ye po tra thi de ap

				en pr ex tra eq se ye wa re bu mi he An Ca ce th
<p>Ohio</p> <p>State Medical Board of Ohio Thomas A. Dilling, Executive Director 77 S. High St., 17th Floor Columbus, OH 43266-0315 (for Fed Ex delivery use zip 43215) (614) 466-3934 / Fax: (614) 728-5946 (800) 554-7717 www.state.oh.us/med/</p>	<p>YES</p> <p>If other eligibility requirements are met, diplomate status with the National Board of Medical Examiners or licentiate status with the Medical Council of Canada may be directly endorsable to Ohio With USMLE or acceptable examination combination</p>	<p>ECFMG certification required</p>	<p>USMLE</p> <p>Or FLEX Or NBME Or LMCC Or Approved combination</p>	<p>Th re lic ye un wc ap bo to dip</p> <p>US gra co ye po m</p> <p>For mi tw po m or pa pl po tra</p> <p>For mi pri En (m tal 7/ co</p>

				ye un co in co fi pr ha lic ac me ye
<p>Oklahoma</p> <p>Oklahoma State Board of Medical Licensure and Supervision Lyle Kelsey, C.A.E., Executive Director P.O. Box 18256 Oklahoma City, OK 73154-0256 (street address 5104 N. Francis, Suite C, 73118) (405) 848-6841 / Fax: (405) 848-8240 (800) 381-4519 www.osbmls.state.ok.us</p>	<p>Yes by endorsement</p> <p>OK must verify all states where applicant is licensed in or by FCVS</p>	<p>ECFMG certification required</p>	<p>USMLE 1+2+3</p> <p>Or FLEX 1+2 Or MBME 1+2+3</p> <p>Or Approved combination (passing score 75 or higher, not more than 6 attempts)</p>	<p>US mi mo po tra co Ju me co Ju</p> <p>All ini a j Ok pa of me jul ex</p> <p>Gr for scl su rei of se by ev ap co sk</p> <p>For mi bo pri ab</p>

<p>Oregon</p> <p>Oregon Board of Medical Examiners Kathleen Haley, J.D., Executive Director 620 Crown Plaza 1500 SW First Avenue Portland, OR 97201-5826 (503) 229-5770 / Fax: (503) 229-6543 www.bme.state.or.us</p>		<p>ECFMG standard certification required from all graduates of foreign medical schools</p>	<p>USMLE Or FLEX</p>	<p>th IN LC me an th bo ap me En Sc an Gr ap mi co fo ter ins lea ac US ap sci co ye re: cli tra ac AC Fo fr sci co ye int</p>
<p>Pennsylvania</p> <p>Pennsylvania State Board of Medicine Joanne Troutman, Administrator P.O. Box 2649 Harrisburg, PA 17105-2649 124 Pine Street, 17101 (717) 787-2381 / Fax: (717) 787-7769 www.dos.state.pa.us</p>	<p>No reciprocity If physician passed a licensing exam acceptable to the board, does not have to re-take the exam</p>	<p>ECFMG certification required</p>	<p>USMLE Or FLEX Or Another approved federation or state exam</p>	<p>US mi ye gr in ac pr Fo mi ye gr in</p>

				ac pr
<p>Rhode Island</p> <p>Rhode Island Board of Medical Licensure and Discipline Milton W. Hamolosky, M.D., Chief Officer Dept. of Health Cannon Building, Room 205 Three Capitol Hill Providence, RI 02908-5097 (401) 222-3855 / Fax: (401) 222-2158 www.docboard.org/ri/main.htm</p>		ECFMG certification required	<p>USMLE</p> <p>Or</p> <p>NBME</p> <p>Or</p> <p>FLEX</p> <p>Or</p> <p>LMCC</p> <p>Or</p> <p>Approved combination</p>	US mi ye gr in pr In gr co of tra ac pr
<p>South Carolina</p> <p>South Carolina Department of Labor, Licensing and Regulation Board of Medical Examiners John Volmer, interim Board Administrator P.O. Box 11289 Columbia, SC 29211-1289 (street address: 110 Centerview Drive, Suite 202, 29210) (803) 896-4500 / Fax: (803) 896-4515 www.llr.state.sc.us/pol/medical</p>			<p>USMLE</p> <p>Or</p> <p>FLEX</p> <p>Or</p> <p>State Medical /Composite board examination</p> <p>Or</p> <p>SPEX</p> <p>Or</p> <p>Approved combination</p>	US mi on po me in pr In gr co ye po me in pr
<p>South Dakota</p> <p>South Dakota State Board of Medical and Osteopathic Examiners L. Paul Jensen, Executive Secretary 1323 S. Minnesota Ave. Sioux Falls, SD 57105 (605) 334-8343 / Fax: (605) 336-0270 www.state.sd.us/dcr/medical</p>	<p>Yes by reciprocity</p> <p>To obtain licensure by reciprocity the applicant must reciprocate with the license originally obtained by examination with qualifying results</p> <p>Applicants reciprocating must have completed at least two years of postgraduate</p>	ECFMG certification required	<p>USMLE</p> <p>Or</p> <p>FLEX</p> <p>Or</p> <p>NBME</p> <p>Passing score is 75% or higher</p>	All mi tw po me (u ob lic 1, co ye po tra

