

Siskind Susser Conrad State 30 Chart

| State & Contact Info | Number of Slots | Designation Areas Accepted | Definition of Primary Care | Accept Sub-Specialties | Required Contract Terms | Required Recruitment | Flexibility Slot Policy | Other |
|--|---|----------------------------|--|--|---|--|---------------------------------|--|
| <p>Alabama Niko Phillips 334-206-3807 niko.phillips@adph.state.al.us</p> | <p>30 (updated 12/06/2018)</p> | <p>HPSA or MUA</p> | <p>Family Practice, Internal Medicine, Pediatrics, OB/GYN & Psychiatry</p> <p>Geriatrics is considered part of Internal Medicine and qualifies as PC</p> | <p>Up to 20 slots, only 2 slots per employer (2 more slots may be granted after April 1). Slots granted on a first-come, first-serve basis based on need.</p> <p>Rural hospitals participating in the Medicare Rural Hospital Flexibility Program and other employers located in non Metropolitan Statistical Areas are allowed to submit sub-specialty applications year round.</p> | <p>Must include a specified liquidated damages clause; incorporate all the terms and conditions of the AL Waiver Program; cannot include non-compete restrictions</p> | <p>Advertising required at 3 levels: national, in-state, & AL med schools, all in the 6 months before applying. Web only ads not accepted as proof. Must submit actual copies & written proof of receipt from Alabama medical schools.</p> | <p>Does not use FLEX slots.</p> | <p>Applications for primary care, mental health, & rural facility sub-specialists accepted beginning Oct 1, 2018; sub-specialist applications for non-rural facilities accepted beginning Jan 7, 2019.</p> <p>Physician must be BE/BC in the specialty. Sub-specialists must certify they are BE/BC in the sub-specialty.</p> <p>Primary care physicians must provide 40 hours of direct primary care per week. Sub-specialty practice does not count towards the 40 hours. Primary care may be based in a hospital emergency department if a triage system is in place.</p> <p>Physician must have unrestricted Alabama medical license or proof the application was submitted.</p> <p>Employer must certify that it is licensed and located in Alabama.</p> <p>http://www.alabamapublichealth.gov/ruralhealth/j1visa.html</p> |

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| Alaska Jerrine Register 907-465-5669 jerrine.register@alaska.gov | 24 (9 FLEX) (updated 03/15/2019) | HPSA or MUA | N/A | Up to 10 slots | 40 hours a week for 3 years. Must contain the signatures of the physician and the head of the facility. | Must submit proof of unsuccessful efforts, such as copies of ads, labor certification, or description in cover letter. | Must submit proof that a significant amount of care is provided to those residing in a HPSA or MUA. | State that physician does not have any other pending waivers. Statement from facility director and physician that they will submit a letter every 6 months confirming physician's employment. http://dhss.alaska.gov/dph/HealthPlanning/Pages/workforce/workforce_home.aspx |
| Arizona Ana Lyn Roscetti 602-542-1066 ana.lyn.roschetti@azdhs.gov | 0 | Primary Care HPSA, MHPSA, MUA or MUP | Family Practice, General Practice, Pediatrics, OB/GYN, Internal Medicine, Hospitalists & Psychiatry | Up to 7 slots reserved for full-time specialists | 40 hours a week (160 hours per month) for 3 years; specify that approved PC/SS services will be provided; must start work within 90 days; specify work site address; no non-compete clause; termination only for cause & not by mutual agreement; may not change the essential terms of the contract as required by the ADHS J-1 Visa Waiver Program; both physician & employer must sign | Must include a description of efforts & copies of ads. Must list the number of US physicians who applied & the outcome of any interviews. Must show a good faith effort to recruit US physicians in the same salary range. | Does not support FLEX waivers. Site must be located in HPSA, MUA or MUP. | Will accept applications for FY 2020 in October 2019. Facility must complete service site application. Physician should first contact Department to verify eligibility before applying. Must submit quarterly reviews. http://www.azdhs.gov/hsd/workforce/j-1-waiver/index.htm |

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| Arkansas Jane Gaskill 501-661-2201 Jane.Gaskill@arkansas.gov | 15; 0 FLEX (updated 12/06/2018) | HPSA, MHPSA, MUA, MUP or Facility Designation | Family Practice, Internal Medicine, Pediatrics, Gerontology, OB/GYN & Psychiatry No distinction between primary care & specialties. | Yes | 40 hours a week for 3 years; salary; physician & employer must agree to comply with INA 214; physician & employer must sign & date; no non-compete/non-solicitation clauses. | Detailed description of efforts for the 6 months prior to application. Submit copies of ads, vacancy announcements, agreements with placement services, medical school postings, etc. | 10 slots will be available if slots remain after March 31 on a first come, first served basis. Must show that a min of 30% of their current patient base resides in a HPSA or MUA/P. | Applications accepted Oct 1 through Sep 15. Facility must be in operation 6 months prior to application. https://www.healthy.arkansas.gov/programs-services/topics/j-1-visa-waiver-program |
| California April Freitas 916-449-5757 April.freitas@dhcs.ca.gov | 0 | HPSA, MUA or MUP Psychiatrists must work in a federally designated MHPSA | Family Medicine, General Pediatrics, General OB/GYN, General Internal Medicine, General Psychiatry | Accepts sub-specialists only if slots remain after July 1. | 40 hours a week for 3 years; must start work within 90 days | Describe efforts to recruit a US physician and submit copies of ads, placement agreements, etc. Must also provide long-range plans for retention of foreign physician | 5 slots may be used if slots remain. Must show a significant percentage of the physician's patients reside in one or more designated underserved areas. | Applications accepted for PC only from Oct 1. SS applications accepted from July 1. Facility's patients must be 30% Medicaid (Medi-Cal) or a combination of at least 30% MediCal and uninsured. http://www.dhcs.ca.gov/services/rural/Pages/J-1VisaWaiver.aspx |
| Colorado Rachel Carmen 303-692-2410 rachel.carmen@state.co.us | 19 (3 FLEX) (updated 03/14/2019) | HPSA, MHPSA, MUA or MUP | Family Practice, General Practice, Internal Medicine, OB/GYN, Pediatrics, Psychiatry | Yes, but preference for primary care. Employer must show a shortage of the specialty in the area of service. | 40 hours a week for 3 years, must start work within 90 days, describe primary or specialty care & amount of time providing direct patient care, describe service provided to underserved patients, no non-compete clauses. | Must show efforts for 6 months prior to application including length of time position was vacant, evidence and description of efforts to recruit a US physician, proof of efforts to recruit through NHSC, and proof proposed salary meets the prevailing wage. | 10 slots may be used if evidence of a shortage in physician's specialty is provided & facility can show a history of treating uninsured, Medicaid & Medicare patients. | Applications accepted Oct 1 to Sep 30 on a first-come, first-served basis. Fee of \$1000. Must have a plan for physician retention https://www.colorado.gov/pacific/cdphe/j-1-visa-waiver-program |

