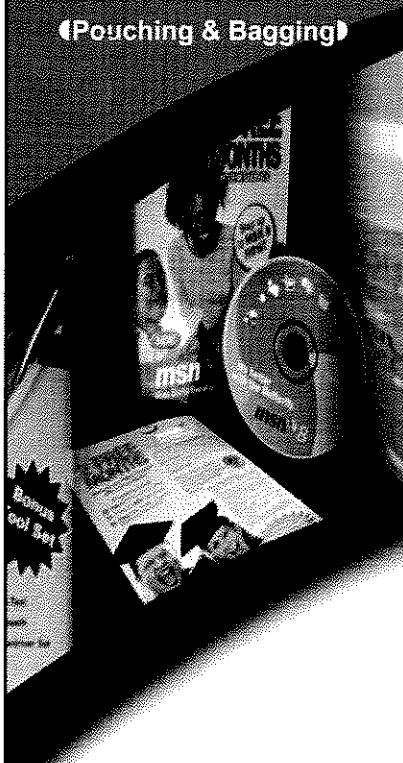


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facturer with eight of his former employees. First-year sales, achieved out of Janke's garage, reached \$250,000. In 2002, Janke foresaw the near complete migration of cut-and-sew apparel operations to offshore locations and began seeking out alternative opportunities. She landed her first purchase order for automotive seat covers serving the heavy duty truck market—a product with much better margins—in 2003. Soon, SBI was substantially transformed from apparel to automotive supplier. Today, Janke employs over 350 people, and while a decline in heavy duty truck manufacturing could dampen profits, marine, military and Department of Defense growth opportunities are substantial.



SMS Holdings Corp.
NASHVILLE
Keith Wolken ► CEO

Since 1988, this family-run company has grown from one employee to nearly 14,000 within its four subsidiaries. Demand for beefed-up airport safety and streamlined services fueled growth for the housekeeping, security and facility services management company, spurring recent contracts at hubs like Jacksonville and Orlando, along with deals at more than 60 airports around the world. With annual revenue approaching \$300 million, the company also plans to expand into the hospitality and health care markets.



Siskind Susser Bland
MEMPHIS
Greg Siskind ► Shareholder

Legal immigrants have hurdles of their own, and Siskind Susser Bland, one of America's largest and best-known immigration law firms, helps them through the obstacle course of immigration services. With 80% revenue growth since last year, Siskind Susser clients include International Paper, Cirque du Soleil, Prada, Community Health Systems, and the British Broadcasting Corporation. In 2006, the firm acquired the Eric Bland law firm in New York, further expanding its presence in the arts/sports/fashion immigration law arena. If Congress passes immigration reform legislation currently under consideration, it would have a major positive impact on the market for immigration legal services.

Sommet Group
FRANKLIN

Brian Whitfield ► Co-founder & managing partner

Formed in 2003, this outsourced business services outfit (HR administration, payroll processing, IT consulting, etc.) quietly went about its business until it recently became naming rights partner with the Nashville Predators professional hockey club on Nashville's downtown arena. The constant marketing buzz created through the newly christened Sommet Center, as its name enters the vernacular of Nashvillians attending Preds games and Hannah Montana concerts alike, is expected to yield dividends.



Southern Land Co.
FRANKLIN
Timothy Downey ► Founder & CEO

SLC has been designing and building distinct communities for two decades, embracing the detail, architecture, horticulture, streetscapes and general character of the best-loved neighborhoods in the United States. Now with well over 300 employees, \$100 million in revenues and \$1 billion in active projects, the company is expanding into five Texas markets and creating a mortgage company. A slowdown in the housing market could slow SLC's rapid revenue growth.



Smart Furniture
CHATTANOOGA
Stephen Culp ► CEO

During a 1995 visit to the Yahoo! corporate digs, Culp decided to rid the world of Dillbert-like office cubes, and thus gave birth to a business that lets people design, order and receive attractive furniture for home or office—all within a five-day span. (The pieces are made in and shipped from Chattanooga, not China.) Capitalizing on 132% annual growth, Culp and company are starting SmartFixture.com.



Spheris
FRANKLIN
Steven E. Simpson ► President & CEO

With over 6,000 employees (250 local), and