	medical training unless they obtained a valid license before July 1, 1987 and completed one year of postgraduate training			
Tennessee		ECFMG certificate required from all international medical graduates (notarized copy of original permanent certificate required)	USMLE Or FLEX Or NBME Or Approved combination	US mi on po me In gr co ye po me All mi of re: leg liv th
Tennessee Tennessee Board of Medical Examiners Rosemarie Otto, Executive Director 1st Floor, Cordell Hull Building 425 5th Ave. North Nashville, TN 37247-1010 (615) 532-3202 / Fax: (615) 253-4484 www.state.tn.us/health				
Texas			USMLE Or FLEX Or NBME Or Approved combination (all exams must be passed within three attempts) PLUS TEXAS MEDICAL JURIS- PRUDENCE EXAM	All mi 21 of pr ch All mi co se co otl me an pri se pr ed re co me gr me
Texas Texas State Board of Medical Examiners Jerry T. Walker, Interim Executive Director P.O. Box 2018 Austin, TX 78768-2018 (street address: 333 Guadalupe, Tower 3, Suite 630, 78701 (512) 305-7010/Fax: (512) 305-7008 Disciplinary Hotline (800) 248-4062 Consumer Complaint Hotline (800) 201-9353 www.tsbme.state.tx.us				

				loc th or su eq co de bo US mi on ap po tra In gr co ye po tra
Utah Utah Department of Commerce Div. of Occupational & Professional Licensure Gary Bowen, Division Director P.O. Box 146741 Salt Lake City, UT 84114-6741 (street address: Heber M. Wells Building, 4th Floor, 160 E 300 South, 84102) (801) 530-6628 / Fax: (801) 530-6511 www.commerce.state.ut.us www.dopl.utah.gov	No reciprocity Utah will accept previous exam results and therefore no need to re-take licensing exams if passed a licensing exam before	Must have ECFMG certification	USMLE Or FLEX Or NBME Or LMCC Or combination	All an co ye po tra
Vermont Vermont Board of Medical Practice Gloria J. Hurd, Executive Director 109 State St. Montpelier, VT 05609-1106 (802) 828-2673 / Fax: (802) 828-5450 www.docboard.org/vt/vermont.htm	No reciprocity Applicants do not have to re- take licensing exams if they have passed them before	Must have ECFMG certification	USMLE Or FLEX Or NBME Or LMCC Or Combination	US mi on ap po tra Fo mi thi ap po tra
Virginia Virginia Board of Medicine William L. Harp, MD, Executive Director		Must have ECFMG certification or its equivalent	USMLE Or FLEX	US mi on sa

<p>6606 W. Broad St., 4th Floor Richmond, VA 23230-1717 (804) 662-9908 / Fax: (804) 662-9517 www.dhp.state.va.us/</p>		<p>from all graduates of non-approved schools</p>	<p>Or NBME Or LMCC Or approved combination</p>	<p>po tra ho by Fo mi thi po tra ho by Th su or tw thi re wt tra ha thi an ap fel pr po me int re: ac me pr Th su co tin fiv an po tra for lie ye po tra</p>
<p>Washington Washington Medical Quality Assurance Commission Bonnie L. King, Executive Director P.O. Box 47866 Olympia, WA 98504-7866</p>	<p>No reciprocity No need to re- take licensing exams if passed them before</p>	<p>ECFMG certification required</p>	<p>USMLE 1+2+3 Or FLEX Or Another</p>	<p>All gr. Ju co ye po tra</p>

<p>(street address: 1300 SE Quince Street, 98501) (360) 236-4888 / Fax: (360) 586-4573 www.doh.wa.gov</p>	<p>Verification of all medical licenses must be sent directly from licensing state board; exam results must be sent directly from the examining organization</p>		<p>approved exam or combination</p>	<p>All gr Ju co ye po tra All mi ho co the an ex an pri</p>
<p>West Virginia West Virginia Board of Medicine Ronald D. Walton, Executive Director 101 Dee Drive Charleston, WV 25311 (304) 558-2921 / Fax: (304) 558-2084 www.wvdhhr.org/wvbom</p>	<p>No reciprocity But the WV board will accept previous exam results if were one of the national exams or state exams (therefore no need to re-take exams)</p>	<p>ECFMG certification required from foreign graduates</p>	<p>USMLE 1, 2, 3 Or FLEX Or NBME Or Approved exams combination</p>	<p>US mi ye po me Fo mi ye po me</p>
<p>Wisconsin Wisconsin Medical Examining Board Patrick D. Braatz, Division Administrator Dept. of Regulation & Licensing P.O. Box 8935 Madison, WI 53708-8935 (street address: 1400 E. Washington Ave., 53703) (608) 266-2112 / Fax: (608) 267-0644 http://www.drl.state.wi.us/</p>	<p>Endorsement available of exam results All applicants who have been credentialed in another state must submit letters of verification from that state board An applicant who received passing scores in written examinations for a license to practice medicine by another US or</p>	<p>Foreign graduates must have ECFMG certification OR FMGEMS (Foreign Medical Graduate Examination in the Medical Sciences)</p>	<p>USMLE Or FLEX Or NBME PLUS open book examination on Wisconsin Statutes and Administrative Code PLUS Oral examination</p>	<p>Bc fo mi mi po tra ap</p>