Siskind Susser PC

1028 Oakhaven Rd. Memphis, TN 38119
 T. 800-343-4890 or 901-682-6455

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| Connecticut Steve Carragher 860-509-7590 stephen.carragher@po.state.ct.us | 30 (updated 03/04/2019) | HPSA, MUA or MUP | N/A | Yes | 40 hours a week for 3 years; physician must agree to abide by INA; must agree to start within 90 days of the waiver. | Evidence that efforts have failed | Yes, for those who show 30% of the patients reside in a designated shortage area. Application cover page must state it is a "Flex Application". | Applications accepted March 11 to March 26, 2019. If less than 30 are received, all of them may be recommended. If more than 30 applications are received, there will be a lottery to randomly select 30 on March 27, 2019. Physician must be licensed in Connecticut - will not accept a pending license application. http://portal.ct.gov/DPH/Practitioner-Licensing--Investigations/J1-Visa-Program/J-1-Visa-Waiver-Program |
| Delaware Joan Barnwell 302-744-4786 joan.barnwell@state.de.us | 21 (9 FLEX) (updated 03/14/2019) | HPSA or MUA | Family Practice, General Internal Medicine, Pediatrics or OB/GYN | Yes, if need is shown | 40 hours a week for 3 years; not less than 4 days a week; cannot include a restrictive covenant or non-compete clause or similar language, regardless of how they are labeled | Proof of failed attempts to recruit a US physician | 10 FLEX waivers are used in areas that are not designated as a HPSA, but nevertheless have been identified by the state as being underserved | Site applications must be submitted by June 30. Applications submitted after June 30 will be reviewed for emergent need. Sites will be notified by Sep 15. Waiver applications accepted from Oct 1. 2 non-refundable fees: site application - \$200 waiver application-\$250 http://dhss.delaware.gov/dhss/dph/hsm/j1visahome.html |



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| District of Columbia Ginger Pierce 202-442-5892 geraldine.pierce@dc.gov | 27 (updated 03/15/2019) | HPSA, MHPSA, MUA, or MUP | Internal Medicine, OB/GYN, Family Medicine, Pediatrics, Geriatrics, & Psychiatry Priority for Primary Care | SS considered if they practice in areas related to Heart Disease, Cancer, Cerebrovascular disease, Accidents, HIV/AIDS, & Chronic lower respiratory diseases Other sub-specialties may be considered if need can be shown. | 40 hours a week for 3 years; will begin work within 90 days of waiver; competitive salary; no termination without cause; no non-compete clause; binding arbitration clause | Must show 2 different efforts for six months prior to application, using regional and national ads | Will grant up to 10 FLEX slots per year if the employer can show that it serves a patient population of which 30% are Medicaid-insured or of which at least 45% are publicly insured and/or charged reduced fees according to a Sliding Fee Policy. | Applications accepted Oct 1 - Sep 30. Must enroll in Medicaid and DC Health Care Alliance and submit proof of enrollment. Must show ability to serve racial and ethnic populations. Physicians must attend training and meetings held by the Health Care Access Bureau. https://dchealth.dc.gov/service/j1-visa-waiver-program |
| Florida Debbie Reich 850-245-4446 Debbie_Reich@doh.state.fl.us | 30 (updated 10/01/2018) | HPSA, MUA or MUP | General Pediatrics, General Internal Medicine, Family Practice, OB/GYN and Psychiatry | 5 slots are available for full-time specialists Additional slots can be used for specialists if there are unused waivers. | 40 hours a week for 3 years of direct patient care. Must state work will begin within 90 days of receipt of waiver. Must be signed by both the physician and the head of the facility. | No minimum requirements Facility must post notice of availability | 10 waivers Must show proof that the physician will provide direct patient care to medically underserved patients. | Applications for FY 2018 are accepted October 1-12, 2018. If over 30 applications are received, a lottery will be used to select 30 applications to sponsor. http://www.floridahealth.gov/provider-and-partner-resources/community-health-workers/conrad-30-program-j-1-visa/index.html |

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| Georgia Beth Walker 229-276-2750 beth.walker@dch.ga.gov | 0 | HPSA, MUA or MUP | Internal Medicine, Family Practice, Pediatrics, Geriatrics, OB/GYN or Psychiatry Hospitalists in FP and IM are primary care | 10 slots for specialists until April 1. After this time, slots available to both PC and SS on first-come, first-served basis. | 40 hours a week in not less than a 4-day period for 3 years; must start within 90 days; identify salary & benefits; include job duties; SORH must be notified of any changes within 30 days. | Must show a good faith effort was made to recruit a US citizen/LPR prior to signing a contract with the J-1 physician. | Considered on a case by case basis. Priority for designated areas. | Applications accepted from Sep 1. No more than 8 slots per medical specialty per FY. No more than 4 slots per employer/facility per FY. Physicians must have a current Georgia medical license or be in the process of becoming licensed in Georgia. Must include prevailing wage determination. https://dch.georgia.gov/georgias-j-1-visa-waiver-program |
| Hawaii Matthew Shim 808-586-4122 matthew.shim@doh.hawaii.gov | 20 (7 FLEX) (updated 03/14/2019) | HPSA, MUA MUP, or FQHC | Internal Medicine, Family Practice, Pediatrics, OB/GYN & Psychiatry | Up to 10 slots may be used for full-time sub-specialty physicians. | 40 hours per week for 3 years. | Show six months of efforts. | Must show why FLEX or specialist slots are necessary. | Recruits year-round on a first-come, first-served basis. Specialist and FLEX applications accepted year round. http://health.hawaii.gov/opcrh/home/provider-recruitment-and-retention/ |

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| Idaho Casey Suter 208-334-5993 suterc@dhw.idaho.gov | 28 (updated 03/14/2019) | HPSA, MHPSA, MUA or MUP | Family Practice, Internal Medicine, Pediatrics, OB/GYN, General Surgery & Psychiatry | Specialties accepted if there is a demonstrated need. | 40 hours for 3 years; must start within 90 days; agree to treat Medicaid, Medicare, low income, uninsured & the population of the federal designation; no non-compete clauses; include salary & benefits; state amendments will adhere to state & federal requirements; notarized statement from physician that he will abide by INA. | Sustained active recruitment for at least 6 months, including regional and national print ads and 6 certified letters to medical schools. Must include a list of physicians who applied and the reasons they were not selected. Must include copy of application for National Health Service Corps resources. | 10 FLEX slots - max 5 slots for specialists per fiscal year. Employer & physician must meet all eligibility, application & reporting requirements, employer must show how it will serve patients who reside in underserved areas; must show need for the physician. | Accepts applications from Oct 1; FLEX applications from April. \$1000 fee Explain why physician did not use IGA waiver. Submit proof physician visited the practice site. Facility must have been providing health care in ID for at least a year or qualify as a "new start". https://healthandwelfare.idaho.gov/Health/RuralHealthandPrimaryCare/J1VisaWaiverNationalInterestWaiver/tabid/413/Default.aspx |
| Illinois Donald Jones 217-782-1624 or 800-547-0466 don.jones@illinois.gov | 0 | HPSA, MUA or MUP | Family Practice, General Internal Medicine, General Pediatrics, OB/GYN, Combined Medicine/ Pediatrics or Psychiatry | Must document existence of shortage in the specialty | 40 hours a week for 3 years; state specific area(s) physician will work; state any amendments will adhere to state & federal requirements; state that work will begin within 90 days of USCIS approval; List benefits and insurance. No non-compete or liquidated damages clauses. | Must explain recruitment difficulties | May grant 10 waivers to non PC physicians who will practice at facilities that can show at least 51% of the patients come from a HPSA or MUA/P. | From Oct 1-31, 4 slots reserved for psych and 6 for PC in rural areas, 7 for PC in urban areas & 13 for SS. If slots remain will accept any application from Jan 1-31 and April 1-30. Site approval. \$3000 fee Must provide Certificate of Good Standing. http://www.dph.illinois.gov/topics-services/life-stages-populations/rural-underserved-populations/j1-waiver-program |