	Canadian jurisdiction will not be required to take further exams if obtained a passing score in substantially equivalent exams to the exams in WI.			
<p>Wyoming</p> <p>Wyoming Board of Medicine Carole Shotwell, J.D., Executive Secretary 211 W. 19th St., Colony Bldg., 2nd floor Cheyenne, WY 82002 (307) 778-7053 / Fax: (307) 778-2069 http://wyomedboard.state.wy.us/</p>		ECFMG certification required from all international graduates	USMLE Or FLEX Or National boards Or LMCC Or an equivalent state exam Or combination	At of US mi on po me in AC ac pr In gr ha at ac on me at scl he an co tw po tra AC ac pr

Occupational Therapists Licensing Requirements by State

<u>State</u>	By Endorsement/ reciprocity?	NBCOT exam required ?	Temporary or limited license	Other exam?	Other
<p>Alabama</p> <p>Ann Cosby, Executive Director AL State Board of OT 64 N. Union Street, Suite 734 Montgomery, AL 36130 (334) 353-4466 (334) 353-4465 (fax) email: acosby@asbot.state.al.us Website: www.sos.state.al.us /</p>	No	Yes	No	No	<p>Must have completed an educational program in OT from an accredited program and have passed NBCOT exam.</p> <p>Do not accept exams from any other source.</p> <p>No provision for anyone to practice with a temporary license while pending a license application – anyone practicing must have a license issued prior to practicing.</p>
<p>Alaska</p> <p>Steve Snyder, Licensing Examiner State of Alaska Dept. of Commerce & Economic Development Division of Occupational Licensing State OT & PT Board P.O. Box 110806 Juneau, AK 99811- 0806 (907) 465-2580</p>	<p>Licensure by acceptance of Credentials</p> <p>Standards must be equal to Alaska's standards</p>	Yes	<p>Temporary Permit issued to those waiting for a permanent license.</p> <p>Limited permit is issued to a visiting, nonresid</p>	No	<p>Must complete jurisprudence questionnaire regarding Alaska's statutes and regulations for OT's.</p> <p>Foreign trained applicants must have completed a course of study equal to that in Alaska and must sit for NBCOT exam.</p>

<p>(907) 465-2974 (fax) Email: steve_snyder@dced.state.ak.us Website: http://www.dced.state.ak.us/occ/pphy.htm</p>			<p>ent OT, valid up to 120 days, limited to 3 permits.</p>		
<p>Arizona Cedes Bruno, Executive Director AZ Board of OT Examiners 5060 North 19th Ave. Suite #209 Phoenix, AZ 85015 (602) 589-8352 (602) 589-8354 (fax) email: General Public: azot@mindspring.com email: Executive Director: abote@mindspring.com Website: www.mindspring.com/~abote</p>	<p>Endorsement Must have been certified before July 1, 1990</p>	<p>Yes</p>	<p>Limited Permit Issued to applicant who has not yet taken exam Issued to foreign-trained applicant if he has proof of acceptance to take the exam Valid for 4 months, becomes void if applicant fails exam Limited permit may be reissued once</p>		<p>Foreign-trained applicants must submit proof of having completed a program similar to that in Arizona before they take the examination</p>
<p>Arkansas Mikki Hughes OT&RT</p>	<p>No reciprocity</p>	<p>Yes</p>	<p>Temporary permits allowed</p>		<p>Applicants with a temporary permit who fail the NBCOT the</p>

<p>Credentialing Coordinator AR State Medical Board 2100 Riverfront Drive, Suite 200 Little Rock, AR 72202-1793 (501) 296-1978 (501) 603-3555 (fax) email: licensing@armedicalboard.org Website: www.state.ar.us/directory/detail2.cgi?ID=1008</p>			<p>only for students who have not yet taken or passed the NBCOT.</p>		<p>first time are eligible to receive one more temporary permit to give them the opportunity to take the exam a second time.</p>
<p>California Gretchen Kjose Executive Officer California Board of Occupational Therapy 444 North Third Street Suite 410 Sacramento, CA 95814 (916) 322-3394 (916) 445-6167 (fax) email: cbot@dca.ca.gov Website: www.bot.ca.gov</p>	<p>Reciprocity Education and examination requirements must be met</p>	<p>Yes</p>	<p>Limited Permit is issued to applicants who meet education and experience requirement</p>	<p>Exam conducted by nationally accredited body if not NBCOT</p>	
<p>Colorado OT Association of Colorado 4643 S. Ulster Street, Ste. 800 Denver, CO 80237 (303) 546-6822 (303) 226-4466 (fax) email: otacinfo@otacco.org Website:</p>		<p>Yes</p>		<p>No</p>	<p>*Colorado does not have licensure. As long as an OT has graduated from an accredited school and has passed the NBCOT exam they are eligible to work in Colorado.</p>

http://www.otacco.org/				<p>Colorado requires: 1) graduation from an <i>accredited school</i> 2) <i>successful completion of the certification exam</i> and 3) successful completion of an internship under the supervision of an occupational therapist This law applies for the individual to be able to call themselves and occupational therapist use initials of OT OTR/L and OTR</p>
<p>Connecticut</p> <p>Norma Shea Department of Public Health, OT Licensure, 410 Capitol Avenue, Mail Stop #12APP P.O. Box 340308 Hartford, CT 06134-0308 (860) 509-7561 (860) 509-8457 (fax) Website: www.ct-lic.com/detail.asp?code=1742</p>	<p>Must provide proof of licensure in another state</p>	<p>Yes</p>	<p>Temporary Permit</p> <p>Expires after 4 months</p> <p>Cannot be renewed</p> <p>Cannot be issued to an applicant who has failed exam</p>	<p>Education credentials earned in another country must be reviewed by the Department of Public Health.</p>
<p>Delaware</p> <p>Victoria Gingrich, Administrative Assistant DE State Board of</p>	<p>Reciprocity</p> <p>Send letter of verification</p>	<p>Yes</p>	<p>Temporary Licensure</p> <p>Temporary</p>	<p>Send official college transcript and proof of successful completion of</p>

<p>OT Division of Professional Regulation Cannon Bldg., Suite 203 861 Silver Lake Blvd. Dover, DE 19904 (302) 744-4507 (302) 739-2711 (fax) Website: http://www.professionallicensing.state.de.us/boards/occupationaltherapy/licensure.shtml (hit refresh button to ensure that all information is current)</p>	<p>n from the state or states in where applicant has been licensed or is currently licensed and verification of a passing score on NBCOT</p>		<p>ary licenses are good for 3 months. An applicant may request ONE 3 month extension</p> <p>Must have supervision while practicing under temporary license</p>		<p>field work submitted by the school as well as verification of a passing score on the NBCOT</p>
<p>District of Columbia Shirley Williams, Health License Specialist DC Department of Health Office of Professional Licensing 825 North Capitol Street, N.E. Suite 2224 Washington, D.C. 20002 (202) 442-4760 (from 8:30am- 4:00pm) (202) 442-9431 (fax)</p>	<p>Endorsement</p>	<p>Yes</p>	<p>Limited License</p> <p>Must have supervision of licensed OT.</p>	<p>No</p>	
<p>Florida Deborah Boutwell, PRS-II Florida Department of Health</p>	<p>Yes</p> <p>With NBCOT certification sent</p>	<p>Yes</p> <p>Foreign graduates must have</p>	<p>Yes</p> <p>Temporary permits are</p>		<p>Must submit verifications of medically related paid employment in Florida within</p>

<p>Board of Occupational Therapy Practice 4052 Bald Cypress Way BIN #C05 Tallahassee, FL 32399-3255 (850) 245-4373 (850) 414-6860 (fax) email: Deb.Boutwell@doh.state.fl.us Website: http://www.doh.state.fl.us/mqa/occupational/ot_lic_req.html www.myflorida.com/mqa/occupational/2001ot%5Fhome.html http://www9.myflorida.com/mqa/occupational/ot_home.html</p>	<p>directly to board (based on NBCOT exam or AOTCB exam)</p>	<p>NBCOT submit a letter to the OT Board office stating that applicant is eligible to sit for the exam.</p>	<p>issued until next OT board meeting or until the results of the NBCOT are received - must submit scheduled date of NBCOT exam with application. Temporary licenses are revoked if applicant failed the NBCOT exam.</p>		<p>the last five years. This must include job description and a letter verifying dates of employment. Please note: Do not verify fieldwork experience. Graduation from an accredited occupational therapy program (accreditation by the American Occupational Therapy Association). Must receive official school transcripts sent directly to the board office. All documents must be translated to English.</p>
<p>Georgia Sandra Marshall GA Board of OT, Examining Board Division 237 Coliseum Drive Macon, GA 31217-3858 (478) 207-1300 (478) 207-1633 Fax Website: www.sos.state.ga.us/ebd-ot/</p>	<p>Require verification of licensure in another state.</p>	<p>Yes</p>	<p>Yes Limited permit allowed from examination applicants</p>	<p>No</p>	
<p>Hawaii Christine</p>	<p>No</p>	<p>Yes</p>	<p>Temporary License</p>	<p>No</p>	

<p>Rutkowski, Executive Officer Professional and Vocational Licensing Division Commerce and Consumer Affairs Department P.O. Box 3469 Honolulu, HI 96801 (808) 586-3000 (808) 586-2689 (fax) email: occ_therapist@dcca.state.hi.us Website: http://access.adobe.com/perl/convertPDF.pl?url=http://www.state.hi.us/dcca/pdf/hrs_pvl_457G.pdf</p>			<p>Issued to applicants who have not yet taken NBCOT</p> <p>Under supervision of licensed OT</p>		
<p>Idaho</p> <p>Jodi Adcock, Office Specialist ID State Board of Medicine 1755 Westgate Dr., Suite 140 Boise, ID 83704 (208) 327-7000 (208) 327-7005 (fax) Website: www2.state.id.us/adm/adminrules/rules/idapa22/0109.pdf</p>	<p>Yes</p> <p>Must provide verification of licensure in another state for endorsement.</p>	<p>Yes</p>	<p>Limited permits available for new graduates who have not yet passed NBCOT.</p> <p>Limited permit fee is \$25.</p>		<p>Must have received education at an accredited program.</p> <p>Permanent license fee for OT is \$110 and \$80 for an OTA.</p>
<p>Illinois</p> <p>Kim Scott, Board Liaison Department of Professional Regulation Licensure Maintenance Unit (LMU) 320 W. Washington</p>	<p>Endorsement</p>			<p>Verification of Certification Exam for Occupational Therapist, Register</p>	