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| Indiana Natalie Morrison 765-918-4431 nmorrison@indianapca.org | Received 35 applications, but will continue to accept primary care applications through the end of 2018. (updated 11/28/2018) | HPSA, MHPSA, MUA or MUP | General Internal Medicine, Family Medicine, General Pediatrics, General OB/GYN & General Psychiatry | Yes, but priority for PC. SS includes Hospitalist, Geriatrics, & physicians who have received additional Fellowship training. | 40 hours a week for 3 years | Show efforts for 6 months | Will accept candidates for flex slots if the candidate's practice site can document over 50% of its patients over the past 12 months have resided in an underserved area | Applications accepted from Sep 4, 2018, but PC will be held until Oct 1, and SS will be held until Jan 1; will be processed in order received. Review is 8-12 weeks. Service site must be operational 6 months prior to application. http://www.indianapca.org/?page=6 |
| Iowa Katie Jerkins 515-423-2690 katherine.jerkins@idph.iowa.gov | 0 | HPSA, MUA or MUP | Family Practice, General Surgery, Internal Medicine (including Hospitalists), OB/GYN Pediatrics, Psychiatry | Yes Must show that the specialty services are essential to the medical needs of the under-served in Iowa. | 40 hours a week for 3 years; must start work within 90 days; must include salary and any benefits. | Documentation of at least 6 months of recruitment | Will use 10 slots. Must show need. Up to 3 slots reserved for IDPH. | Applications accepted from first Tuesday in Sep until last Friday in Oct, unless slots remain after this date. Applicants should not contact IDPH while the application is under review. Must notify of intent to file a waiver. Employer must report estimated percentage of Medicaid, Medicare, & uninsured patients that will be treated by the physician. http://idph.iowa.gov/ohds/rural-health-primary-care/primary-care |

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| Kansas Kendra Baldrige 785-296-8113 kendra.baldrige@ks.gov | 23 (updated 10/03/2018) | HPSA, MUA, MUP | General Internal Medicine, Family Practice, General Pediatrics, Emergency Medicine, OB/GYN, Hospitalist, and Psychiatry | If slots are not needed for PC, they will be released at intervals for SS. SS are reviewed on a case-by-case basis & must show need | 40 hours a week for 3 years; must start work within 90 days; state amendments will adhere to state & federal waiver requirements. No non-compete or clauses requiring physician to pay employer. | Length of time facility actively recruited for the position, current staffing levels in the specialty, proof of ads, & info about applicants for the position. Must be done at least 3 months prior to contract. | Will use 10 slots for Tier 1 or 2 physicians who serve patients who reside in HPSAs and sites with established charitable/financial assistance policies with a discounted/sliding fee schedule. | Applications accepted Sep 1-Nov 30. Priority: 1) Tier 1 - PC physicians, 2) Tier 2 - PC physicians serving as Hospitalists or those who are BC in a SS related to STEMI, Stroke, & Trauma, 3) Tier 3 - all other SS, preference for those that support chronic disease http://www.kdheks.gov/olrh/j-1visa-waiver-overview.htm |
| Kentucky Kevin Skeeters 502-564-8966 ext. 4007 kevin.skeeters@ky.gov | 30 (updated 10/01/2018) | HPSA or MUA | Family Practice, General Practice, Pediatrics, OB/GYN & Internal Medicine Psychiatry in MHPSAs | Must explain why the specialty is needed. SS applications will be ordered by HPSA score or MUA score. If facility is both HPSA and MUA, will use HPSA score. | 40 hours a week for 3 years; specify worksites and include full address(es); must begin employment within 90 days of USCIS approval; indicate services to be provided; no non-compete clauses; signed by both physician and employer. | Summary of efforts for the 3-12 months prior to the application. Must include national ads, local and regional ads, and proof of listings with Kentucky medical schools. | Will use 10 FLEX slots for facilities who serve a patient population of at least 30% Medicaid-insured or a min 45% are publicly insured and/or charged reduced fees on an established sliding fee scale. | Applications accepted in October only. If slots remain, will accept applications until July 30. Priority for critical access hospitals & safety net providers. Must provide proof of Kentucky medical licensure eligibility. https://chfs.ky.gov/agencies/dph/dpqi/hcab/Pages/j1-visa-waiver.aspx |

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| Louisiana Alexis Foster 225-342-1583 alexis.beckwithfooster@la.gov | 26 (updated 03/14/2019) | HPSA or MHPSA | Internal Medicine, Pediatrics, Family Practice General Practice, OB/GYN and Psychiatry | 6 slots reserved for specialists from Oct 1 to Mar 31. On Apr 1, slots available on first-come, first-served basis. Must show dire need for sub-specialty | 40 hours a week for 3 years (at least 32 hours of direct patient care); contact info for all sites; no non-compete clause; cannot be terminated without cause; salary at Level 2 of DOL prevailing wage; employer cannot limit physician when contract is done. | Must use 3: 1) Newspaper ads; 2) Print journal ads; 3) Publications' websites; 4) Job search websites; 5) Med Job LA; 6) Emails to LA residents/fellows; 7) Recruiters; 8) Mailings to LA residents/fellows. Must show all LA residency/fellowship directors were asked to post position for 6 months. Must submit a list of US applicants & why they were not hired. | Will use 10 FLEX slots per year. Must show 30% of patients are residents of a designated HPSA. | Priority for Louisiana medical residents & those who will serve in HPSAs with highest shortages. Must show number of patients treated in the last year. Must include proof of practice site's existence. Site visits. If contract is altered or incomplete, Bureau will not recommend a waiver. http://new.dhh.louisiana.gov/index.cfm/page/792 |
| Maine Michael Swan 207-287-5524 michael.swan@maine.gov | 30 (updated 10/01/2018) | HPSA, MUA or MUP If HPSA or MUA/P is based on a population group, the physician must increase health care access for the group. | No distinction between primary care & specialties | Yes | 40 hours a week for 3 years; must start work within 90 days of issuance of waiver Must attach completed addendum to contract (Attachment A) | Length of time position was vacant; copies of ads, placement agreements, attendance at recruitment fairs, etc.; and a description of the facility's plans to retain the physician (Attachment D). | Will use 10 FLEX slots. Must describe how the facility plays an important role in serving the state's underserved populations and the physician's expected contributions to vulnerable population groups. (Attachment B) | Applications accepted Oct 1 to Sept 15. Review is 30 days. Physician must provide 3 reference letters & proof of Maine licensure eligibility. Physician must sign and date a statement that he/she does not have a pending waiver. https://www.maine.gov/dhhs/mecdc/public-health-systems/rhpc/ |

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| Maryland Temi Oshiyoye 410-767-4467 temi.oshiyoye@maryland.gov | 0 | HPSA, MUA or MUP | Family Practice, Internal Medicine, General Practice, Pediatrics, OB/GYN or Psychiatry Hospitalists are not primary care. | Yes Priority for primary care | 32 out of 40 hours must be direct patient care; 3 year contract; break in service of more than 60 days results in an extension of the waiver service; no non-compete clause or restrictive covenants Cannot be altered without prior approval and physician should not sign any addendum or additional contracts without prior approval. | Document efforts for 6 months within the year prior to application. Must submit summary and copies of ads and job notices placed in medical schools. Efforts must include newspaper ads, national and state medical journal ads, and job opportunity notices placed in all medical schools in Maryland. | 10 slots for physicians who are serving patients from a rural or underserved area. | Applications accepted Oct 1 - Dec 1. Waiver recommendations are made only when all applications have been received. They are based on current state workforce shortages, areas of the state with specific needs, type of care to be provided, Office of Primary Care's Needs Assessment, and site location. https://pophealth.health.maryland.gov/Pages/J-1-Visa-Waiver-Program.aspx |
| Massachusetts Nicole Watson 617-624-6051 nicole.watson@state.ma.us | 30 (updated 12/06/2018) | HPSA, MHPSA, MUA or MUP | Internal Medicine, Family Practice, Pediatrics, OB/GYN, Geriatrics and Psychiatry Allopathic and Osteopathic physicians trained in one of these specialties also apply as PC | Yes, but preference for primary care. Must include info on how patients will benefit by specialty, shortage of physicians in the specialty, and wait times for the specialty in the area. | 40 hours a week for 3 years of clinical care; name and address of practice site(s) and geographic area(s); salary; agree to begin work within 90 days; no non-compete or limiting clauses | Summary of efforts for lengthy period of time. Include how long position was vacant, number of applicants, salary offered, & if the position was offered to US citizens. Do not submit ads. | Will use up to 10 waivers. Facilities must document that more than 30% of patients are from HPSAs or MUA/Ps. | Accepts applications Oct 1 to Dec 31. Approvals sent by March 1. Must include proof of site's patient payer mix. http://www.mass.gov/eohhs/gov/departments/dph/programs/community-health/primarycare-healthaccess/healthcare-workforce-center/workforce-help/j1 |

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| <p>Michigan Brittany Brookshire 517-284-4986 brookshireb1@michigan.gov</p> | <p>0</p> | <p>HPSA preferred, but will accept MUA and MUP</p> | <p>Internal Medicine, Family Medicine, OB/GYN, Pediatrics, and Psychiatry</p> <p>Hospitalists will be accepted but may be limited depending on the number of primary care outpatient provider applications. Hospitalists must submit addendum.</p> | <p>Yes, but priority for primary care. Will accept specialist applicants only if there are unused slots after they have been allocated to all primary care applicants in a designated shortage area.</p> <p>Must show need for specialty.</p> <p>Sub-specialists involved in nonessential medical care, such as cosmetic surgery, are not accepted.</p> <p>Must submit addendum.</p> | <p>40 hours a week for 3 years exclusive of time on-call, on inpatient care (except for Hospitalists), on rounds, ER duties, or travel; up to 8 hours a week can be to follow-up with physician's own patients in the hospital. OBs must provide min 21 hours a week in an outpatient clinic; original signatures & signing date; salary must meet DOL standards; practice site address; & agree to begin work within 90 days.</p> | <p>Employer letter must summarize how the facility has unsuccessfully attempted to locate qualified US physicians in one paragraph.</p> <p>Do not submit detailed recruitment documentation.</p> | <p>10 FLEX slots</p> <p>FLEX waivers are considered ONLY after waivers are allocated to facilities in designated areas.</p> <p>Facility must show that 30% of its current patient base resides in a neighboring HPSA or MUA/P, provide a summary of data on the number of patients who are on Medicaid, uninsured or under-insured, and if the service is not available in the community, identify the nearest location where it can be obtained.</p> <p>Must submit addendum.</p> | <p>Applications accepted Sep 4 to Nov 1, 2018.</p> <p>No application fee.</p> <p>Priority for safety net providers.</p> <p>Submit Rural/Urban Designation Report for each practice site where the physician will work.</p> <p>Application package must be 100 pages or less. Submit one original and one copy of the application package.</p> <p>Determinations are not first-come, first-served.</p> <p>http://www.michigan.gov/mdch/0,4612,7-132-2945_47635-175777--,00.html</p> |

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| <p>Minnesota Jodi Millner 651-201-3856 jodi.millner@state.mn.us</p> | <p>0</p> | <p>HPSA, MHPSA or MUA</p> | <p>Family Practice, General Internal Medicine, Pediatrics, OB/GYN or Psychiatry</p> | <p>Yes</p> | <p>40 hours a week for 3 years of direct patient care.</p> <p>Applications with unreasonable contract terms are given a lower priority.</p> | <p>Recruitment and retention efforts must be described. Should submit copies of ads or a list of publications and dates of the ads.</p> <p>Applicants who have been recruiting for the position for an extended period of time will get preference over those who have recently begun recruitment.</p> | <p>Up to 10 FLEX slots per year.</p> <p>Must show need for physician & that facility has enough patients living in under-served areas. Must show how physician will support delivery of primary care.</p> | <p>Applications accepted from Sep 17 until the last business day of Nov. If slots remain, additional applications will be processed in the order received.</p> <p>Applications received by Oct 15 are guaranteed an initial review to ensure completeness and will be given until the end of Nov to correct any deficiencies.</p> <p>Department expects at least 15 applications will be for primary care.</p> <p>Physician must meet all medical licensure requirements for the state of Minnesota.</p> <p>Must submit copy of the facility's charity care policy and describe how it is made available.</p> <p>Letter from facility director explaining any issues that will help the review committee best meet the state's needs.</p> <p>Physician may not apply for LPR for 2 years.</p> <p>http://www.health.state.mn.us/divs/chs/j1/j1main.htm</p> |



Siskind Susser Conrad State 30 Chart

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|--|----------------------------|----------------------------|--|------------------------|---|---|--|---|
| Mississippi Kara M. Aldridge 601-576-7216 kara.aldridge@msdh.state.ms.us | 30 (updated 10/01/2018) | HPSA | Family Practice, General Practice, General Internal Medicine, General Pediatrics or Obstetrics | Yes | 40 hours a week for min of 3 years (4 is preferred); cannot work less than 4 days a week; must start work within 90 days; no commencement or expiration dates; no restrictive clauses; state that amendments will adhere to State and Federal J-1 visa waiver requirements. | Regional & national efforts for 3 months prior to site application; certified letters to med schools; show hiring J-1 is a last resort; copies of CVs received; names of US applicants & reasons for not hiring; must give priority to H-1Bs. Must be conducted prior to submitting the Site Predetermination Application. | Flex slots are given on a first come first serve basis in non-HPSA areas to sub-specialist on a case by case review. Must have at least 30% of patients from a nearby HPSA. | Must complete Site Predetermination Application before applying for waiver. Must include physician's HIV test result & proof of screening for TB (tuberculosis signs and symptom assessment, IGRA & chest X-ray with written interpretation) done no more than 3 months prior to site application. Facilities located in counties located in the ARC cannot recruit primary care physicians through Conrad 30 program but can recruit psychiatrists & specialists \$1500 fee. Facility must prove it has been operational for at least 6 months prior to the application. Must include weekly work schedule. Transfers must complete 3 years in the new site. http://msdh.ms.gov/msdhsite/_static/44,455,112,181.html |