<p>Street, 3rd Floor Springfield, IL 62786 (217) 782-0458 (217) 782-7645 (fax) Website: www.dpr.state.il.us/who/ot.asp</p>				<p>ed or Certifica tion Exam for Occupat ion-al Therapis t, Assistan t</p>	
<p>Indiana</p> <p>Amy Phillips, Assistant Director of OT Committee Health Professions Bureau 402 W. Washington Street, Room 041 Indianapolis, IN 46204 (317) 232-2960 (317) 233-4236 (fax) Email: aphillips@hpb.state.in.us Website: http://www.in.gov/hpb/boards/otc/</p>	<p>Endorsement</p> <p>Must meet Indiana's qualifications.</p>	Yes	Temporary License	No	
<p>Iowa</p> <p>Judy Manning, Board Administrator Professional Licensure Office PT and OT Board of Examiners Lucas State Office Bldg., 4th Floor 321 East 12th Street Des Moines, IA 50319-0075 (515) 281-4413 (515) 281-3121 (fax) email: jmanning@idph.state.ia.us</p>	<p>No</p> <p>Board has authority to allow reciprocity with states that have equal licensing requirements but not such states identified yet</p>	Yes	<p>Limited Permit given to applicants waiting to take exam (and have never taken the exam before)</p> <p>Can be renewed, even if applicant</p>	No	<p>If licensed in another state, the applicant shall provide an official statement from the state licensing board of each state in which the applicant has been licensed regarding the status of the applicant's license, including issue date, expiration date, and information</p>

<p>Website: www.idph.state.ia.us/idph_pl/phys_occ_therapy_index.html</p>			<p>t fails exam</p> <p>Maximum 6 months</p>		<p>regarding any pending or prior disciplinary action.</p>
<p>Kansas</p> <p>Charlene Abbott, Licensing Administrator KS State Board of Healing Arts 235 South Topeka Blvd. Topeka, KS 66603-3068 (785) 296-7413 (785) 296-0852 (fax) Website: www.ksbha.org</p>	No	Yes	<p>Yes</p> <p>Must provide copy of diploma (or letter from the school if a diploma has not yet been issued) and a copy of the student's transcripts</p>	No	<p>Must attend/ have attended an accredited institution</p>
<p>Kentucky</p> <p>Karen Robinson, Board Administrator KY OT Board P.O. Box 1360 911 Leanwood Drive Frankfort, KY 40602-1360 (502) 564-3296 (502) 564-4818 (fax) KarenM.Robinson@mail.state.ky.us Website: http://www.state.ky.us/agencies/finance/occupationaltherapy/index.htm</p>			<p>Only one temporary permit may be issued to an applicant for no more than 60 days, and the applicant must be under the supervision of a licensed therapist</p>	<p>Must pass a written examination approved by the board</p>	<p>Must complete supervised fieldwork experience arranged by a recognized educational institution where the applicant met the academic requirements or by the American Occupational Therapy Association. A minimum of 6 months of fieldwork is required for an OT and 2 months is required for an</p>

			t.		OT assistant. Foreign-trained occupational therapists and occupational therapy assistants must furnish proof of good moral character and shall present proof indicating completion of the educational requirements, which must be substantially equal to those of Kentucky before the exam is administered.
Louisiana Jenine Young LA State Board of Medical Examiners 630 Camp Street New Orleans, LA 70130-0250 P.O. Box 30250, New Orleans, LA 70190-0250 (504) 524-6763 (between 8:30am and 3pm CST) (504) 599-0503 (fax) Website: www.lsbme.org	Yes	Yes	Yes	No	
Maine Diane Staples, Board Clerk Dept. of Professional & Financial Regulation Board of OT Practice, State House Station #35 Augusta, ME 04333 (207) 624-8603	Maine does not allow endorsement or reciprocity	Yes	Temporary license is valid until the results of the next scheduled national examination	No	Temporary licenses are allowed for graduates who have not taken the exam. It can be renewed only once if the applicant fails the exam

<p>(207) 624-8637 (fax) Email: diane.l.staples@state.me.us Website: www.state.me.us/pfr/led/occtherapy/index.htm</p>			<p>tion taken by applica nt are sent to the Board</p>		
<p>Maryland</p> <p>Marilyn Pinkney, Licensing Coordinator MD Board of OT Spring Grove Hospital Center Benjamin Rush Bldg., 55 Wade Ave. Baltimore, MD 21228 (410) 402-8560 (410) 402-8561 (fax) Email: pinkneym@dohmh.state.md.us Website: www.mdotboard.org</p>		<p>Yes</p>	<p>Yes</p> <p>Must have supervis ion at all times.</p>		<p>Applications must be complete by the 3rd Wednesday of the month in time for Board Review on the 3rd Friday.</p>
<p>Massachusetts</p> <p>Jill Keirstead, Administrative Assistant Board of Allied Health Professions, Division of Registration, 239 Causeway Street, Suite #500 Boston, MA 02114 (617) 727-3071 (617) 727-2669 (fax) email: Jill.A.Keirstead@state.ma.us Website: www.state.ma.us/re</p>	<p>Do not reciprocat e</p> <p>Do use endorsem ent</p>	<p>Yes</p>	<p>Tempor ary licenses are offered ONLY to individu als who are register ed to sit for the next NBCOT exam.</p>		<p>To apply for a license via endorsement, send an application, transcripts from the OT program, letters of verification from each state where a license is currently held or has been held in the past, and scores from NBCOT exam or Verification of Certification from NBCOT.</p>