Siskind Susser Conrad State 30 Chart

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|---|--|--|--|--|--|---|--|---|
| Missouri Lee Temmen 573-751-6441 Lee.Temmen@health.mo.gov | 0 | HPSA | Family Practice, General Practice, General Pediatrics, OB/GYN or Psychiatry ER physicians may also be considered primary care if substantial primary care services are delivered in the ER. | No | 3-year contract | Recruitment and retention efforts – provide plan to retain physician beyond 3 years | Missouri does not have a policy regarding the flexibility slots as they have always had enough qualified applicants. | Applications accepted from Oct 1 until all slots have been filled. Site approval. Priority for physicians whose spouses were Missouri residents or were previous J-1 visa waiver participants. http://health.mo.gov/living/families/primarycare/j1visa/index.php |
| Montana Brandy Kincheloe 406-444-3934 brandy.kincheloe@mt.gov | 19 PC; 7 SS (updated 03/14/2019) | HPSA, MUA, MUP (Prefer HPSA) FQHC's also accepted. | Family Practice, Internal Medicine, Pediatrics, OB/GYN or Psychiatry Primary care physicians must work in a HPSA. | 10 slots are reserved for specialists. | 40 hours a week (at least 4 days per week) for 3 years; contact information for all practice sites; schedule; salary; agree to abide by INA; agree to start within 90 days; no non-compete clauses; terminated only for cause. | Proof of efforts for six months. | No FLEX - All physicians must work in an underserved area. | Priority for Montana residency. Review is 15-20 days. Must submit original & 1 copy of application. Must also provide paid overnight shipping label addressed to DOS. http://www.dphhs.mt.gov/publichealth/primarycare/J1VisaProgram.aspx |
| Nebraska Tom Rauner 402-471-0148 thomas.rauner@nebraska.gov | 15 (0 FLEX) (updated 12/14/2018) | HPSA or MUA | Any applicant will be considered if the facility can show it's in the state's interest | Will consider any applicant if facility can show it is in the state's interest, but priority for primary care. | 40 hours a week for 3 years; must start within 90 days of waiver | Description of efforts and long-term retention efforts. (No minimum requirement) | Up to 10 slots. Sites need to notify ORH to use FLEX slots. Review is on a case by case basis. | Review of applications is 2 weeks. http://dhhs.ne.gov/publichealth/RuralHealth/Pages/WaiverProgram.aspx |

Siskind Susser Conrad State 30 Chart

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|--|---|--------------------------------|--|---|---|--|--|---|
| <p>Nevada Joseph Tucker 775-684-2232 jtucker@health.nv.gov</p> | <p>15 (updated 03/14/2019)</p> | <p>HPSA, MHPSA, MUA or MUP</p> | <p>Family Practice, Geriatrics, Pediatrics, General Internal Medicine, OB/GYN and Psychiatry</p> | <p>Must include proof to justify there is a critical need, including letter from facility outlining number of vacancies in the specialty and total number of specialists at the facility, and the approximate distance and travel time to obtain the same services at the next closest facility.</p> <p>Hospitalists must provide a letter outlining the number of hospitalist vacancies and the current physician to patient ratio at the facility and the optimum physician to patient ratio.</p> | <p>40 hours a week for 3 years (excluding travel or on-call time); salary must meet prevailing wage; include time off for vacation, sick leave and Continuing Medical Education; agree to start within 90 days; agree to abide by INA; must have reasonable liquidated damages; no non-compete clause; include termination for cause.</p> <p>Any amendments must be submitted for approval.</p> | <p>Proof of efforts conducted at least 2 months prior to the application. Must include copies of ads, placement agreements, etc.</p> | <p>Nevada will consider these on a case by case basis.</p> <p>Must provide percentage of population served who are at or below 200% of poverty, wait times for serving the population, next nearest provider for the population, and other barriers to serving the population.</p> | <p>Applications accepted year round on a first-come, first-served basis</p> <p>5 slots reserved for emergency staffing needs.</p> <p>Site approval.</p> <p>Max 3 waivers per facility in a fiscal year. No more than 21 waivers for Clark County per year.</p> <p>Physician must obtain NSBME licensure letter</p> <p>\$500 fee for PC in a designated area; \$800 fee for PC using a Flex slot or a specialist in a designated area; \$1,100 fee for PC employed by a third-party contractor in a designated area, a specialist using a Flex slot, or a specialist employed by a third-party contractor in a designated area; \$1,400 for a PC or specialist employed by a third-party contractor using a Flex slot; fee must be paid equally by employer and physician</p> <p>http://dpbh.nv.gov/Programs/Conrad30/Conrad30-Home/</p> |

Siskind Susser PC

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Siskind Susser Conrad State 30 Chart

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|---|---|----------------------------|--|---|--|---|--|--|
| New Hampshire Janine Wainwright 603-271-2276 janine.wainwright@dhhs.nh.gov | 15 (5 FLEX) (updated 03/15/2019) | HPSA, MUA or MUP | Family Practice, Internal Medicine, Pediatrics, OB/GYN, Geriatrics, Hospitalist and Psychiatry | Priority for primary care. Specialties must support primary care. Criteria based on community needs, specialty, percentage of population served, type of facility, distance to nearest CHC, foreign language. | 40 hours a week in a clinical outpatient setting (at least 32 hours of direct patient care at service site) for at least 45 weeks per year; Must start work within 90 days of waiver; 3 year contract; type of medical services; agree to start within 90 days; termination only for cause; no changes or amendments; no non-compete clause. | Show prior recruitment/retention efforts for US physicians for a minimum of 6 months; Must show good faith effort was made to recruit a US physician in the same salary range. | Priority for those working in shortage areas, but will grant up to 10 slots Max 3 slots per facility from Oct 1-Mar 1. Pre-application is required. A slot is reserved for 3 months if pre-application is approved. Based on nature of the facility & the physician's expected practice plan. | Applications accepted until July 1. Review is 3-5 weeks; FLEX apps take longer Must submit NPI number. Application must be submitted by facility or its immigration attorney http://www.dhhs.nh.gov/dphs/bchs/rhpc/visa.htm |
| New Jersey Linda Anderson 609-984-0157 linda.anderson@doh.state.nj.us | 30 (updated 10/01/2018) | HPSA | Family Practice, OB/GYN, Pediatrics, Internal Medicine or Psychiatry | Specialists can apply for FLEX slots. | 40 hours a week for 3 years; no restrictive or non-compete clauses; must start within 90 days | Must provide a comprehensive summary of efforts for the 6 months prior to the application. Efforts must be made through a number of appropriate sources most likely to bring responses from qualified US physicians. Must submit copies of job postings and job specifications. | Will accept 10 applications from those who will be working in an MUA or MUP. | Must describe the area and quantify the critical unmet need. Must provide a list of the health care resources in the area. Must submit sliding fee scale. Must submit 3 letters of recommendation. http://nj.gov/health/fhs/primarycare/provider-placement/index.shtml |

Siskind Susser Conrad State 30 Chart

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|--|---|--|---|--|---|---|--|---|
| <p>New Mexico Jasmin Hendrickson 505-222-8672 jasmin.Hendrickson@state.mn.us</p> | <p>6 (5 may be used for FLEX) (updated 03/15/2019)</p> | <p>HPSAs for primary care physicians, MUAs or MUPs for specialists</p> | <p>Family Practice, General Internal Medicine, OB/GYN, Pediatrics or Psychiatry</p> | <p>Accepts sub-specialty training in addition to General Internal Medicine or other Primary Care specialties such as Hospitalist, Gastroenterology, Endocrinology, Nephrology, General Surgery, Anesthesiology, and Pain Management. Must demonstrate need for the specialty</p> | <p>40 hours per week for 3 years; must agree to start work within 90 days of receiving waiver; must agree that physician will pay penalty of up to \$250,000 in case of default; cannot include non-compete clauses and must state that non-compete clauses are not accepted; state physician will receive guaranteed base salary; only one work location</p> | <p>Description of at least 6 months of efforts and include copies of ads, placement agreements, and long-term plans for retention beyond 3 years.</p> | <p>Up to 10 slots. Must show facility provides a substantial percentage of services to patients who live in designated areas. Facility must show there is a significant shortage and a need for the specialty. Teaching, research, and admin positions are not eligible.</p> | <p>PC may apply from Sep 4, 2018; SS may apply from Sep 17, 2018. FQHCs are eligible regardless of location. Must have an on-site physician supervisor identified in application. Must submit Letter of Assurance that all contract requirements have been incorporated. Submit assurance that same employer's name will be on all payments to the physician. https://nmhealth.org/publication/view/form/1028/</p> |
| <p>New York Steve Swanson 518-473-7019 sch_loan@health.ny.gov</p> | <p>0</p> | <p>HPSA, MUA or MUP (prefer HPSAs)</p> | <p>Internal Medicine, Family Practice or Pediatrics</p> | <p>Must show need.</p> | <p>40 hours a week (48 weeks per year) for 3 years; must start work within 90 days of waiver; must state that physician agrees to treat all patients, regardless of ability to pay; no non-compete clause; must start within 90 days of waiver.</p> | <p>All efforts for 6 months prior to application</p> | <p>Up to 10 waivers can be used for facilities whose patients reside in a designated area. Must show how the facility &/or physician will serve those residing in HPSAs, MUAs or MUPs.</p> | <p>2020 policy will be available in August 2019. Physician must try to use other waiver programs. Waiver request letter must be signed by either CEO or CMO. Must submit letters of support from local community leaders or organizations. https://www.health.ny.gov/professionals/j-1_visa_waivers/</p> |

Siskind Susser PC

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Siskind Susser Conrad State 30 Chart

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|--|----------------------------|----------------------------|---|--|---|---|--|--|
| North Carolina Keshia Bailey 919-527-6462 Keshia.bailey@dhs.nc.gov | 30 (updated 10/01/2018) | HPSA | Family Practice, Internal Medicine, Pediatrics, OB/GYN, or Psychiatry Will also consider Hospitalists. | 10 slots for sub-specialist & FLEX. Sub-specialists must work in an area proven to have a shortage for the specialty. If sub-specialist applications exceed the number of slots, those practicing in HPSAs will be placed on a waiting list. After May 1, unused PC slots may be used for those on the waiting list. | 40 hours a week, for 48 weeks, for 3 years; start work within 90 days of waiver; physician will be granted hospital admitting privileges; physician agrees to participate in call arrangements; accept Medicare and Medicaid; no non-compete clause; state physician will abide by INA. | N/A | Very selective process. Must contact DHHS prior to application. To use a FLEX slot, facility must draw from a large HPSA patient pool. | Rolling process Physician must first try other IGA waiver programs. Must submit letter from physician's Residency or Fellowship Director. https://www.ncdhhs.gov/j-1-visa-waiver-guidelines |
| North Dakota Bobbie Will 701-777-3300 blwill@nd.gov | 30 (updated 10/01/2018) | HPSA, MUA, or MUP | Family Practice, Internal Medicine, Pediatrics, OB/GYN, or Psychiatry | Hospitalists, Geriatrics, General Radiology, and General Surgery | 40 hours a week for 3 years; must be signed by authorizing representative of facility and physician. Cannot change the essential terms of the contract submitted with the application unless authorized by NDPCO. | Must show evidence of efforts and show that no US candidate was available | Accepted only for specialist physicians in non-designated areas. If slots remain after April 1, will also accept primary care physicians. Must provide written statement how the physician will serve patients from designated areas. One waiver per month per organization. | Applications accepted Oct 1 - Sept 30 Each application is assigned a number & is reviewed in the order received. Incomplete applications will be returned & lose their place in line. Failure to comply with program regulations will make the site ineligible for future placements. http://ruralhealth.und.edu/what-we-do/health-workforce/j1 |

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Siskind Susser Conrad State 30 Chart

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|---|-----------------------------------|------------------------------|---|--|--|---|--|---|
| <p>Ohio Hend Mostafa 614-466-1629 hend.Mostafa@odh.ohio.gov</p> | <p>7 (updated 12/20/2018)</p> | <p>HPSA, MHPSA, MUA, MUP</p> | <p>Family Practice, Internal Medicine, OB/GYN, Pediatrics, Combined Internal Medicine/ Pediatrics, General PsychiatryGeriatrics, Adolescent Medicine, Child/Ado-lescent Psychiatry and Geriatric Psychiatry</p> | <p>Yes, no limit on the number accepted. Hospitalists & ER physicians are considered specialists.</p> | <p>40 hours a week for 3 years; no non-compete clause; must begin work within 90 days of receipt of H-1B; state changes must adhere to ODH J-1 Visa Waiver requirements. Contracts while IMG is O-1 must be terminated before waiver obligation start date.</p> | <p>Sponsor must describe efforts for 12 months prior to application. Do not submit copies of ads.</p> | <p>Facility must have been open for at least 1 year prior; min 30% patients from HPSAs &/ or Governor's Certified Shortage Areas OR min 20% patients from HPSAs &/ or Governor's Certified Shortage Areas & there are no barriers for patients to obtain care.</p> | <p>Applications are accepted until March 31, 2019. Must complete Notice of Intent to Apply. \$3571 non-refundable fee Priorities: 1) PC & Behavioral Health in HPSA; 2) PC & Behavioral Health in MUA/P; 3) PC & Behavioral Health applying for FLEX slot; 4) SS in HPSA; 5) SS in public and children's hospitals in MUA; 6) SS in MUA/P; 7) SS applying for FLEX slot. New practice sites are allowable only for PC or behavioral health in HPSAs. https://odh.ohio.gov/wps/portal/gov/odh/know-our-programs/primary-care-office/J-1-Visa-Waiver-Program/J-1-Visa-Waiver%20Program</p> |

Siskind Susser Conrad State 30 Chart

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|--|---------------------------------------|---|---|--|---|---|---|---|
| Oklahoma Jana Castleberry 405-271-9444 janac@health.ok.gov | 7 (0 FLEX) (updated 03/15/2019) | HPSA or MUA | Internal Medicine, Family Practice, Pediatrics, OB/GYN | Must show need & submit physician's CV prior to submission of application Psychiatry is SS not PC. ER physicians not accepted. | 40 hours a week for 3 years; No non-compete clauses; name & address of each practice site; signed & dated by both physician & employer; no "right to terminate without cause" clause. | Must submit copies of ads, placement service agreements, etc. Must also include plans to retain physician beyond the 3 years. | Non shortage area applications (up to 10) will be reviewed in the same manner as other applications | More than 2 slots per county per FY may be allowed only on a case-by-case basis, 1 slot per employer per year. Must submit proof of eligibility for OK license. Physician's CV must include SSN. https://www.ok.gov/health/Organization/Center for Health Innovation and Effectiveness/Office of Primary Care and Rural Health Development/J-1 Waiver Documentation/index.html |
| Oregon Dia Shuhart 503-373-0364 dia.shuhart@state.or.us | 0 | HPSA, MUA or MUP HPSA is preferred. MUA/Ps that are not also HPSAs need to be approved. | Family Practice, Internal Medicine, OB/GYN, Pediatrics or Psychiatry Priority for Psychiatry & Family Practice. Priority for Primary Care through Nov 30, 2018. | 6 slots per year; may consider more, if need is shown | 40 hours a week for 3 years; duties; salary; conditions & benefits; employer must agree to sign H-1B forms; shortage area; state physician will not be prevented from practicing after service; start within 90 days; serve all patients regardless of ability to pay; agree to abide by INA. | Provide efforts for 6 months prior. Must show a viable national search for US medical school graduates was conducted. | Will consider up to 10 slots in non-designated areas (pilot program) with prior approval | Applications accepted Oct 1 - Sep 30. Review is 15 business days. \$2000 fee Contact before applying. Proof of active Oregon medical license or that it's pending. Must submit signed ETA-9035. http://www.oregon.gov/OHA/HPA/HP-PCO/Pages/J1.aspx |

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Siskind Susser Conrad State 30 Chart