g/boards/ah					Up to 3 temporary licenses are allowed, but if an applicant has sat for the exam prior to applying for the temporary license, the applicant is allowed only 2 temporary licenses.
Michigan Doris Foley, Licensing Administrator State of Michigan Dept. of Consumer Industry Services Bureau of Health Services P.O. Box 30670 Lansing, MI 48909- 7518 (517) 335-0918 (517) 373-2179 (Fax) Website: http://www.cis.state.mi.us/bhser/lic/home.htm	Yes	No	No Stopped allowing Temporary/ Limited License in 1999	NPTE	
Minnesota Mark Meath, Regulation Systems Specialist Minnesota Department of Health 121 East Seventh Place P.O. Box 64975 St. Paul, MN 55164- 0975 (651) 282-562 Email: Mark.Meath@health.state.mn.us Website:	Reciprocity	Yes	Yes	No	For licensure by reciprocity, applicant must send description of credentials, letter from the jurisdiction that issued the credential describing the applicant's qualifications that entitled the applicant to receive the credential, and proof that the credentialing

http://www.health.state.mn.us/divs/hpsc/hop/otp/otphome.html					standards of the jurisdiction that issued the credential are equivalent to or exceed Minnesota requirements
Mississippi Stephanie Boyette Professional Licensure MS State Department of Health 570 East Woodrow Wilson Blvd. Jackson, MS 39216 (601) 576-7260 (601) 576-7267 (fax) stephanie.boyette@ohr.doh.ms.gov Website: www.msdh.state.ms.us/	Yes	Yes	Yes	No	
Missouri Vanessa Beauchamp, Executive Director Missouri Board of OT 3605 Missouri Blvd. P.O. Box 1335 Jefferson City, MO 65102-1335 (573) 751-0877 (573) 526-3489 (fax) Website: www.ecodev.state.mo.us/pr/octherap	Yes Must meet requireme nts of Missouri	Yes	Limited Permit Submit letter from academi c instituti on or NBCOT stating applican t is eligible to sit for exam	No	Foreign-trained applicants must have social security number, must be accepted by NBCOT to sit for the exam
Montana Helena Lee, Program Manager Board of OT Practice PO Box 200513		Yes Attach current NBCOT card to applicatio	Yes Availabl e to graduat es waiting		Must complete a minimum of twenty-four weeks of supervised fieldwork experience.

<p>301 South Park, 4th Floor Helena, MT 59620-0513 (406) 841-2300 (406) 841-2305 (fax) email: hlee@state.mt.us Website: http://www.discoveringmontana.com/dli/bsd/license/bsd_boards/otp_board/licenses/otp/ot_license.htm</p>		n	to take the NBCOT examination		All licenses expire on 6/15 of each year
<p>Nebraska</p> <p>Delores James, Credentialing Coordinator, Division of Professional Licensing Rehabilitation & Community Services Section Health & Human Services P.O. Box 94986 Lincoln, NE 68509-4986</p>	Yes	Yes	Temporary License	Any valid exam, approved by the Board, AOTC exam	<p>To be eligible for a limited license, applicant must be registered to take next exam</p> <p>License invalid when results received</p> <p>If fail exam, license revoked</p>
<p>Nevada</p> <p>Lorraine Pokorski, Executive Director State of Nevada, Board of OT P.O. Box 70220 Reno, NV 89570-0220 (775) 857-1700 (775) 857-2121 (fax) 800-431-2659 (Toll Free) email: Lorraine.Pokorski@washoehealth.com Website: www.nvot.org</p>	No	Yes	Temporary License/ Temporary Provisional License	No	<p>Temporary License granted to traveling therapist who will be in Nevada for only a short time.</p> <p>Temporary Provisional License is for recent graduates who have not yet taken NBCOT, but are scheduled to take the first available exam.</p>

<p>New Hampshire</p> <p>Veronique Soucy, Administrative Assistant Office of Allied Health Professionals, OT Licensure 2 Industrial Park Drive Concord, NH 03301 (603) 271-8389 (603) 271-6702 (fax)</p>	<p>No</p> <p>Do not have to take exam again, but do have to meet all of New Hampshire's requirements</p>	<p>Yes</p>	<p>Temporary License</p>		<p>Temporary Licenses issued to new graduates waiting to sit for next exam, or out of state therapists waiting for the next meeting of the Board</p>
<p>New Jersey</p> <p>Laura Anderson, Executive Director Advisory Council of OT 124 Halsey Street, 6th Floor Newark, NJ 07101 (973) 504-6570 (973) 648-3536 (fax) Website: www.state.nj.us/lps/ca/occup/otdir.htm</p>	<p>No</p>	<p>Yes</p>	<p>Temporary license issued to new graduates waiting to sit for next exam</p>	<p>No</p>	<p>Must request application by mail.</p>
<p>New Mexico</p> <p>J.J. Walker NM Board of OT Practice 2055 South Pacheco, Suite #400 P.O. Box 25101 Santa Fe, NM 87505 (505) 476-7117 (505) 476-7095 (fax) email: occupationaltherapy@state.nm.us Website: http://www.rld.state.nm.us/b&c/otb/in</p>	<p>Yes</p>	<p>Yes</p>	<p>Provisional Permit issued for applicants who have not taken NBCOT.</p> <p>Becomes void if applicant fails exam.</p> <p>Applicant cannot</p>	<p>No</p>	<p>All licenses expire on September 30th of each year and must be renewed by October 1st of each year.</p>