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| Pennsylvania Jacqueline Austin 717-772-5298 jaaustin@pa.gov | 18 (updated 03/04/2019) | HPSA, MHPSA, MUA, MUP | Family Practice, Pediatrics, OB/GYN, Internal Medicine or Psychiatry Physicians with SS training won't be considered for PC except geriatrics for family practice or internal medicine | Yes, but primary care applications are given priority | 40 clinical hours in direct patient care per week for 3 years; no non-compete clause | Proof of a good faith effort to recruit a US citizen within the year prior to the waiver request. Must provide a detailed summary of recruitment, including dates, efforts and outcomes. | Must justify need. Must submit a patient of origin study to show that at least 20% of the encounters for one year at the facility are from patients who reside in a primary care HPSA/MUA/P One FLEX waiver per FEIN per FFY | 3 application periods: Sep 30 – Dec 15 Jan 1 – Jun 15 Jul 1 – Sep 15 PC physicians practicing in HPSAs in ARC counties must apply for the ARC program Must provide sliding/discounted fee scale. https://www.health.pa.gov/topics/Health-Planning/Pages/J-1-and-National-Interest-Waivers.aspx |
| Rhode Island Jill D'Errico 401-222-1488 jill.Derrico@health.ri.gov | 0 | HPSA, MUA or MUP | Family Practice, Internal Medicine, Pediatrics/ Pediatric Neurology, OB/GYN, Radiology, Anesthesiology, Child or General Psychiatry | Yes \$4000 application fee | 40 hours a week for 3 years; salary should not be less than 90% of mean salary for similarly employed physicians; no non-compete clauses. | Summary of efforts Must also provide retention plan | Will evaluate use of flexibility slots on a case-by-case basis. | PC & SS can apply Oct-Dec. Hospitalists can apply from Jan 1. Priority for physicians who completed their residencies in Rhode Island and those who practice primary care. Must complete 2 of 3: 1) Volunteer 4 hours a month; 2) Obtain MAT Certification within 6 months of employment; 3) Obtain CLAS training http://www.health.ri.gov/programs/physicianvisawaiver/ |

Siskind Susser Conrad State 30 Chart

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|--|--------------------------------|----------------------------|--|--|---|---|---|---|
| South Carolina Mark Jordan 803-898-0766 JORDANMA@dhec.sc.gov | 0 | HPSA or MUP | Family Practice, Pediatrics, General Internal Medicine, OB/GYN or Psychiatry | Must show that the specialty is in the public interest | 40 hours a week of direct patient care for 3 years; must state physician agrees to contractual requirements in INA 214(I); must be signed by both physician and head of facility; must include signature date | Proof of unsuccessful efforts | Uses FLEX slots. | Employers must be pre-approved by Primary Care Office & assigned a waiver slot before the application will be accepted. Once a slot has been assigned, the employer can submit the waiver application. Application review is 10 working days. http://www.scdhec.gov/Health/FHPP/WaiversforHealthcareProfessionalShortages/ApplicationReviewProcess/ |
| South Dakota Jill Dean 605-773-3361 jill.dean@state.sd.us | 19 (updated 03/15/2019) | HPSA or MUA | Family Practice, General Practice, OB/GYN, Internal Medicine, Pediatrics | Yes | 40 hours a week (min 128 hours of direct patient care & 32 hours admin work for at least 48 weeks per year) for 3 years; no non-compete clauses; must attach Employment Contract Policy. | Provide summary, copies of ads and placement agreements, and other evidence documenting unsuccessful attempts to recruit qualified US physicians. | 5 slots reserved for urban areas & 5 for non-urban before January 2 each year. On January 2 department may approve any application. | Applications accepted Oct 1 - Sep 30. \$200 non-refundable fee. State will not start LPR process within first 2 years. https://doh.sd.gov/providers/ruralhealth/J1-Waiver/default.aspx |

Siskind Susser Conrad State 30 Chart

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| <p>Tennessee Ann Cranford 615-741-2101 ann.cranford@tn.gov</p> | <p>30 (updated 10/01/2018)</p> | <p>HPSA or MUA; HRSA</p> | <p>Family Practice, General Pediatrics, OB/GYN or General Internal Medicine</p> | <p>9 slots Only accepts certain specialties until June 30. From July 1, will accept other specialties if slots remain.</p> | <p>40 hours a week for 3 years; signed by head of facility and dated; agree to abide by INA.</p> | <p>Efforts for the past 6 months must be provided, including copies of national ads, agreements with placement services, etc.</p> | <p>5 slots may be used in affiliation with hospitals that are not located in a designated area who can demonstrate that fifty percent or more of its patients reside in a HPSA or MUA.</p> | <p>Applications accepted Oct 1 to Sep 1.</p> <p>Through March 31, sub-specialists accepted only in hospitals that are one of the top 20 non-psychiatric hospitals with the highest percentage of total adjusted patient days for TennCare patients, a Rural Referral Center hospital, a Sole Community hospital, a Medicare dependent hospital, or a rural hospital meeting the guidelines for placement of a primary care physician either of which must be located in a HPSA or MUA. From April 1 to June 30, will accept applications from facilities that already received sub-specialist slots & Critical Access Hospitals located in a HPSA/MUA. From Jul 1, will accept any sub-specialist application.</p> <p>https://www.tn.gov/health/health-program-areas/rural-health/j1.html</p> |



Siskind Susser Conrad State 30 Chart

| State & Contact Info | Number of Slots | Designation Areas Accepted | Definition of Primary Care | Accept Sub-Specialties | Required Contract Terms | Required Recruitment | Flexibility Slot Policy | Other |
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| Texas Clay Daniel 512-776-3862 clay.daniel@dshs.texas.gov | 0 | Geographic HPSAs, geographic mental health HPSAs, FQHCs and Rural Health Clinics with automatic facility HPSA designation. Geographic MUAs also accepted for sub-specialists | Internal Medicine, Family Practice, Pediatrics, OB/GYN and Psychiatry | Yes Must submit proof of need. | 40 hours a week for 3 years; list of benefits; state any amendments will adhere to federal & state visa waiver regulations; termination only for cause; must start within 90 days of waiver; physician's practice field; schedule of hours; amount of leave; practice site contact info. No restrictive clauses. | None | Up to 10 slots for state mental hospitals and state supported living centers not located in a designated shortage area. | \$3000 fee 4-6 community support letters. SS must include 2 additional letters from local physicians. Employers are limited to 3 waivers per year. Applicants who qualify for HHS waiver must use HHS program. http://www.dshs.state.tx.us/chpr/j1info.shtm |
| Utah Matt McCullough 801-273-6619 mmccullough@utah.gov | 30 (updated 12/18/2018) | HPSA | Family Practice, Internal Medicine, Pediatrics, OB/GYN & Psychiatry | Must show that the sub-specialty is in the public interest | 40 hours a week for 3 years; must start within 90 days; signed by head of facility and physician; no non-compete clauses | Must provide evidence of unsuccessful efforts for at least one year prior to application. Must also provide detailed plan for retaining the physician beyond the 3-year service obligation. | Must serve patients that reside in HPSA; min. 11.3% of patients must be considered underserved in Utah; 10.5% of patients must lack health insurance; sliding fee scale; number of patients turned away and length of time to get an appointment. | Applications accepted Oct 1 – Sep 30 on a first-come, first-served basis. http://health.utah.gov/primarycare/?p=prgPco&sub=visa |