dex.htm			qualify if he previously failed the NBCOT.		
<p>New York</p> <p>Ronnie Hausheer, Executive Secretary Division of Professional Licensing Services NY State Education Department 89 Washington Ave. 2W EB Albany, NY 12234- 1000 (518) 474-3817 (call for application) Website: http://www.op.nyse.d.gov/ot.htm</p>		<p>Yes</p> <p>Passing score is 450.</p>	Limited Permit – void if applicant fails exam	No	Foreign trained applicants must have completed a course of study totaling no less than four years
<p>North Carolina</p> <p>Twanna Singleton, Administrator NC Board of OT P.O. Box 2280 Raleigh, NC 27602 (919) 832-1380 (919) 833-1059 (fax) Email: Administrator@NCBOT.org Website: www.ncbot.org</p>	No	Yes	Issue Provisional License to graduates waiting to take NBCOT.		
<p>North Dakota</p> <p>Nikki Owings, Administrative Assistant ND State Board of OT Practice P.O. Box 4005 Bismarck, ND 58502-4005 (701) 250-0847</p>	Yes	Yes	Limited Permit	No	Graduates waiting to take NBCOT may apply for a limited license that is valid for 1 year

<p>Website: www.ndotboard.com</p>				
<p>Ohio Carl G. Williams, Executive Director Ohio OT, PT & AT Board 77 South High Street, 16th Floor Columbus, OH 43266-0317 (614) 466-3774 (614) 995-0816 (fax) Email: carl.williams@otptat.state.oh.us Website: www.state.oh.us/pyt/</p>	<p>Yes, provided that the requirements of that state are similar to those in Ohio.</p>		<p>Yes Permit cannot be renewed if applicant has failed the exam.</p>	<p>Applicant must have 6 months of supervised experience fieldwork for occupational therapist and 2 months for an assistant. Can waive examination requirement if applicant has met educational training and experience requirements, or can present proof of licensure in another state with regulations similar to those of Ohio. May waive educational requirements if applicant has met certain experience requirements.</p>
<p>Oklahoma Robyn Hall, Director of Licensing Board of Medical Licensure & Supervision P.O. Box 18256 Oklahoma City, OK 73154 (405) 848-6841 (ext. 113) (405) 848-8240 (fax) email:</p>	<p>Yes Standards for licensure must be equivalent to Oklahoma's requirements for licensure</p>	<p>Verification of having passed NBCOT is sufficient verification of education and training.</p>	<p>Yes Practice under a temporary letter must be under supervision of an OT licensed in Oklahoma</p>	<p>Three recommendations are required, two must be from licensed Occupational Therapists who can attest to the applicant's practice competence; the third must be from an associate who can affirm the</p>

<p>rhall@osbmls.state.ok.us Website: www.osbmls.state.ok.us</p>					<p>applicant's moral and ethical attributes.</p> <p>Any person licensed in another state which has requirements equal to or surpassing licensure requirements in Oklahoma, or who is certified by the NBCOT may practice without a license, in association with an Oklahoma licensed OT for a period NOT TO EXCEED 90 days.</p>
<p>Oregon</p> <p>Peggy Smith OR OT Licensing Board 800 NE Oregon #21, Suite 407 Portland, OR 97232 (503) 731-4048 (503) 731-4207 (fax) Email: peggy.g.smith@state.or.us Website: www.otlb.state.or.us</p>	<p>No, use Licensure Verification</p> <p>Must have letter of verification sent from any state applicant is licensed or was licensed for the past 5 years</p>	<p>Yes</p>	<p>Limited Permit</p>		<p>Students who have successfully completed the educational and field work requirements and students who have taken the certification examination, but do not yet have their test results, may apply for a limited permit to practice occupational therapy under routine supervision of an Oregon licensed occupational therapist.</p>
<p>Pennsylvania</p>		<p>Yes</p>	<p>Temporary</p>	<p>No</p>	<p>For a temporary license to be</p>

<p>Lisa Burns, Board Administrator State Board of OT, Education and Licensure Box 2649 Harrisburg, PA 17105-2649 (717) 783-1389 Website: http://www.pacode.com/secure/data/049/chapter42/chap42toc.html</p>			License		<p>issued, the applicant must be eligible/ has applied to take the licensure examination or has failed the licensure examination but applied to retake the examination on the next scheduled date</p>
<p>Rhode Island Donna Dickerman Division of Professional Regulation 3 Capitol Hill, Room 104 Providence, RI 02908-5097 (401) 222-2827, ext. 106 Email: DonnaD@doh.state.ri.us Website: www.healthri.org/hser/professions/occupherap.htm</p>	Endorsement	Yes	Temporary Application		
<p>South Carolina Kate Cox, Administrator SC Board of OT PO Box 11329 Columbia, S.C. 29211-1329 (mailing address only) (803) 896-4683 (803) 896-4719 (fax) email: coxk@mail.llr.state.sc.us Website: www.llr.state.sc.us/</p>	Endorsement Must receive SC permanent license before practicing	Yes		Board approved exam	

POL/OccupationalTherapy					
<p>South Dakota</p> <p>Jane Phalen, Administrative Assistant to the Board SD Board of Medical & Osteopathic Examiners 1323 S. Minnesota Avenue Sioux Falls, SD 57105 (605) 336-1965 Email: jphalen@sdsma.org Website: www.state.sd.us/dcr/medical/OT.htm</p>		Yes	<p>Limited Permit for graduates waiting to take NBCOT.</p> <p>Must be supervised by licensed OT.</p>		<p>Limited Permit void if graduate fails NBCOT. Must reapply for Limited Permit.</p> <p>Permit can be renewed once.</p>
<p>Tennessee</p> <p>Sandra Atchley Lee Phelps TN Board of OT & PT Examiners 425 5th Avenue North, Cordell Building, 1st Floor Nashville, TN 37247-1010 (615) 532-5135 (615) 532-5164 (fax) Website: http://www2.state.tn.us/health/Boards/OPT/index.htm http://www.tnota.org/tn_lic.html</p>	No	Yes	Temporary License	No	<p>For a limited permit, must provide proof that applicant will take next available exam</p> <p>Have 4-6 weeks to take exam, license expires after 6 weeks</p> <p>Do not offer reciprocity, but if applicant is licensed in another state, must show license verification</p>
<p>Texas</p> <p>Augusta Gelfand, Coordinator of OT Licensing Programs Executive Council of Physical Therapy and Occupational Therapy Examiners</p>	<p>Endorsement</p> <p>Standards must be similar to those of Texas</p>	Yes	Temporary license issued to applicant waiting to take		

<p>Texas Board of Occupational Therapy Examiners 333 Guadalupe, Suite #2-510 Austin, TX 78701-3942 (512) 305-6900 (512) 305-6951 (fax) email: ECPTOTE@mail.capnet.state.tx.us Website: www.ecptote.state.tx.us/</p>	<p>Must be first time applying for Texas license</p>		<p>the first possible NBCOT examination</p>		
<p>Utah Karen McCall, Board Secretary Division of Occupational & Professional Licensing 160 East 300 South P.O. Box 146741 Salt Lake City, UT 84114-6741 (801) 530-6632 (801) 530-6511 (fax) Website: www.commerce.state.ut.us</p>	<p>No</p>	<p>Yes</p>	<p>Temporary licenses are permitted, but only for a ten month period. There are no extensions or renewals of temporary licenses. Anyone practicing with a temporary license must have supervision.</p>		<p>Must pass the Utah Occupational Therapy Law and Rule Exam.</p>
<p>Vermont Diane Lafaille, Staff Secretary Secretary of State's Office 109 State Street</p>					

Montpelier, VT 05609-1106 (802) 828-2390 (802) 828-0465 (fax)					
Virginia Nicole Gordan, Licensing Specialist VA Board of Medicine 6606 W. Broad Street, 4th Floor Richmond, VA 23230-1717 (804) 662-7664 Website: www.dhp.state.va.us	No	Yes	No	No	New graduate can practice as an OT Licensed Applicant for up to 1 year or until Board receives results of NBCOT exam
Washington Kris Waidely Dept. of Health, OT Board P.O. Box 47868 Olympia, WA 98504-7868 (360) 236-4872 (360) 753-0657 (fax) Email: Kris.Waidely@DOH.WA.GOV Website: https://www2.wa.gov/doh/hpqa/licensing/HPS3/Occupational_Therapy/default.htm	No Apply for temporary license	Yes	Yes	Yes	Limited Permit issued to applicant waiting to take next available exam Temporary License issued to applicant who is currently licensed in a jurisdiction that is considered by the board to have licensing standards equivalent to those in Washington
West Virginia Cathy Whalen, Executive Secretary WV Board of OT 119 South Price Street Kingwood, WV 26537 (304) 329-0480 Mon-Thurs 8am-		Yes	Limited Permit	No	

<p>3pm/Calls answered 9am-12noon Email: cathywhalen@wvbot.org Website: www.wvbot.org</p>					
<p>Wisconsin Deanna Zychowski, Acting Director Tammy Buckingham, Assistant State of WI Dept. of Reg. & Licensing P.O. Box 8935 Madison, WI 53708- 8935 (608) 266-2811 (608) 261-7083 (fax) deanna.zychowski@drl.state.wi.us Website: http://badger.state.wi.us/agencies/drl/Regulation/html/d904.html</p>		Yes	No provision for temporary licensure for those who have already passed the exam.		All applicants must pass NBCOT and apply for licensure based on that.
<p>Wyoming Vickie L. Spire Occupational Licensing Officer Wyoming Board of OT 1116 Logan Avenue Cheyenne, WY 82002 (307) 432-0488; (307) 432- 0492(fax) email: vspire@missc.state.wy.us Website: www.state.wy.us/governor/boards/bdlist.html</p>	No endorsement but they do have a temporary license based on a current license in another state	Yes	Yes Based on a current license in another state	No	Must pass the NBCOT exam