Siskind Susser Conrad State 30 Chart

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|--|---|--------------------------------|--|---|--|-------------------------------|--|---|
| <p>Vermont John Olsen 802-859-5921 john.olson@vermont.gov</p> | <p>30 (updated 10/01/2018)</p> | <p>HPSA, MHPSA, MUA or MUP</p> | <p>Family Practice, General Internal Medicine, OB/GYN, Pediatrics, Geriatrics and Hospitalists</p> | <p>Priority for PC but will accept sub-specialists.</p> | <p>40 hours a week for 3 years; signed and dated by facility hiring official and physician; description of the geographic area(s) where the physician will work.</p> | <p>No minimum requirement</p> | <p>Up to 10 slots may be used for those working outside of designated areas if the employer can document professional need and service to patients living in designated shortage or underserved areas.</p> | <p>Applications accepted throughout the year.</p> <p>Priorities:</p> <ol style="list-style-type: none"> 1. Family Practice, Internal Medicine, OB/GYN, Pediatrics, Geriatrics, and Hospitalists. 2. Surgery (General or Orthopedic), Neurology, Specialty Internal Medicine, Pathology, Anesthesiology, and Psychiatry. 3. Ophthalmology, Radiology, Emergency Room and Urology. <p>Other specialties may be considered if the employer can document need and service to patients living in designated shortage or underserved areas.</p> <p>Submit copy of form DS-3035 fee.</p> <p>Submit copy of valid Vermont medical license or proof of a complete application.</p> <p>http://www.healthvermont.gov/systems/health-professionals/j1-visa</p> |



Siskind Susser Conrad State 30 Chart

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| <p>Virginia Olivette Burroughs 804-864-7435 olivette.burroughs@vdh.virginia.gov</p> | 0 | <p>HPSA, MHPSA, MUA or MUP</p> <p>Priority for facilities in HPSAs over MUAs and MUPs</p> | <p>Family Practice, Internal Medicine, Pediatrics, OB/GYN and Psychiatry</p> <p>Priority for physicians with residency in PC or Psychiatry</p> | <p>Yes, if need is shown.</p> <p>Priority for primary care.</p> <p>Need for Pulmonology for this year.</p> | <p>40 hours a week (at least 4 days) for 3 years; include contact information for all practice sites; state type and amount of leave; state practice field; list of benefits and insurance; no non-compete clauses; IMG must agree to abide by INA; fixed salary; termination only for cause; no at will policy.</p> <p>Include original contract signed by both the employer and IMG & 1 copy.</p> | <p>Proof of 6 months of unsuccessful recruitment</p> | <p>Will accept FLEX slot applications from February 1 if slots remain.</p> <p>Must document that there is an extreme need.</p> | <p>Applications accepted Sep 1 to Aug 31.</p> <p>Review is 12-15 weeks.</p> <p>Facilities in ARC counties should use the ARC program.</p> <p>Include copy of Medicaid and Medicare Provider Agreements.</p> <p>IMG must provide 3 letters of recommendation</p> <p>Only 5 applicants per practice site.</p> <p>Applications must be submitted through an attorney.</p> <p>5 slots are reserved for VDH's discretion based on prioritized needs:</p> <ol style="list-style-type: none"> 1. VA residency 2. HPSA 3. MUA 4. Virginia MUA 5. MUP <p>http://www.vdh.virginia.gov/healthpolicy/primarycare/incentives/j1visa/</p> |

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| <p>Washington Renee Fullerton 360-236-2814 Renee.Fullerton@doh.wa.gov</p> | <p>9 (can be used for FLEX, 1 is pending) (updated 03/01/2019)</p> | HPSA | <p>Internal Medicine, Family Practice, Family Practice with Obstetrics Geriatrics, Pediatrics, OB/GYN, and Psychiatry</p> <p>Physicians with SS training are ineligible for PC.</p> | <p>10 slots. If still has PC slots available after April 1, will accept additional sub-specialty applications.</p> | <p>40 hours a week of direct patient care for 3 years; specify salary; list of duties; describe working conditions and facilities, insurance, benefits, continuing medical education opportunities; must start within 90 days of waiver; state IMG must see all patients based on sliding fee scale; agree to abide by INA; no non-compete clauses.</p> <p>Any handwritten changes must be initialed and dated by both parties.</p> <p>Submit 2 copies with original signatures</p> | <p>Proof of active efforts in the 6 months prior to the employment contract.</p> | <p>Accept up to 5 apps from Jan 15 of each year. Must serve patients from HPSAs.</p> <p>Must describe percentage of expected medicaid & medicare patients; how employer will ensure access to the IMG for low-income or uninsured patients; if there is a unique practice area or substantial referral network making the IMG a statewide resource for certain medical conditions; if IMG has language skills that will benefit patients at the practice site.</p> | <p>Applications accepted Oct 1 to Sep 30.</p> <p>Physician must have completed training or be in the final year.</p> <p>Physician must have active WA medical license or proof of a pending application.</p> <p>Employer must be licensed to do business in WA and must have provided healthcare services in WA for 12 months prior to the application.</p> <p>Must submit both the main application package and secondary application package.</p> <p>Initial review is 10 working days. Full review is up to 2 weeks.</p> <p>http://www.doh.wa.gov/forpublichealthandhealthcareproviders/ruralhealth/resourcesforclinicians/j1visa waiverprogram</p> |

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| West Virginia Bethlhem Amare 304-356-4217 bethlhem.S.Amare@wv.gov | 30 (updated 10/01/2018) | HPSA, MHPSA, MUA or MUP | Family Practice, Internal Medicine, Pediatrics, OB/GYN and Psychiatry | Yes, on a case-by-case basis | 40 hours a week (at least 4 days/week) 45 weeks a year for 4 years; signed INA statement; no non-compete clauses. | Document efforts for 6 months prior to application. | Uses up to 10 FLEX slots. | Site approval. Failure to comply with the program will result in default & penalties |
| Wisconsin Jaime Olsen 608-267-1440 jaime.olson@dhs.wisconsin.gov | 0 | HPSA, MUA or MUP | Family Practice, General Pediatrics, General Internal Medicine, General OB/GYN and General Psychiatry | Yes Must show exceptional need and public interest. | 40 hours a week, with at least 32 hours in direct patient care, for 3 years; benefits equal to similar physicians | Evidence of unsuccessful efforts for 6 months. | 10 slots 30% of patients must come from nearby HPSA/MUA/Ps. If don't have 30%, can show: Percent of patients who reside in HPSA/MUA/P & how physician will increase access for underserved PLUS 3 of the following: 1. Facility payer mix including 50% of patients insured through Medicare &/or Medicaid; 2. Document difficulty recruiting a physician; 3. Need for IMG's specialty; 4. Barriers unique to site; 5. Population factors. | Applications accepted from Oct 1 on a first-come, first-served basis. All applicants who qualify for a waiver through HHS must use that program. Must have completed a residency or fellowship in the US. http://www.dhs.wisconsin.gov/health/PrimaryCare/J-1Visa/index.htm |

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| Wyoming Keri Wagner 307-777-6512 keri.wagner@wyo.gov | 19; (7 FLEX) (updated 03/15/2019) | HPSA, MHPSA, MUA or a state designated shortage area | General Internal Medicine, Family Practice, Pediatrics, OB/GYN and Psychiatry | Yes Must apply for FLEX slot. | 40 hours a week for 3 years; agree to begin work within 90 days of the waiver; physician must meet all medical licensure requirements for Wyoming. | Describe efforts and provide copies of ads, agreements with placement services, etc. Also provide long range plans for retention of the physician beyond the 3 years. | Up to 10 FLEX slots for specialists and/or non-designated areas. Document need for physician and that facility has sufficient patients who live in a designate shortage area | Applications accepted throughout fiscal year. Facility must state they will not begin the LPR process for at least 2 years. If establishing a clinical practice in WY, must be licensed by Board of Medicine. https://health.wyo.gov/publichealth/rural/officeofruralhealth/primary-care-office/ |

